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Respondent

141

Stephanie Davis-Dieringer

04:56

Time to complete

## 1. Please select your UC Committee \*

- ☐ Awards Special Committee
- ☐ Budget and Finance
- ☐ Communication
- ☐ Information Technology
- ☐ Institutional Advancement
- ☐ Physical Environment
- ☐ Campus Wellness
- ☐ Student Engagement and Success
- ☒ Talent Development and Human Resources
- ☐ ad hoc Social Engagement

2. Did the Committee meet this month? If you met, select Yes and complete the rest of the survey. Provide minutes in question 7. You do not need to upload documents unless they are supporting materials for this month's meeting.

If you did not meet, select No, give reason for the cancellation in question 7 and submit the survey. You do not need to complete the rest of the survey or upload any documents. Thank you for logging this month's meeting status. \*

☒ Yes

☐ No

### 3. Date of Meeting

1/27/2025



### 4. Committee Members in Attendance or Absent With Notice

Sarah Kelly, Appointed Administrator Administrator  
Stephanie Davis-Dieringer, Chair Faculty Senate  
Erin Makarius, Vice Chair Chairs/School Directors  
Jeanette Montgomery Professional Staff Advisory Committee  
Lisa Craig Professional Staff Advisory Committee  
Asoke Dey Faculty Senate  
Megan Frey Graduate Student Government  
Becky Handley Staff Employee Advisory Committee  
Akua Folk Staff Employee Advisory Committee  
Julianna Muller Undergraduate Student Government  
Ashley Cosgrave

### 5. Committee Members Absent Without Notice

6. Based on your goals for the year, outline what decision were made or action items discussed during this month's meeting that moved goal(s) forward

See Meeting Notes

7. Provide Meeting Minutes/Monthly Report or reason for meeting cancellation here (do not attach minutes as a document in #8 below).

Meeting notes

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Healthy Mind Survey Results: Stephanie announced that Michelle, who is in charge of the Healthy Mind Survey project, will present the survey results at the February meeting.

Administrative Process Transformation (APT): Stephanie and Sarah discussed the need for a representative from the committee to participate in the APT process, specifically in the mapping process for new business processes, which will occur in March.

Succession Planning: Stephanie and Erin met with Tammy Hannon and Don Hampton from HR to discuss succession planning, focusing on student-facing areas and planning to meet bi-weekly to develop a strategy.

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Quarterly HR Meetings: Stephanie reminded the committee about the upcoming quarterly HR meeting on February 4th, which will cover topics such as the voluntary service agreement, PRC approval, graduate assistants, and hiring manager training through Workday.

Retrenchment Process: Sarah provided an update on the retrenchment process, explaining that the deadline for departments to submit alternative proposals has been extended to March 3rd, with a review by the Joint Committee for Retrenchment and potential notifications by April 25th.

Workday Learning System: Sarah announced the launch of the new employee learning system in Workday, which includes the LinkedIn Learning catalog and will house compliance training and other UA-specific training. Monthly challenges with prizes will be introduced to encourage engagement.

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Federal and State Level Updates: Sarah mentioned that HR is monitoring changes at the federal and state levels, particularly regarding executive orders and DEI initiatives, and will provide updates as needed.

8. If you have a document that provides supporting materials for this month's work, upload here. This attachment should not be the monthly minutes (minutes should be submitted in #7 above).  
(Non-anonymous question)

9. Are there any new topic submissions or other information/feedback you would like to share from the committee?

Not at this time