

**Classified classification plan.**

- (A) The university of Akron shall establish, modify, or repeal, by rule, a job classification plan for all positions, offices, and employments in the classified civil service.
- (B) The university of Akron shall assign a classification title to each classification within the classification plan.
- (C) The university of Akron shall assign each classification to a pay range.
- (D) The university of Akron shall assign a numbering system for the classification process.
- (E) The following are the classifications that the university of Akron shall assign all positions within the classified service.

|                                                 |
|-------------------------------------------------|
| The University of Akron                         |
| Classified Staff Classifications (Series 40000) |

## 1000 Administrative Support Division

## 1100 Office Support Group

| Grade: | Job code: | Job title:                                      | Flsa:      |
|--------|-----------|-------------------------------------------------|------------|
| 113    | 41111     | Department Office Supp Spec                     | Non-exempt |
| 114    | 41112     | Department Secretary                            | Non-exempt |
| 115    | 41113     | Department Admin Secretary                      | Non-exempt |
| 112    | 41115     | Office Asst-Parking PT                          | Non-exempt |
| 115    | 41121     | Desktop Publishing Specialist                   | Non-exempt |
| 116    | 41131     | Department Program Asst-WC                      | Non-exempt |
| 117    | 41134     | Program Assistant Sr-Contract Training & Grants | Non-exempt |
| 115    | 41161     | Dept College Prog Spec-Honors                   | Non-exempt |
| 117    | 41171     | Design Specialist-WC                            | Non-exempt |

## 1200 Office Management Group

| Grade: | Job code: | Job title:                                  | Flsa:      |
|--------|-----------|---------------------------------------------|------------|
| 117    | 41211     | Coord Word Processing Center                | Non-exempt |
| 118    | 41212     | Office Manager                              | Non-exempt |
| 118    | 41215     | Coord Res Svcs & Spon Progs                 | Non-exempt |
| 117    | 41219     | Coord Office Administration-Law             | Non-exempt |
| 117    | 41221     | Department Coord Events-WC                  | Non-exempt |
| 118    | 41224     | Coord Basketball Opns                       | Non-exempt |
| 119    | 41226     | Mgr Admin Svcs-UA Solutions                 | Non-exempt |
| 117    | 41231     | Coord Records Management                    | Non-exempt |
| 118    | 41241     | Asst to the Dir                             | Non-exempt |
| 117    | 41243     | Asst to Dept Chair Mathematics              | Non-exempt |
| 117    | 41247     | Asst to Dept Chair - Biology                | Non-exempt |
| 118    | 41249     | Stu Orgs Fin Spec                           | Non-exempt |
| 117    | 41253     | Coord NCERCAMP                              | Non-exempt |
| 118    | 41281     | Supv Business Office-WC                     | Non-exempt |
| 117    | 41283     | Spvr Developmental Programs Support         | Non-exempt |
| 117    | 41287     | Coord ZIP Card Office                       | Non-exempt |
| 118    | 41295     | Health Prof Clinical Liaison & Accred Coord | Non-exempt |

## 1300 Administrative Staff Group

| Grade: | Job code: | Job title:                       | Flsa:      |
|--------|-----------|----------------------------------|------------|
| 116    | 41311     | Department Admin Asst            | Non-exempt |
| 118    | 41312     | Administrative Assistant Sr      | Non-exempt |
| 119    | 41313     | Sr Exec Administrative Assistant | Non-exempt |

|            |              |                                   |                   |
|------------|--------------|-----------------------------------|-------------------|
| 120        | 41315        | Sr Admin Coord Pres Office        | Non-exempt        |
| 118        | 41317        | Asst to Dean-Law School           | Non-exempt        |
| 119        | 41318        | Coord Admin Srvs - WC             | Non-exempt        |
| 119        | 41319        | Coord Admin Srvcs A&S             | Non-exempt        |
| 119        | 41321        | Admin Coord Polymers & Research   | Non-exempt        |
| 119        | 41323        | Coord Admin Svcs-Advancement      | Non-exempt        |
| 117        | 41325        | Coord Academic Affairs Support-WC | Non-exempt        |
| 119        | 41333        | Coord Business & Operations CAST  | Non-exempt        |
| 117        | 41335        | Coord Lakewood Center             | Non-exempt        |
| 119        | 41337        | Coord Admin Srvcs - CBA           | Non-exempt        |
| 119        | 41339        | Sr Exec Admin Asst & CoordFndRel  | Non-exempt        |
| 119        | 41341        | Coord Admin Srvcs COE             | Non-exempt        |
| 119        | 41343        | Coord Admin Svcs-Educ             | Non-exempt        |
| <u>119</u> | <u>41345</u> | <u>Coord Admin Srvcs-CHP</u>      | <u>Non-exempt</u> |

## 2000 Finance Accounting Division

## 2100 Accounting Group

| Grade: | Job code: | Job title:              | Flsa:      |
|--------|-----------|-------------------------|------------|
| 120    | 42135     | Asst Mgr Payroll        | Exempt     |
| 117    | 42151     | Dining Srvs Analyst     | Non-exempt |
| 116    | 42160     | Business Mgmt Assoc-PAH | Non-exempt |
| 118    | 42164     | Sr Accounts Coord-PAH   | Non-exempt |

## 2200 Cash Collection And Disbursement Group

| Grade: | Job code: | Job title: | Flsa: |
|--------|-----------|------------|-------|
|--------|-----------|------------|-------|

|     |       |                              |            |
|-----|-------|------------------------------|------------|
| 111 | 42211 | Cashier Assistant            | Non-exempt |
| 116 | 42213 | Department Cashier Sr-WC     | Non-exempt |
| 117 | 42216 | Student Account/Cashier Spec | Non-exempt |
| 118 | 42218 | Coord Bursars Office         | Non-exempt |
| 117 | 42220 | Cashier Lead                 | Non-exempt |
| 119 | 42226 | Coord Medical Billing-SLPA   | Non-exempt |

## 2300 Purchasing Group

| Grade: | Job code: | Job title:         | Flsa:  |
|--------|-----------|--------------------|--------|
| 117    | 42321     | Mgr Central Stores | Exempt |
| 119    | 42343     | Buyer Sr           | Exempt |
| 120    | 42344     | Purchasing Agent   | Exempt |

## 2400 Food Preparation Group

| Grade: | Job code: | Job title:                     | Flsa:      |
|--------|-----------|--------------------------------|------------|
| 112    | 42431     | Garde Manager                  | Non-exempt |
| 112    | 42441     | Coord Food Services            | Non-exempt |
| 114    | 42445     | Lead Team Coord-Catering Maint | Non-exempt |

## 2500 Dining Services Administrative Group

| Grade: | Job code: | Job title:                | Flsa:      |
|--------|-----------|---------------------------|------------|
| 117    | 42501     | Supv Dining Services      | Non-exempt |
| 117    | 42511     | Chef Dining Services      | Exempt     |
| 118    | 42531     | Coord Bus Ops-Dining Srvs | Non-exempt |
| 117    | 42541     | Asst Mgr Dining Services  | Exempt     |

|     |       |                       |            |
|-----|-------|-----------------------|------------|
| 118 | 42551 | Mgr Food Services     | Exempt     |
| 119 | 42552 | Gen Mgr Food Services | Exempt     |
| 117 | 42555 | Mgr Concessions - PAH | Non-exempt |

#### 2600 Printing Services Group

| Grade: | Job code: | Job title:                      | Flsa:      |
|--------|-----------|---------------------------------|------------|
| 117    | 42612     | Offset Production Specialist II | Non-exempt |
| 118    | 42621     | Supv DocuZip Center             | Non-exempt |
| 118    | 42631     | Supv Printing                   | Non-exempt |
| 119    | 42641     | Mgr Production                  | Exempt     |
| 118    | 42651     | Coord Pre-Press/Graphics        | Non-exempt |

#### 2700 Auxiliary Services Group

| Grade: | Job code: | Job title:                   | Flsa:      |
|--------|-----------|------------------------------|------------|
| 118    | 42712     | Mgr Parking Field Operations | Exempt     |
| 118    | 42741     | Retail Manager               | Exempt     |
| 110    | 42745     | Retail Associate             | Non-exempt |
| 118    | 42761     | Mgr Parking Projects         | Exempt     |

| Grade: | Job code: | Job title:       | Flsa:  |
|--------|-----------|------------------|--------|
| 119    | 42824     | Telecom Engineer | Exempt |

#### 3000 Information Technology Division

#### 3100 Information Services Administrative Group

| Grade: | Job code: | Job title:              | Flsa:      |
|--------|-----------|-------------------------|------------|
| 118    | 43115     | IT Budget Administrator | Non-exempt |

## 3200 Computer Operations Group

| Grade: | Job code: | Job title:                      | Flsa:      |
|--------|-----------|---------------------------------|------------|
| 119    | 43223     | Lead Production Control Analyst | Non-exempt |

## 3300 Information Services Application Support Group

| Grade: | Job code: | Job title:                         | Flsa:      |
|--------|-----------|------------------------------------|------------|
| 119    | 43351     | Asst Departmental Systems Adm-HR   | Non-exempt |
| 121    | 43352     | Departmental Systems Administrator | Non-exempt |
| 118    | 43361     | Web Development Spec-WC            | Non-exempt |
| 120    | 43363     | Sr Web Dev Spec                    | Non-exempt |

## 3400 Information Services Technical Support Group

| Grade: | Job code: | Job title:                           | Flsa:      |
|--------|-----------|--------------------------------------|------------|
| 117    | 43413     | Department Computer Supp Asst        | Non-exempt |
| 117    | 43415     | Coord Technology                     | Non-exempt |
| 117    | 43417     | Comp Supp & Fac Asst-MCUC            | Non-exempt |
| 117    | 43419     | Comp Supp & Fac Asst-UAL             | Non-exempt |
| 118    | 43441     | Computer Lab Support Specialist      | Exempt     |
| 119    | 43442     | Lead Computer Lab Support Specialist | Exempt     |
| 119    | 43444     | Lead Computer Support-Law            | Non-exempt |

## 3500 Telecommunications Group

| Grade: | Job code: | Job title: | Flsa: |
|--------|-----------|------------|-------|
|--------|-----------|------------|-------|

## 3600 Technology Support Group

| Grade: | Job code: | Job title: | Flsa: |
|--------|-----------|------------|-------|
|--------|-----------|------------|-------|

|     |       |                                   |            |
|-----|-------|-----------------------------------|------------|
| 114 | 43610 | Media Support Associate WC        | Non-exempt |
| 117 | 43612 | Coord Media Support Technology-WC | Non-exempt |

## 3700 Library Group

| Grade: | Job code: | Job title:                    | Flsa:      |
|--------|-----------|-------------------------------|------------|
| 114    | 43711     | Library Assistant             | Non-exempt |
| 116    | 43713     | Library Assoc Sr-WC           | Non-exempt |
| 117    | 43714     | Library Specialist - WC       | Non-exempt |
| 118    | 43728     | Coord Nat Stu Loan Data Sys   | Non-exempt |
| 118    | 43732     | Program Coord Law School Ctrs | Non-exempt |
| 118    | 43734     | UL Budget Admin               | Non-exempt |

## 3800 Media Services Group

| Grade: | Job code: | Job title:                  | Flsa:      |
|--------|-----------|-----------------------------|------------|
| 118    | 43831     | Coord Public Address System | Non-exempt |

## 4000 Business/Administrative Division

## 4100 Human Resources Group

| Grade: | Job code: | Job title:                    | Flsa:      |
|--------|-----------|-------------------------------|------------|
| 118    | 44121     | Coord Benefits                | Non-exempt |
| 119    | 44122     | Benefits Administrator        | Non-Exempt |
| 118    | 44132     | Employment Services Associate | Non-exempt |
| 118    | 44135     | TD & HR Assoc                 | Non-exempt |
| 119    | 44137     | Coord Human Resources         | Non-exempt |
| 117    | 44172     | HRIS Specialist               | Non-exempt |

|     |       |                          |            |
|-----|-------|--------------------------|------------|
| 118 | 44173 | Sr HRIS Specialist       | Non-exempt |
| 119 | 44174 | HRIS Administrator       | Exempt     |
| 117 | 44176 | HRIS Specialist-Projects | Non-exempt |
| 119 | 44177 | Sr HRIS Data Analyst     | Non-exempt |

## 4200 Affirmative Action Group

| Grade: | Job code: | Job title:        | Flsa:      |
|--------|-----------|-------------------|------------|
| 117    | 44225     | EEO/AA Specialist | Non-exempt |

## 4300 Public Relations/Development Group

| Grade: | Job code: | Job title:                      | Flsa:      |
|--------|-----------|---------------------------------|------------|
| 117    | 44371     | Coord Gift Processing           | Non-exempt |
| 119    | 44372     | Sr Coord Donor Gift Oper & Srvs | Non-exempt |
| 118    | 44375     | Coord Ctr Gift & Estate Plng    | Non-exempt |
| 118    | 44377     | Donor Stewardship Specialist    | Non-exempt |

## 4400 General Counsel Group

| Grade: | Job code: | Job title:                     | Flsa:      |
|--------|-----------|--------------------------------|------------|
| 119    | 44401     | Legal Assistant                | Non-exempt |
| 120    | 44402     | Legal Assistant Sr.            | Non-exempt |
| 120    | 44405     | Coord Office Board of Trustees | Non-exempt |
| 119    | 44407     | Legal Assistant-Litigation     | Non-exempt |

## 5000 Facilities Management Division

## 5100 Facilities Management Administrative Group

| Grade: | Job code: | Job title: | Flsa: |
|--------|-----------|------------|-------|
|--------|-----------|------------|-------|

|     |       |                            |            |
|-----|-------|----------------------------|------------|
| 119 | 45131 | Estimator & Coord ADA      | Exempt     |
| 120 | 45141 | Plant Maintenance Engineer | Non-exempt |
| 118 | 45151 | Asst Facilities Manager-WC | Non-exempt |
| 120 | 45152 | Facilities Manager-WC      | Exempt     |
| 118 | 45155 | Facilities Coord - CBA     | Non-Exempt |
| 120 | 45171 | Mgr Facilities Projects    | Exempt     |
| 119 | 45173 | Coord Admin Srvcs-PFOC     | Non-exempt |
| 118 | 45181 | Space Analyst I            | Exempt     |
| 120 | 45182 | Space Analyst II           | Exempt     |

## 5200 Maintenance Group

| Grade: | Job code: | Job title:                             | Flsa:      |
|--------|-----------|----------------------------------------|------------|
| 116    | 45212     | Athletic Facilities Maintenance-Worker | Non-exempt |
| 117    | 45213     | Athletics Maintenance Asst Supv        | Non-exempt |
| 119    | 45214     | Athletics Maintenance Supv             | Non-exempt |
| 119    | 45215     | Contract Maintenance Admin             | Non-exempt |
| 114    | 45217     | RLH Facilities Worker                  | Non-exempt |
| 117    | 45221     | Building Maintenance Asst Supt         | Non-exempt |
| 119    | 45222     | Building Maintenance Supt              | Non-exempt |
| 119    | 45225     | Preventative Maintenance Crew Supt     | Non-exempt |
| 114    | 45231     | Facilities Maintenance Worker WC       | Non-exempt |
| 116    | 45232     | Facilities Maintenance Worker Sr -WC   | Non-exempt |
| 114    | 45236     | Facilities Maintenance Worker-MCUC     | Non-exempt |
| 116    | 45237     | Facilities Maintenance Worker Sr-MCUC  | Non-exempt |

|     |       |                                       |            |
|-----|-------|---------------------------------------|------------|
| 119 | 45241 | Equipment Maintenance Supt            | Non-exempt |
| 119 | 45252 | Energy Management Supt                | Non-exempt |
| 117 | 45272 | Recycle Coord/Recycling Supt          | Non-exempt |
| 116 | 45274 | Athletics Facilities Worker           | Non-exempt |
| 118 | 45276 | Recreation Technician-SRWS            | Non-exempt |
| 115 | 45287 | Parking Facilities Maint-Shift Leader | Non-exempt |
| 118 | 45289 | Asst Facilities Mgr-MCUC              | Non-exempt |

## 5300 Grounds/Custodial Group

| Grade: | Job code: | Job title:                    | Flsa:      |
|--------|-----------|-------------------------------|------------|
| 117    | 45321     | Grounds Supt                  | Non-exempt |
| 117    | 45331     | Custodial Supt                | Non-exempt |
| 117    | 45335     | Supv Custodial & Housekeeping | Non-exempt |

## 5400 Mail Services/Delivery Group

| Grade: | Job Code: | Job title:                | Flsa:      |
|--------|-----------|---------------------------|------------|
| 117    | 45412     | Asst Mgr Mailing Services | Non-exempt |
| 119    | 45413     | Mgr Mailing Services      | Non-exempt |
| 116    | 45415     | Coord Mailing Services    | Non-exempt |

## 5500 Storekeeper Group

| Grade: | Job code: | Job title:               | Flsa:      |
|--------|-----------|--------------------------|------------|
| 115    | 45511     | Department Storekeeper   | Non-exempt |
| 116    | 45515     | Supv Surplus Property    | Non-exempt |
| 116    | 45521     | Dept Chem Storekeeper-WC | Non-exempt |

## 6000 Public Safety Division

## 6100 Radio Operator/Dispatcher Group

| Grade: | Job code: | Job title:            | Flsa:      |
|--------|-----------|-----------------------|------------|
| 116    | 46131     | Police 911 Telecom-PT | Non-exempt |
| 117    | 46132     | E-911 Telecom Manager | Non-exempt |

## 6200 Police Group

| Grade: | Job code: | Job title:     | Flsa:      |
|--------|-----------|----------------|------------|
| 122    | 46261     | Captain        | Exempt     |
| 118    | 46272     | Patrol Officer | Non-exempt |

## 6300 Safety Group

| Grade: | Job code: | Job title:                                     | Flsa:      |
|--------|-----------|------------------------------------------------|------------|
| 120    | 46321     | Safety Officer                                 | Exempt     |
| 120    | 46331     | Radiation Safety Officer                       | Exempt     |
| 118    | 46334     | Hazardous Materials Specialist                 | Non-exempt |
| 120    | 46351     | Environmental & Occupational Health Specialist | Exempt     |
| 120    | 46361     | Coord Safety & Health Communications           | Exempt     |
| 120    | 46371     | Coord Emergency Management                     | Exempt     |

## 7000 Student Services Division

## 7100 Student Services Administrative Group

| Grade: | Job code: | Job title:                  | Flsa:      |
|--------|-----------|-----------------------------|------------|
| 117    | 47111     | Dept Stud Srvs Counselor-WC | Non-exempt |

|     |       |                                     |            |
|-----|-------|-------------------------------------|------------|
| 118 | 47116 | Coord Admissions-WC                 | Non-exempt |
| 119 | 47141 | Registered Nurse                    | Non-exempt |
| 122 | 47171 | Nurse Practitioner                  | Non-exempt |
| 118 | 47181 | Residence Life & Housing Specialist | Non-exempt |
| 118 | 47601 | Coord Admissions                    | Non-exempt |

## 7200 Student Loan Group

| Grade: | Job code: | Job title: | Flsa: |
|--------|-----------|------------|-------|
|--------|-----------|------------|-------|

## 7300 Financial Aid Group

| Grade: | Job code: | Job title:                           | Flsa:      |
|--------|-----------|--------------------------------------|------------|
| 118    | 47313     | Coord Student Financial Aid Programs | Exempt     |
| 118    | 47314     | Coord Student Financial Aid          | Non-exempt |
| 118    | 47322     | Coord Univ Scholarship Programs      | Non-exempt |
| 118    | 47328     | Coord Nat Stu Loan Data Sys          | Non-exempt |

## 7400 Registrar's Group

| Grade: | Job code: | Job title:                    | Flsa:      |
|--------|-----------|-------------------------------|------------|
| 115    | 47422     | Enrollment Services Associate | Non-exempt |
| 119    | 47426     | Mgr Enrollment Services       | Exempt     |

## 7500 Student Activities Group

| Grade: | Job code: | Job title:                               | Flsa:      |
|--------|-----------|------------------------------------------|------------|
| 117    | 47521     | Coord Student Union Information Services | Non-exempt |
| 118    | 47522     | Coord Stu Union Facility Mgmt            | Non-exempt |
| 118    | 47531     | Coord Student Publications               | Non-exempt |

|     |       |                              |            |
|-----|-------|------------------------------|------------|
| 118 | 47543 | Coord SRWC Budget Operations | Non-exempt |
| 116 | 47551 | Coord Operations             | Non-exempt |

## 8000 Academic Services Division

## 8600 Arts/Special Events Group

| Grade: | Job code: | Job title:               | Flsa:      |
|--------|-----------|--------------------------|------------|
| 117    | 48631     | Stage Manager            | Exempt     |
| 117    | 48653     | Technical Svcs Assoc-PAH | Non-exempt |
| 119    | 48661     | Mgr Costume Design       | Exempt     |

## 8700 College/School Program Group

| Grade: | Job code: | Job title:                | Flsa:      |
|--------|-----------|---------------------------|------------|
| 118    | 48723     | Coord Confucius Institute | Non-exempt |

## 8800 Research Services Group

| Grade: | Job code: | Job title:                              | Flsa:      |
|--------|-----------|-----------------------------------------|------------|
| 118    | 48821     | External Funding Information Specialist | Exempt     |
| 118    | 48822     | Data Collections Analyst                | Non-exempt |
| 118    | 48824     | Data Coll & Web Dev Anly CBA            | Non-exempt |
| 115    | 48826     | Intellectual Prop Records Proc          | Non-exempt |

## 8900 Academic Services Support Group

| Grade: | Job code: | Job title:              | Flsa:      |
|--------|-----------|-------------------------|------------|
| 116    | 48941     | Department Test Monitor | Non-exempt |

## 3000 Information Technology Division "At Risk" Technical Positions

## 3300 Information Services Application Systems Group

| Grade: | Job code: | Job title:                                           | Flsa:      |
|--------|-----------|------------------------------------------------------|------------|
| 217    | T43311    | Applications Programmer                              | Non-exempt |
| 221    | T43313    | Sr Systems Analyst Programmer                        | Exempt     |
| 221    | T43316    | Sr DARS System Analyst Programmer                    | Exempt     |
| 217    | T43329    | Software Developer                                   | Non-exempt |
| 217    | T43331    | Web Developer                                        | Non-exempt |
| 219    | T43332    | Sr Web Developer                                     | Non-exempt |
| 217    | T43333    | Web Graphics Designer                                | Non-exempt |
| 220    | T43361    | Data Warehouse DBA & Customer Applications Developer | Exempt     |
| 218    | T43383    | CBA & E Testing Asst                                 | Non-exempt |

## 3400 Information Services Technical Support Group

| Grade: | Job code: | Job title:                             | Flsa:      |
|--------|-----------|----------------------------------------|------------|
| 217    | T43424    | Customer Support Specialist            | Non-exempt |
| 217    | T43426    | IT Help Desk Administrator             | Non-exempt |
| 222    | T43431    | Coord Instructional Technology Support | Exempt     |
| 220    | T43455    | Software Deployment Specialist         | Non-exempt |
| 217    | T43457    | Technology Specialist                  | Non-exempt |
| 219    | T43458    | Sr Technology Specialist               | Non-exempt |
| 221    | T43459    | Lead Technology Specialist             | Non-exempt |
| 220    | T43461    | Enterprise Systems Programmer          | Exempt     |
| 221    | T43462    | Sr Enterprise Systems Programmer       | Exempt     |

|     |        |                                 |            |
|-----|--------|---------------------------------|------------|
| 219 | T43471 | Applications Systems Analyst    | Non-exempt |
| 221 | T43472 | Sr Applications Systems Analyst | Exempt     |
| 217 | T43481 | Technology Support Analyst      | Non-exempt |
| 219 | T43482 | Sr Technology Support Analyst   | Non-exempt |

## 3500 Network &amp; Telecomm Group

| Grade: | Job code: | Job title:                    | Flsa:      |
|--------|-----------|-------------------------------|------------|
| 216    | T43521    | Telecom Technician I          | Non-exempt |
| 218    | T43523    | Telecom Network Administrator | Non-exempt |
| 219    | T43541    | Systems Administrator         | Exempt     |
| 221    | T43542    | Sr Systems Administrator      | Exempt     |
| 219    | T43551    | LAN Administrator             | Non-exempt |
| 221    | T43552    | Sr LAN Administrator          | Non-exempt |
| 219    | T43562    | Network Engineer              | Exempt     |
| 216    | T43571    | Coord Network Services        | Non-exempt |
| 219    | T43581    | Server Systems Developer      | Exempt     |

## 3800 Media Services Group

| Grade: | Job code: | Job title:                                  | Flsa:      |
|--------|-----------|---------------------------------------------|------------|
| 218    | T43811    | Multi-Media Specialist                      | Non-exempt |
| 219    | T43821    | Coord NOC                                   | Non-exempt |
| 216    | T43852    | Coord Distance Education Facilities         | Non-exempt |
| 219    | T43853    | Sr Coord Distance Education Facilities      | Exempt     |
| 218    | T43855    | Coord Distance Learning Program Development | Non-exempt |

|     |        |                                 |            |
|-----|--------|---------------------------------|------------|
| 218 | T43861 | Graphics Instructional Designer | Non-exempt |
| 218 | T43862 | Instructional Designer          | Non-exempt |
| 220 | T43871 | Curriculum Designer             | Exempt     |

## 3900 Inst Planning, Anly, Reporting &amp; Data

| Grade: | Job code: | Job title:             | Flsa:      |
|--------|-----------|------------------------|------------|
| 219    | T43911    | MIS Analyst            | Non-exempt |
| 220    | T43912    | Sr MIS Analyst         | Exempt     |
| 219    | T43921    | Database Administrator | Exempt     |
| 219    | T43329    | Software Developer     | Non-exempt |
| 220    | T43951    | Video Network Engineer | Exempt     |

## 60000 Grant Funded Positions

## 61110 Grant Funded positions

| Grade: | Job code: | Job title:                       | Flsa:      |
|--------|-----------|----------------------------------|------------|
| 115    | 61117     | Grant Admin Sec Chem & Bio Eng   | Non-exempt |
| 116    | 61119     | Admin Asst-Inst Ldrshp Adv Grant | Non-exempt |

Effective: 11/30/2020

Certification:

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M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3345.31, 3359.01

Rule Amplifies: 124.14, 3359.03

Prior Effective Dates: 04/15/2000, 06/21/2001, 08/15/2001, 10/24/2001, 11/24/2001, 05/24/2002, 10/28/2002, 11/23/2002, 01/17/2003, 02/22/2003, 03/20/2003, 05/23/2003, 06/30/2003, 01/16/2004, 06/11/2004, 08/20/2004, 09/26/2004, 12/02/2004, 12/13/2004, 03/31/2005, 05/28/2005, 07/03/2005, 09/02/2005, 10/28/2005, 01/30/2006, 02/06/2006, 04/27/2006, 12/29/2006, 02/19/2007, 04/01/2007, 05/06/2007, 07/06/2007, 09/03/2007, 09/21/2007, 11/08/2007, 12/31/2007, 02/11/2008, 04/17/2008, 05/05/2008, 06/13/2008, 07/06/2008, 08/24/2008, 11/02/2008, 01/19/2009, 02/27/2009, 04/27/2009, 05/30/2009, 08/01/2009, 08/30/2009, 11/13/2009, 12/31/2009, 04/08/2010, 05/02/2010, 05/23/2010, 07/08/2010, 10/22/2010, 01/01/2011, 04/11/2011, 05/22/2011, 06/30/2011, 08/20/2011, 01/30/2012, 02/10/2012, 03/29/2012, 05/18/2012, 06/28/2012, 08/24/2012, 12/27/2012, 02/14/2013, 04/06/2013, 05/23/2013, 08/22/2013, 11/01/2013, 01/19/2014, 02/21/2014, 05/09/2014, 11/20/2014, 12/05/2014, 02/01/2015, 03/06/2015, 05/03/2015, 09/05/2015, 11/01/2015, 02/27/2016, 06/03/2016, 07/23/2016, 09/19/2016, 11/26/2016, 03/25/2017, 06/24/2017, 08/14/2017, 09/29/2017, 02/01/2018, 05/14/2018, 09/02/2018, 11/01/2018, 12/27/2018, 05/03/2019, 09/16/2019, 11/22/2019, 02/14/2020, 07/16/2020, 09/14/2020