

**Unclassified classification plan.**

- (A) The university of Akron shall establish, modify, or repeal, by rule, a job classification plan for all positions, offices, and employments in the unclassified civil service.
- (B) The university of Akron shall assign a classification title to each classification within the unclassified classification plan.
- (C) The university of Akron shall assign each classification to a pay range.
- (D) The university of Akron shall assign a numbering system for the classification process.
- (E) The following are the classifications that the university of Akron shall assign all positions within the unclassified service.

|                                                   |
|---------------------------------------------------|
| The University of Akron                           |
| Unclassified Staff Classifications (Series 20000) |

2000 Finance/Accounting Division

2100 Accounting Group

| Grade: | Job code: | Job title:                          | Flsa:  |
|--------|-----------|-------------------------------------|--------|
| 119    | 22102     | Inventory Accountant-Computer Store | Exempt |
| 120    | 22105     | Accountant                          | Exempt |
| 120    | 22106     | Budget Analyst                      | Exempt |
| 119    | 22107     | Budget Administrator Sr             | Exempt |
| 122    | 22108     | Mgr Payroll                         | Exempt |
| 123    | 22110     | Assoc Controller                    | Exempt |
| 126    | 22111     | Assoc VP/Controller                 | Exempt |
| 122    | 22112     | Asst Controller                     | Exempt |
| 124    | 22114     | Dir Off Res Anly & Budget           | Exempt |
| 121    | 22115     | Accountant Sr                       | Exempt |

|     |       |                                                |            |
|-----|-------|------------------------------------------------|------------|
| 122 | 22118 | Position Management Analyst Sr                 | Exempt     |
| 123 | 22119 | Assoc Dir Office of Resource Analysis & Budget | Exempt     |
| 124 | 22120 | Dir Financial Systems Analysis                 | Exempt     |
| 124 | 22121 | Controller                                     | Exempt     |
| 120 | 22122 | Financial Analyst                              | Exempt     |
| 121 | 22123 | Treasury Mgr                                   | Exempt     |
| 123 | 22124 | Dir Treasury Services                          | Exempt     |
| 122 | 22126 | Lead Internal Auditor                          | Exempt     |
| 124 | 22127 | Dir Accounting - UARF                          | Exempt     |
| 122 | 22128 | Mgr Tax                                        | Exempt     |
| 121 | 22129 | Sr Internal Auditor                            | Exempt     |
| 120 | 22131 | Payroll Accountant                             | Exempt     |
| 123 | 22132 | Bus Systems Analyst Sr                         | Exempt     |
| 122 | 22133 | Special Asst to CFO                            | Exempt     |
| 121 | 22134 | Sr Grant Accountant                            | Exempt     |
| 120 | 22135 | Grant Accountant                               | Exempt     |
| 123 | 22136 | Dir Financial Res Admin                        | Exempt     |
| 122 | 22137 | Asst Dir Financial Res Admin                   | Exempt     |
| 118 | 22138 | Coord Bus Ops & Finance-UAL                    | Non-exempt |
| 121 | 22141 | Aux Srvs Acct/Asst Comp Off                    | Exempt     |
| 120 | 22143 | Mgr UL Business Operations                     | Exempt     |
| 119 | 22144 | Budget Admin-Student Success                   | Non-exempt |
| 124 | 22145 | Dir Finance-CHP                                | Exempt     |

|     |       |                            |        |
|-----|-------|----------------------------|--------|
| 120 | 22146 | Coord Medical Billing-SLPA | Exempt |
| 121 | 22147 | Asst Mgr Payroll           | Exempt |

## 2200 Cash Collection and Disbursement Group

| Grade: | Job code: | Job title:                    | Flsa:      |
|--------|-----------|-------------------------------|------------|
| 120    | 22201     | Cashier Manager               | Exempt     |
| 120    | 22202     | Collections Manager           | Exempt     |
| 121    | 22203     | Mgr Accounts Payable          | Exempt     |
| 124    | 22204     | Dir Stu Accounts/Bursar       | Exempt     |
| 122    | 22205     | Assoc Dir/Opns Mgr            | Exempt     |
| 120    | 22206     | Asst Dir Stu Accounts/Bursar  | Exempt     |
| 121    | 22207     | Sr Administrator Stu Accounts | Non-exempt |

## 2300 Purchasing Group

| Grade: | Job code: | Job title:                     | Flsa:  |
|--------|-----------|--------------------------------|--------|
| 121    | 22301     | Asst Dir Purchasing            | Exempt |
| 122    | 22302     | University Enterprise Risk Mgr | Exempt |
| 123    | 22304     | Assoc Dir Purchasing           | Exempt |
| 125    | 22305     | Dir Purchasing                 | Exempt |
| 120    | 22308     | Purchasing Agent               | Exempt |

## 2500 Dining Services Administrative Group

| Grade: | Job code: | Job title:                  | Flsa:  |
|--------|-----------|-----------------------------|--------|
| 120    | 22502     | Asst Dir Univ Dining Svcs   | Exempt |
| 124    | 22504     | Dir Dining Services & Admin | Exempt |

|     |       |                             |        |
|-----|-------|-----------------------------|--------|
| 119 | 22505 | Mgr Crystal Room Oper       | Exempt |
| 119 | 22506 | General Manager C-Stores    | Exempt |
| 119 | 22507 | General Manager-Retail      | Exempt |
| 118 | 22508 | Chef Dining Services Sr     | Exempt |
| 120 | 22509 | Executive Chef              | Exempt |
| 118 | 22510 | Conference Coord            | Exempt |
| 122 | 22511 | Assoc Dir Dining Svcs/Admin | Exempt |
| 119 | 22513 | Banquet Mgr Sr              | Exempt |

## 2700 Auxiliary Services Group

| Grade: | Job code: | Job title:                        | Flsa:  |
|--------|-----------|-----------------------------------|--------|
| 123    | 22701     | Dir Parking & Transportation Svcs | Exempt |
| 123    | 22702     | Dir Materials Handling            | Exempt |
| 126    | 22703     | Assoc VP Auxiliary Enterprises    | Exempt |
| 123    | 22705     | Dir Phys Fac Business Admin       | Exempt |
| 120    | 22706     | Asst Dir Parking Services         | Exempt |
| 119    | 22707     | Mgr Parking Maint & Events        | Exempt |
| 119    | 22708     | Manager Central Stores            | Exempt |
| 119    | 22709     | Mgr Parking & Transportation      | Exempt |
| 120    | 22802     | PFOC Budget/Fiscal Administrator  | Exempt |
| 122    | 22803     | Asst Dir Auxiliary Bus Ops        | Exempt |
| 120    | 22804     | PFOC Inventory Manager            | Exempt |
| 120    | 22805     | Mgr Building Services             | Exempt |

## 3000 Information Technology Division

## 3100 Information Services Administrative Group

| Grade: | Job code: | Job title:                 | Flsa:  |
|--------|-----------|----------------------------|--------|
| 124    | 23340     | Reg Dir Dev-Major Gifts    | Exempt |
| 120    | 23420     | Learning Tech Support Spec | Exempt |

## 3700 Library Group

| Grade: | Job code: | Job title:                          | Flsa:  |
|--------|-----------|-------------------------------------|--------|
| 119    | 23701     | Public Services Librarian-WC        | Exempt |
| 117    | 23702     | Slide Librarian                     | Exempt |
| 118    | 23703     | Archives Assoc Sr                   | Exempt |
| 118    | 23704     | Coord Access Services               | Exempt |
| 119    | 23705     | Access Services Librarian           | Exempt |
| 120    | 23707     | Asst Law Librarian                  | Exempt |
| 119    | 23708     | Faculty Services Librarian          | Exempt |
| 119    | 23709     | Science & Technology Librarian      | Exempt |
| 121    | 23710     | Dir Library-WC                      | Exempt |
| 121    | 23711     | Asst Law Librarian- Reference Svcs  | Exempt |
| 119    | 23712     | Asst Law Librarian Ref Svcs         | Exempt |
| 122    | 23714     | Head Access Services                | Exempt |
| 123    | 23715     | Deputy Law Librarian                | Exempt |
| 120    | 23716     | Corporate Services Center Librarian | Exempt |
| 120    | 23717     | Univ Records Manager                | Exempt |
| 118    | 23718     | Coord Psychology Archives           | Exempt |
| 121    | 23719     | Mgr Special Collections             | Exempt |

|     |       |                                    |        |
|-----|-------|------------------------------------|--------|
| 122 | 23720 | Asst Dir Psychology Archives       | Exempt |
| 119 | 23721 | Library Services Coordinator       | Exempt |
| 118 | 23811 | Spec Colls Lib/Asst Proc Archivist | Exempt |

## 4000 Business/Administrative Division

## 4100 Human Resources Group

| Grade: | Job code: | Job title:                    | Flsa:  |
|--------|-----------|-------------------------------|--------|
| 119    | 24101     | Coord/Recruiter Empl Svcs     | Exempt |
| 123    | 24103     | Dir Employment Svcs           | Exempt |
| 123    | 24104     | Director EEO/AA               | Exempt |
| 121    | 24105     | Asst Dir HRIS                 | Exempt |
| 123    | 24106     | Dir HRIS                      | Exempt |
| 123    | 24108     | Dir Benefits Admin            | Exempt |
| 120    | 24110     | Class & Research Analyst Sr   | Exempt |
| 123    | 24113     | Dir Special Events & Projects | Exempt |
| 121    | 24116     | Mgr Benefits Administration   | Exempt |
| 123    | 24117     | Dir Labor& Employee Relations | Exempt |
| 121    | 24118     | Mgr Classification & Research | Exempt |
| 120    | 24119     | Classification & Rsch Analyst | Exempt |
| 120    | 24120     | HR Business Analyst           | Exempt |
| 121    | 24123     | Tech Administrator-HR         | Exempt |
| 120    | 24124     | Benefits Analyst              | Exempt |
| 121    | 24125     | Labor Relations Specialist Sr | Exempt |
| 124    | 24126     | Sr Dir TD & HR                | Exempt |

|     |       |                               |        |
|-----|-------|-------------------------------|--------|
| 120 | 24127 | Class & Benefits Analyst      | Exempt |
| 120 | 24128 | Sr. Coord/Recruiter Empl Svcs | Exempt |
| 120 | 24129 | Benefits Administrator Sr     | Exempt |

## 4200 Affirmative Action Group

| Grade: | Job code: | Job title: | Flsa: |
|--------|-----------|------------|-------|
|--------|-----------|------------|-------|

## 4300 Public Relations/Development Group

| Grade: | Job code: | Job title:                     | Flsa:      |
|--------|-----------|--------------------------------|------------|
| 119    | 24301     | Public Relations Rep           | Exempt     |
| 118    | 24302     | Mgr Editorial Services         | Exempt     |
| 119    | 24303     | Public Relations Rep-PT        | Non-exempt |
| 120    | 24304     | Dir Hower House                | Exempt     |
| 119    | 24305     | Media Relations Specialist     | Exempt     |
| 119    | 24306     | Asst Dir Alumni                | Exempt     |
| 118    | 24307     | Graphic Designer               | Exempt     |
| 119    | 24308     | Advertising Mgr                | Exempt     |
| 121    | 24309     | Assoc Dir Alumni               | Exempt     |
| 122    | 24310     | General Mgr WZIP               | Exempt     |
| 122    | 24311     | Mgr Publications               | Exempt     |
| 122    | 24312     | Dir Development                | Exempt     |
| 122    | 24313     | Dir Development- WC            | Exempt     |
| 124    | 24314     | Dir Major Gifts                | Exempt     |
| 124    | 24315     | Exec Dir Dev Gift & Estate Pln | Exempt     |
| 120    | 24319     | Asst Dir Development           | Exempt     |

|            |              |                                                                  |               |
|------------|--------------|------------------------------------------------------------------|---------------|
| 123        | 24320        | Asst to VP/CIO Proj Support                                      | Exempt        |
| 124        | 24322        | Dir University Press                                             | Exempt        |
| 123        | 24324        | Creative Director                                                | Exempt        |
| 119        | 24326        | Senior Writer                                                    | Exempt        |
| 122        | 24328        | Sr Mgr Alumni & Devel Comm                                       | Exempt        |
| 122        | 24329        | Dir Alumni Relations & Stu Engmt                                 | Exempt        |
| 124        | 24331        | Sr Dir Integrated Comm                                           | Exempt        |
| 122        | 24332        | Mgr Data Systems & Services                                      | Exempt        |
| 122        | 24333        | Dir Dev Annual Giving                                            | Exempt        |
| 122        | 24335        | <del>Dir Development Ctr</del> Dir Center Gift & Estate Planning | Exempt        |
| 122        | 24337        | Dir Development - Research                                       | Exempt        |
| 120        | 24338        | Asst Dir Development - Research                                  | Exempt        |
| <u>120</u> | <u>24339</u> | <u>Asst Dir Development-Spec Proj</u>                            | <u>Exempt</u> |
| 121        | 24340        | Mgr Alumni & Devel Comm                                          | Exempt        |
| 124        | 24341        | Reg Dir Dev-Major Gifts                                          | Exempt        |
| 123        | 24342        | Dir Media Relations                                              | Exempt        |
| 119        | 24343        | Coord Print Mfg & Digital Prod                                   | Non-exempt    |
| 119        | 24344        | Editorial & Design Coord                                         | Exempt        |
| 122        | 24345        | Dir Development-Fund Raising                                     | Exempt        |
| 119        | 24347        | Comm Officer-COE                                                 | Exempt        |
| 121        | 24348        | Dir Alumni & Development                                         | Exempt        |
| 120        | 24349        | Dir Marketing & Comm                                             | Exempt        |
| 120        | 24350        | Mgr Cont Ed & Outreach                                           | Exempt        |

|            |              |                                     |               |
|------------|--------------|-------------------------------------|---------------|
| 119        | 24352        | Digital Marketing & Comm Spec       | Exempt        |
| 119        | 24353        | Social Media Specialist             | Exempt        |
| 120        | 24354        | Assoc Dir Alumni & Govt Rel         | Exempt        |
| 121        | 24355        | Mgr Annual Fund                     | Exempt        |
| 119        | 24356        | Brand Manager                       | Exempt        |
| <u>120</u> | <u>24357</u> | <u>Dir Marketing &amp; Comm-Eng</u> | <u>Exempt</u> |
| 124        | 24360        | Dir Development Stewardship         | Exempt        |
| 119        | 24361        | Graphic Design Specialist-CPSPE     | Exempt        |
| 119        | 24362        | Global Media Spec-CPSPE             | Exempt        |
| 120        | 24363        | Mgr Dev & Alumni Relations-CPSPE    | Exempt        |
| 125        | 24364        | Exec Dir Govt & Alumni Rel          | Exempt        |
| 124        | 24365        | Dir Comm Relations & Engagement     | Exempt        |
| 119        | 24367        | Front End Web Developer             | Exempt        |
| 120        | 24368        | Dir Marketing & Creative Srvs       | Exempt        |
| 121        | 24369        | Asst Dir Web Services               | Exempt        |
| 122        | 24370        | Dir Prospect Dev & Campaigns        | Exempt        |
| 119        | 24371        | Web Editor & Designer               | Exempt        |
| 119        | 24372        | Content Writer                      | Exempt        |
| 120        | 24373        | Sr Graphic Designer                 | Exempt        |
| 120        | 24374        | Sr Web Developer                    | Exempt        |

## 4400 General Counsel Group

|        |           |                       |        |
|--------|-----------|-----------------------|--------|
| Grade: | Job code: | Job title:            | Flsa:  |
| 124    | 24402     | Assoc General Counsel | Exempt |

|     |       |                                 |        |
|-----|-------|---------------------------------|--------|
| 123 | 24404 | Asst General Counsel            | Exempt |
| 123 | 24405 | Assoc Gen Couns & Rec Compl Off | Exempt |

## 4500 Senior Administration Group

| Grade: | Job code: | Job title:                                  | Flsa:  |
|--------|-----------|---------------------------------------------|--------|
| 126    | 24502     | Assoc VP & Deputy Gen Counsel               | Exempt |
| 126    | 24504     | Assoc VP Development                        | Exempt |
| 121    | 24507     | Mgr Executive Events                        | Exempt |
| 125    | 24510     | Asst VP Physical Facilities                 | Exempt |
| 126    | 24511     | Assoc VP Public Affairs & Dev               | Exempt |
| 126    | 24515     | Assoc VP Integrated Stu Success             | Exempt |
| 126    | 24517     | Assoc VP Treasury & Financial Planning      | Exempt |
| 126    | 24518     | Assoc VP Enrollment Mgmt                    | Exempt |
| 126    | 24526     | Assoc VP Strategic Initiatives & Engagement | Exempt |
| 125    | 24530     | Dir Presidential Communication              | Exempt |
| 125    | 24532     | Asst VP Campus Safety                       | Exempt |
| 126    | 24535     | Chief of Staff                              | Exempt |
| 126    | 24537     | CDO/VP Inclusion & Equity                   | Exempt |
| 126    | 24538     | Assoc VP & Chief Comm Officer               | Exempt |
| 126    | 24539     | Assoc VP Human Resources/CHRO               | Exempt |
| 124    | 24540     | Asst VP Cap Plng & Fac Mgt                  | Exempt |
| 126    | 24542     | Assoc VP Stu Affairs & CHO                  | Exempt |
| 126    | 24543     | Assoc VP Academic Affairs                   | Exempt |
| 126    | 24544     | Asst VP Acad Affairs                        | Exempt |

|     |       |                                        |        |
|-----|-------|----------------------------------------|--------|
| 126 | 24545 | Assoc Chief Financial Officer          | Exempt |
| 126 | 24546 | Asst VP Alumni & Col Ctr Progs         | Exempt |
| 126 | 24547 | Asst VP Development                    | Exempt |
| 126 | 24548 | Asst VP Corporate Foundation Relations | Exempt |
| 126 | 24549 | VP/Chief Comm & Mktg Off               | Exempt |
| 126 | 24550 | Assoc VP & Assoc Gen Counsel           | Exempt |
| 999 | 24551 | Exec VP Student Success                | Exempt |
| 126 | 24552 | Assoc VP Student Success               | Exempt |
| 126 | 24553 | Asst VP Stu Success& Univ Registrar    | Exempt |
| 126 | 24554 | Asst VP ORA                            | Exempt |
| 126 | 24557 | Exec Dir Com Rel Planned Giving Spec   | Exempt |
| 126 | 24558 | Secretary BOT                          | Exempt |
| 123 | 24559 | Dir Strategic Initiatives              | Exempt |
| 126 | 24560 | Asst VP Stu Success & Univ Advising    | Exempt |
| 119 | 24564 | Spec Asst to Office of Pres            | Exempt |
| 120 | 24565 | Admin Coord Provost Office             | Exempt |
| 124 | 24566 | Assoc Provost Faculty Relations        | Exempt |
| 126 | 24567 | Asst VP Talent Dev & HR                | Exempt |

## 5000 Facilities Management Division

## 5100 Facilities Management Administrative Group

| Grade: | Job Code: | Job title:                | Flsa:  |
|--------|-----------|---------------------------|--------|
| 121    | 25102     | Mgr Constr & Space Plng   | Exempt |
| 122    | 25103     | Mech Engr/Dir Energy Opns | Exempt |

|     |       |                                                     |        |
|-----|-------|-----------------------------------------------------|--------|
| 121 | 25104 | Electrical Engineer                                 | Exempt |
| 122 | 25105 | Dir Camp Plng & Space Utl                           | Exempt |
| 120 | 25106 | Coord Site Design & Landscaping                     | Exempt |
| 122 | 25107 | Dir Bldg Gnds & Spec Srv                            | Exempt |
| 122 | 25108 | Dir Maintenance & Operations                        | Exempt |
| 124 | 25110 | Dir Capital Planning & Fac Mgmt                     | Exempt |
| 124 | 25114 | Dir Arch & Design                                   | Exempt |
| 121 | 25115 | Dir Energy Operations                               | Exempt |
| 121 | 25117 | Mgr Facilities Projects Sr                          | Exempt |
| 120 | 25118 | Mgr PFOC Information Systems                        | Exempt |
| 120 | 25119 | Mgr Zone Operations                                 | Exempt |
| 120 | 25121 | Facilities Manager-RLH                              | Exempt |
| 121 | 25122 | Asst Dir Bldg Srvs, Grnds, Special Srvs & Recycling | Exempt |
| 120 | 25124 | Mgr Gnds, Spec Srvs & Rcy Athl Prk                  | Exempt |
| 121 | 25125 | Staff Architect                                     | Exempt |
| 120 | 25128 | Facilities Mgr-CPSPE                                | Exempt |
| 120 | 25129 | Mgr Trades Shops                                    | Exempt |

## 6000 Public Safety Division

## 6200 Police Group

| Grade: | Job code: | Job title:             | Flsa:  |
|--------|-----------|------------------------|--------|
| 123    | 26201     | Asst Chief Univ Police | Exempt |
| 121    | 26203     | Lieutenant             | Exempt |

|     |       |                                  |            |
|-----|-------|----------------------------------|------------|
| POL | 26204 | Police Officer I                 | Non-exempt |
| 122 | 26205 | Captain                          | Exempt     |
| 121 | 26206 | Dir Clery Compl & Crime Prev Edu | Exempt     |

## 6300 Safety Group

| Grade: | Job code: | Job title:                     | Flsa:      |
|--------|-----------|--------------------------------|------------|
| 123    | 26301     | Dir Envi Health & Occup Safety | Exempt     |
| 120    | 26303     | Environmental Compl Officer    | Exempt     |
| 119    | 26305     | Coord Radio Communication      | Non-exempt |
| 123    | 26306     | Spec Asst for Envir Compliance | Exempt     |
| 120    | 26307     | Safety Officer-CPSPE           | Exempt     |

## 7000 Student Services Division

## 7100 Student Services Administrative Group

| Grade: | Job code: | Job title:                        | Flsa:  |
|--------|-----------|-----------------------------------|--------|
| 119    | 27101     | Disability Spec & Srv Coord       | Exempt |
| 119    | 27102     | Asst Dir Work Study & Stu Empl    | Exempt |
| 120    | 27103     | Asst Dir Intl Progs Edu Abroad    | Exempt |
| 124    | 27105     | Dir Office of Accessibility       | Exempt |
| 121    | 27106     | Assoc Dir Office Accessibility    | Exempt |
| 124    | 27107     | Dir International Prog            | Exempt |
| 122    | 27108     | Sr Assoc Dir Student Life         | Exempt |
| 118    | 27111     | Adaptive Tech & Service Coord     | Exempt |
| 121    | 27112     | Asst to VP Fiscal Ops Stu Success | Exempt |
| 118    | 27114     | Student Services Specialist       | Exempt |

|     |       |                                         |            |
|-----|-------|-----------------------------------------|------------|
| 124 | 27116 | Asst Dean Student Success               | Exempt     |
| 124 | 27117 | Exec Asst to VP & Dir Strat Plng & Comm | Exempt     |
| 119 | 27118 | Mgr Student Services - WC               | Exempt     |
| 119 | 27119 | Asst Dir Scheduling & Events            | Exempt     |
| 120 | 27122 | Asst Dir International Admissions       | Exempt     |
| 119 | 27123 | Coord Intl Acad & Co-Curr Prog          | Exempt     |
| 119 | 27124 | Asst Dir Immigration Services           | Exempt     |
| 117 | 27125 | Coord Acad Spac Sched                   | Non-exempt |
| 124 | 27126 | Exec Dir Ctr Int Stu & Scholars         | Exempt     |
| 124 | 27127 | Exec Dir Global Engagement              | Exempt     |
| 119 | 27131 | Immigration Services Adviser            | Exempt     |
| 119 | 27135 | Coord Int'l Adm & Stu Srvs              | Exempt     |
| 124 | 27136 | Asst Dean CAST                          | Exempt     |
| 119 | 27137 | Immigration Services Adviser            | Exempt     |

## 7300 Financial Aid Group

| Grade: | Job code: | Job title:                           | Flsa:  |
|--------|-----------|--------------------------------------|--------|
| 121    | 27301     | Mgr Grad Stu Fin Aid & Budgets       | Exempt |
| 119    | 27302     | Asst Dir Stu Financial Aid           | Exempt |
| 121    | 27303     | Assoc Dir Stu Financial Aid & Vrfctn | Exempt |
| 122    | 27304     | Sr Assoc Dir Stu Fin Aid             | Exempt |
| 125    | 27306     | Dir Stu Financial Aid                | Exempt |
| 122    | 27307     | Assoc Dir Student Services Center    | Exempt |
| 122    | 27309     | Sr Mgr Tech & Compliance             | Exempt |

|     |       |                                     |        |
|-----|-------|-------------------------------------|--------|
| 121 | 27312 | Bus Systems Analyst Student Fin Aid | Exempt |
| 119 | 27313 | Mgr Fed & Private Stu Loan Prog     | Exempt |

## 7400 Registrar's Office

| Grade: | Job Code: | Job title:                         | Flsa:  |
|--------|-----------|------------------------------------|--------|
| 120    | 27403     | Asst University Registrar          | Exempt |
| 125    | 27405     | University Registrar               | Exempt |
| 119    | 27407     | Coord Military Services Center     | Exempt |
| 121    | 27408     | Sr Asst Registrar                  | Exempt |
| 121    | 27409     | Bus Systems Analyst-Registrar      | Exempt |
| 122    | 27411     | Assoc University Registrar         | Exempt |
| 120    | 27412     | Asst Univ Reg Zip Asst Stu Suc Col | Exempt |
| 120    | 27413     | Assoc Dir Zip Assist               | Exempt |
| 122    | 27414     | Dir Zip Assist                     | Exempt |
| 119    | 27415     | Retention & Completion Spec        | Exempt |
| 121    | 27426     | Mgr Technology & Compliance        | Exempt |
| 119    | 27427     | Coord Intl Credential Eval & Svc   | Exempt |
| 123    | 27428     | Sr Assoc University Registrar      | Exempt |
| 120    | 27429     | Asst Dir Military Services Ctr     | Exempt |

## 7500 Student Activities Group

| Grade: | Job code: | Job title:                    | Flsa:  |
|--------|-----------|-------------------------------|--------|
| 120    | 27502     | Asst Dir Programs             | Exempt |
| 119    | 27503     | Asst Dir Commuter Central     | Exempt |
| 121    | 27504     | Asst Dir Stu Cond & Comm Stds | Exempt |

|            |              |                                 |               |
|------------|--------------|---------------------------------|---------------|
| 119        | 27505        | Asst Dir Stu Union Operations   | Exempt        |
| 121        | 27506        | Assoc Dir Res Life-Activities   | Exempt        |
| 121        | 27507        | Assoc Dir Res Life & Housing    | Exempt        |
| 119        | 27508        | Asst Dir Frat & Sorority Life   | Exempt        |
| 121        | 27509        | Asst Dean of Students           | Exempt        |
| 124        | 27510        | Exec Dir Student Union          | Exempt        |
| 124        | 27511        | Dean of Students                | Exempt        |
| 124        | 27512        | Dir Residence Life & Housing    | Exempt        |
| 124        | 27513        | Dir Health Svcs                 | Exempt        |
| 120        | 27515        | Asst Dir Aquatics               | Exempt        |
| <u>118</u> | <u>27516</u> | <u>Coord Stud Life Admin</u>    | <u>Exempt</u> |
| 122        | 27517        | Assoc Dir Stu Rec & Wellness    | Exempt        |
| 123        | 27518        | Sr Dir Student Life & Enr Mgmt  | Exempt        |
| 119        | 27519        | Mgr Aquatics                    | Exempt        |
| 118        | 27520        | Coord Student Union Opns        | Exempt        |
| 124        | 27522        | Dir Student Rec & Wellness Svcs | Exempt        |
| 119        | 27523        | Asst Dir Stu Union Event Plng   | Exempt        |
| 119        | 27524        | Asst Dir Maintenance            | Exempt        |
| 122        | 27525        | Nurse Practitioner-Nursing      | Exempt        |
| 122        | 27526        | Assoc Dir Rec & Wlms Svcs Prog  | Exempt        |
| 119        | 27527        | Mgr Group Exercise & Wellness   | Exempt        |
| 120        | 27529        | Asst Dir Mrktg & Informal Rec   | Exempt        |
| 119        | 27530        | Mgr Special Events              | Exempt        |
| 119        | 27531        | Mgr Outdoor Adventure           | Exempt        |

|     |       |                                      |            |
|-----|-------|--------------------------------------|------------|
| 119 | 27532 | Mgr Intramurals                      | Exempt     |
| 119 | 27533 | Mgr Wellness                         | Exempt     |
| 119 | 27534 | Mgr Fitness & Wellness               | Exempt     |
| 119 | 27535 | Mgr Aquatic Operations               | Exempt     |
| 119 | 27536 | Mgr Club Sports                      | Exempt     |
| 121 | 27537 | Mgr SRWS Systems                     | Exempt     |
| 119 | 27538 | Mgr Maintenance                      | Exempt     |
| 120 | 27540 | Asst Dir Res Life & Housing          | Exempt     |
| 119 | 27543 | Asst Dir Campus Programs             | Exempt     |
| 124 | 27545 | Dir Stu Cond & Comm Standards        | Exempt     |
| 122 | 27548 | Nurse Prac Nursing PT                | Non-exempt |
| 119 | 27549 | Asst Dir Off Campus Student Services | Exempt     |
| 123 | 27550 | Dir Off Campus Student Svcs          | Exempt     |
| 119 | 27551 | Asst Dir Student Life                | Exempt     |
| 119 | 27552 | Coord Leadership Programs            | Exempt     |
| 999 | 27554 | Summer Bridge Graduate Intern        | Non-exempt |
| 122 | 27555 | Assoc Dir Housing & Conf Svcs        | Exempt     |
| 119 | 27556 | Asst Dir The Akron Experience        | Exempt     |
| 124 | 27557 | Dir Learn Comm & Akron Exp           | Exempt     |
| 119 | 27558 | Coord Stu Unions Events & Sched      | Exempt     |
| 120 | 27559 | Asst Dir Stu Health Svcs             | Exempt     |
| 120 | 27560 | Nurse Care Coord                     | Exempt     |
| 119 | 27561 | Coord Stu Cond & Comm Standards      | Exempt     |
| 121 | 27562 | Assoc Dir Residential Educ           | Exempt     |

|            |              |                                          |               |
|------------|--------------|------------------------------------------|---------------|
| 122        | 27563        | Nurse Practitioner                       | Exempt        |
| 119        | 27564        | Coord Res Co-Curr Prog & Act             | Exempt        |
| <u>120</u> | <u>27565</u> | <u>Bus Systems Admin - Housing</u>       | <u>Exempt</u> |
| <u>119</u> | <u>27567</u> | <u>Coord Informal Rec&amp;Facilities</u> | <u>Exempt</u> |
| <u>119</u> | <u>27568</u> | <u>Coordinator SRWS Programs</u>         | <u>Exempt</u> |
| <u>118</u> | <u>27569</u> | <u>Coord Student Life Marketing</u>      | <u>Exempt</u> |
| 119        | 27570        | Coord Civic Engagement                   | Exempt        |
| 119        | 27571        | Mgr Facilities & Aquatics                | Exempt        |
| 118        | 27572        | Coord Frat & Sorority Life               | Exempt        |
| 118        | 27573        | Coord Student Involvement                | Exempt        |
| 118        | 27574        | Coord Stu Union Facility Mgmt            | Non-exempt    |

## 7600 Admissions Group

| Grade: | Job code: | Job title:                       | Flsa:  |
|--------|-----------|----------------------------------|--------|
| 123    | 27602     | Dir Intl Stu & Scholar Prog      | Exempt |
| 118    | 27604     | Admissions Counselor             | Exempt |
| 119    | 27606     | Asst Dir Adm For Events          | Exempt |
| 119    | 27607     | Asst Dir Adm for Multi Recruit   | Exempt |
| 119    | 27608     | Asst Dir Admissions              | Exempt |
| 122    | 27609     | Sr Assoc Dir Admissions-Outreach | Exempt |
| 125    | 27612     | Dir Admissions                   | Exempt |
| 120    | 27613     | Sr Asst Dir Admissions           | Exempt |
| 119    | 27614     | Adm Couns & Coord Stu Act-WC     | Exempt |
| 121    | 27615     | Assoc Dir Admissions             | Exempt |

|     |       |                                     |        |
|-----|-------|-------------------------------------|--------|
| 121 | 27617 | Assoc Dir Int'l Progs & Srvs        | Exempt |
| 120 | 27618 | Mgr Community Relations             | Exempt |
| 118 | 27619 | Coord Adm Adult Recruitment         | Exempt |
| 122 | 27620 | Asst Dean Admissions-Law            | Exempt |
| 121 | 27621 | Dir Student Services                | Exempt |
| 122 | 27622 | Dir Transfer & Adult Stu Enroll Ctr | Exempt |
| 119 | 27623 | Asst Dir Transfer Services          | Exempt |
| 121 | 27624 | Sr Assoc Dir Transfer Services      | Exempt |
| 123 | 27625 | Dir Military Srvs Ctr               | Exempt |
| 121 | 27627 | Bus Systems Analyst-Admissions      | Exempt |
| 119 | 27628 | Asst Dir Adm Freshman Opns          | Exempt |
| 120 | 27629 | Asst Dir Img Intl Adm & Schlr       | Exempt |
| 121 | 27630 | Assoc Dir Img Intl Adm & Schlr      | Exempt |
| 120 | 27631 | Adm Coord - Grad School             | Exempt |
| 125 | 27632 | Exec Dir Intl Recruitment           | Exempt |
| 119 | 27633 | International Recruiter             | Exempt |
| 120 | 27650 | Business Reporting Analyst          | Exempt |
| 122 | 27651 | Dir Graduate Admin & Stu Services   | Exempt |
| 121 | 27652 | Assoc Dir Recruitment               | Exempt |
| 120 | 27660 | Asst Dir Living Lrng Comm Prog      | Exempt |
| 119 | 27661 | Mgr Opns & Systems OIP              | Exempt |
| 121 | 27662 | Assoc Dir Adm Operations            | Exempt |
| 120 | 27663 | Asst Dir Admissions Law             | Exempt |
| 120 | 27664 | Assoc Dir Transfer Stu Svc Ctr      | Exempt |

|     |       |                                |        |
|-----|-------|--------------------------------|--------|
| 119 | 27665 | Prog Dir COF Rec & Retention   | Exempt |
| 119 | 27666 | Asst Dir Adm M/A/T Recruitment | Exempt |
| 119 | 27667 | Engineering Recruiter          | Exempt |
| 119 | 27668 | Mgr Admissions & Recruitment   | Exempt |
| 121 | 27669 | CRM Coord                      | Exempt |
| 119 | 27670 | Recruitment Coord-COF          | Exempt |
| 121 | 27671 | Communication & Data Lead      | Exempt |
| 121 | 27673 | Data & Systems Administrator   | Exempt |
| 120 | 27674 | Assoc Dir Admissions WHC       | Exempt |
| 119 | 27675 | Graduate Progs Recruiter-CBA   | Exempt |

## 7700 Student Advising Group

| Grade: | Job code: | Job title:                       | Flsa:      |
|--------|-----------|----------------------------------|------------|
| 118    | 27701     | Academic Adviser I               | Non-exempt |
| 120    | 27704     | Dir Study Abroad & Honors Exp    | Exempt     |
| 119    | 27705     | Academic Adviser-Athletes        | Exempt     |
| 119    | 27706     | Academic Adviser II              | Exempt     |
| 119    | 27707     | Academic Adviser Success Coach   | Exempt     |
| 121    | 27708     | Asst Dir Academic Advisement Ctr | Exempt     |
| 121    | 27709     | Assoc Dir Career Placement       | Exempt     |
| 121    | 27710     | Psychologist                     | Exempt     |
| 121    | 27711     | Asst Dir Couns Ctr Training      | Exempt     |
| 122    | 27712     | Assoc Dir Couns Ctr Training     | Exempt     |
| 121    | 27713     | Asst Dir Testing                 | Exempt     |

|     |       |                                                  |        |
|-----|-------|--------------------------------------------------|--------|
| 123 | 27714 | Sr Assoc Dir Couns & Test Ctr                    | Exempt |
| 123 | 27715 | Dir Academic Advisement                          | Exempt |
| 125 | 27716 | Exec Dir Counseling Center                       | Exempt |
| 123 | 27717 | Dir Multicultural Development                    | Exempt |
| 119 | 27718 | Coord Residence Life                             | Exempt |
| 122 | 27719 | Assoc Athl Dir Student Athlete Academic Services | Exempt |
| 119 | 27720 | Acad Adviser-AAP                                 | Exempt |
| 119 | 27721 | Acad Adv & Coord CP-WC                           | Exempt |
| 124 | 27724 | Dir Career Services                              | Exempt |
| 119 | 27725 | Recruiter/Advisor-Nursing                        | Exempt |
| 121 | 27726 | Psychology Resident                              | Exempt |
| 121 | 27728 | Univ Relations Mgr                               | Exempt |
| 120 | 27730 | Dir Stud Athl Supp Srvs                          | Exempt |
| 119 | 27731 | Asst Dir Career Center                           | Exempt |
| 121 | 27733 | Sr Assoc Dir Multicultural Development           | Exempt |
| 120 | 27734 | Assoc Dir AAMLI                                  | Exempt |
| 119 | 27736 | Coord Academic Support Services-Athletics        | Exempt |
| 122 | 27737 | Dir Couns & Accessibility Srvs                   | Exempt |
| 119 | 27738 | Academic Advisor & Special Events                | Exempt |
| 120 | 27740 | Asst Dir Stu Athl Acad Srvs                      | Exempt |
| 123 | 27741 | Dir Advising Services                            | Exempt |
| 888 | 27743 | Dir IDEAS Program                                | Exempt |
| 121 | 27744 | Sr Business Analyst                              | Exempt |

|     |       |                                     |            |
|-----|-------|-------------------------------------|------------|
| 118 | 27745 | Career Adviser                      | Exempt     |
| 122 | 27748 | Assoc Dir Acad Advisement Ctr       | Exempt     |
| 120 | 27749 | Coord Acad Advisor-Engineering      | Exempt     |
| 119 | 27750 | Retention Specialist                | Exempt     |
| 120 | 27751 | Retention Coord                     | Exempt     |
| 122 | 27752 | Coord Social Work-Lakewood          | Exempt     |
| 120 | 27753 | Psychologist Asst                   | Non-exempt |
| 122 | 27755 | Coord Social Work-WC                | Exempt     |
| 120 | 27756 | Coord Child Life Prog               | Exempt     |
| 120 | 27757 | Coord Adv Srv & Ext Camp Otrch      | Exempt     |
| 121 | 27758 | Business Analyst Sr-Insti Rsch      | Exempt     |
| 120 | 27759 | Academic Adviser Sr                 | Exempt     |
| 121 | 27760 | Assoc Dir CoOp Educ & Intrnshps     | Exempt     |
| 888 | 27761 | Resource Dir EXCL Center            | Exempt     |
| 119 | 27762 | Coord CoOp Educ Career Srvs         | Exempt     |
| 119 | 27763 | Asst Dir Multicultural Dev          | Exempt     |
| 119 | 27781 | Asst Dir Multicultural Dev Programs | Exempt     |
| 121 | 27782 | Prog Asst Dir COF Stu Engmt         | Exempt     |
| 121 | 27783 | Asst Dir Academic Advisement        | Exempt     |
| 118 | 27784 | Project Mgr                         | Non-exempt |
| 123 | 27785 | Dir COFSP                           | Exempt     |
| 118 | 27786 | Coord Academics - Football          | Exempt     |

7800 Athletic Administrative Group

| Grade:     | Job code:    | Job title:                                  | Flsa:             |
|------------|--------------|---------------------------------------------|-------------------|
| 118        | 27801        | Dir InfoCision Stadium                      | Exempt            |
| 117        | 27803        | Mgr Ticket Office                           | Exempt            |
| 118        | 27804        | Dir Ticket Operations                       | Exempt            |
| 117        | 27805        | Equipment Mgr                               | Exempt            |
| 119        | 27806        | Asst Dir Athletics Comm                     | Exempt            |
| 118        | 27807        | Asst Athletics Trainer                      | Exempt            |
| 120        | 27808        | Assoc Dir Athletics Communications          | Exempt            |
| 122        | 27809        | Dir Sports Medicine                         | Exempt            |
| 121        | 27810        | Asst Athletics Dir Athl Comm                | Exempt            |
| 122        | 27811        | Assoc Athletics Dir Facilities & Operations | Exempt            |
| 122        | 27813        | Assoc Athletic Dir Business                 | Exempt            |
| 123        | 27814        | Sr Assoc Athletics Dir/SWA                  | Exempt            |
| <u>999</u> | <u>27815</u> | <u>Coord Stu-Athlete Insurance</u>          | <u>Non-exempt</u> |
| 117        | 27816        | Asst Equipment Mgr                          | Exempt            |
| 122        | 27817        | Assoc Athl Dir Compliance                   | Exempt            |
| 120        | 27818        | Dir Athletics Ops & Events                  | Exempt            |
| 119        | 27819        | Mgr Athletics Field House                   | Exempt            |
| 117        | 27820        | Asst Dir Marketing & Promotions             | Exempt            |
| 118        | 27821        | Coord Athletics Field House Operations      | Exempt            |
| 124        | 27823        | Sr Assoc Athletic Dir External Relations    | Exempt            |
| 120        | 27824        | Asst Athl Dir Mktg & Promo                  | Exempt            |
| 117        | 27825        | Asst Dir Ticket Operations                  | Exempt            |
| 119        | 27826        | Asst Dir Branding                           | Exempt            |

|     |       |                               |        |
|-----|-------|-------------------------------|--------|
| 120 | 27828 | Asst Dir Sports Medicine      | Exempt |
| 118 | 27829 | Coord Acad Supp Srvs Stu-Athl | Exempt |
| 120 | 27831 | Dir Z-Fund                    | Exempt |
| 120 | 27832 | Asst Dir Compliance           | Exempt |
| 119 | 27834 | Athletics Business Manager    | Exempt |
| 122 | 27838 | Assoc Athl Dir Athl Dev       | Exempt |
| 123 | 27839 | Sr Assoc Athl Dir Dev & Mrktg | Exempt |
| 122 | 27840 | Assoc Athl Dir Mktg & Promo   | Exempt |
| 120 | 27841 | Dir Zips Digital Network      | Exempt |

## 8000 Academic Services Division

## 8100 College/School Administrative Group

| Grade: | Job code: | Job title:                            | Flsa:  |
|--------|-----------|---------------------------------------|--------|
| 119    | 28105     | Coord Career Plng & Mktg              | Exempt |
| 120    | 28107     | Dir College Stu Affairs               | Exempt |
| 120    | 28108     | Dir College Admin Srvs                | Exempt |
| 121    | 28109     | Dir Engineering Comp & Network Srvs   | Exempt |
| 122    | 28110     | Asst to Dean Comm Engmt & Dev         | Exempt |
| 123    | 28111     | Dir Operations- <del>PSPE</del> CPSPE | Exempt |
| 123    | 28112     | Asst Dean-Finance & Personnel         | Exempt |
| 122    | 28114     | Dir Assess & Accred                   | Exempt |
| 124    | 28115     | Dir Developmental Prog                | Exempt |
| 120    | 28117     | Coord Academic Affairs-WC             | Exempt |
| 119    | 28118     | Asst Dir New Stu Orientation          | Exempt |

|     |       |                                           |        |
|-----|-------|-------------------------------------------|--------|
| 122 | 28119 | Sr Assoc Dir NSO                          | Exempt |
| 123 | 28120 | Dir College Credit Plus                   | Exempt |
| 120 | 28121 | Dir Academic Support, A & S               | Exempt |
| 120 | 28122 | Fiscal Administrator                      | Exempt |
| 122 | 28123 | Asst Dean Student Affairs Law             | Exempt |
| 122 | 28124 | Asst to VP Fiscal Officer CPM             | Exempt |
| 122 | 28125 | Asst To VP For Res & Dean, Grad Sch       | Exempt |
| 124 | 28128 | Dir UA Solutions                          | Exempt |
| 124 | 28129 | Dir Opns & Strat Init-CHP                 | Exempt |
| 123 | 28130 | Dir Finance- <del>PSPE</del> <u>CPSPE</u> | Exempt |
| 122 | 28132 | Asst Dir CELECE                           | Exempt |
| 122 | 28133 | Asst to Dean CAST                         | Exempt |
| 124 | 28134 | Dir Medina County Univ Center             | Exempt |
| 121 | 28137 | Dir Instruction & Program Development     | Exempt |
| 120 | 28138 | Dir Marketing & Communications Law        | Exempt |
| 122 | 28139 | Assoc Dir-MCUC                            | Exempt |
| 120 | 28140 | Mgr Workforce Development-MCUC            | Exempt |
| 124 | 28142 | Exec Dir Stu Engagement                   | Exempt |
| 119 | 28145 | Mgr Business Operations & Finance-MCUC    | Exempt |
| 119 | 28146 | Business Mgr Audiology & Speech Center    | Exempt |
| 122 | 28147 | Asst to Dean - UL                         | Exempt |
| 121 | 28148 | Dir Communications OAA                    | Exempt |
| 122 | 28149 | Dir UA Lakewood <del>Location</del>       | Exempt |
| 119 | 28150 | Coord General Studies                     | Exempt |

|     |       |                                  |        |
|-----|-------|----------------------------------|--------|
| 124 | 28152 | Asst to Dean Stu & Admin Aff-A&S | Exempt |
| 122 | 28153 | Mgr Academic Affairs-OAA         | Exempt |
| 121 | 28154 | Dir of Fiscal Affairs-A&S        | Exempt |
| 120 | 28155 | Dir of Communications-A&S        | Exempt |
| 119 | 28157 | Dist Learning Coord SLPA         | Exempt |
| 120 | 28158 | Mgr Plng Comm & Engmt-UL         | Exempt |
| 120 | 28159 | Asst Dir Stud Srvs & Adv-UAL     | Exempt |
| 123 | 28161 | Dir Outreach-PSPE                | Exempt |
| 118 | 28162 | Coord Trng & Testing - CPSPE     | Exempt |
| 123 | 28164 | Asst Dean Int'l Initiatives      | Exempt |
| 124 | 28165 | Dir Military/Veteran Stu Prog    | Exempt |
| 119 | 28166 | Coord Dept Opns-Counseling       | Exempt |
| 123 | 28167 | Dir National Polymer Innov Ctr   | Exempt |
| 122 | 28180 | Dir Tech Edu Assess Accred       | Exempt |
| 888 | 28181 | Dir RN/BSN Program               | Exempt |
| 121 | 28182 | Coord Academic Policies          | Exempt |

## 8200 Childcare Group

| Grade: | Job code: | Job title:                    | Flsa:      |
|--------|-----------|-------------------------------|------------|
| 113    | 28202     | Asst Teacher-CCD              | Non-exempt |
| 123    | 28210     | Dir Ctr For Child Development | Exempt     |
| 119    | 28213     | Clin Curr Spec/Head Teacher   | Exempt     |

## 8300 College Student Service Group

| Grade: | Job code: | Job title: | Flsa: |
|--------|-----------|------------|-------|
|--------|-----------|------------|-------|

|     |       |                                         |        |
|-----|-------|-----------------------------------------|--------|
| 119 | 28303 | Supv Development Srvs                   | Exempt |
| 118 | 28307 | Coord Projects                          | Exempt |
| 122 | 28309 | Dir Co-Operative Educ Engr & Placement  | Exempt |
| 123 | 28312 | Asst Dean Strat Initiative & Adm        | Exempt |
| 120 | 28314 | Asst Dir Grad Business Adv              | Exempt |
| 120 | 28315 | Mgr Acad Advising-WC                    | Exempt |
| 120 | 28316 | Coord Licensure                         | Exempt |
| 121 | 28317 | Dir Learning Support Svcs               | Exempt |
| 121 | 28318 | Asst Dean Acad Success Prog             | Exempt |
| 121 | 28320 | Assoc Dir Acad Support Srvs             | Exempt |
| 119 | 28326 | Coord HCHEC                             | Exempt |
| 121 | 28327 | Dir Teacher Education                   | Exempt |
| 121 | 28328 | Assoc Dir Institute Teaching & Learning | Exempt |
| 119 | 28329 | Coord Cooperative Education             | Exempt |
| 120 | 28330 | Asst Dir Career Services                | Exempt |
| 123 | 28331 | Dir Careers & Adv Office-BCAS           | Exempt |
| 120 | 28335 | Asst Dir Acad Success Progs             | Exempt |
| 120 | 28340 | Assoc Dir Multicultural Center          | Exempt |
| 120 | 28345 | Coord Stu Research Opportunities        | Exempt |
| 121 | 28350 | Dir Undergrad Progs - CE                | Exempt |
| 121 | 28351 | Dir Graduate Progs - CE                 | Exempt |
| 123 | 28352 | Asst Dean Career Srvs & Strat Init      | Exempt |
| 119 | 28353 | Coord Career Services-Law               | Exempt |
| 121 | 28354 | Dir Academic Success Programs           | Exempt |

|     |       |                                                                   |            |
|-----|-------|-------------------------------------------------------------------|------------|
| 120 | 28355 | Asst Dir <del>Student Affairs</del> <u>Stu &amp; Acad Affairs</u> | Exempt     |
| 119 | 28356 | Coord Professional Dev-CBA                                        | Exempt     |
| 119 | 28357 | Coord Cooperative Education-PT                                    | Non-exempt |
| 122 | 28358 | BRIC Dir External Relations                                       | Exempt     |
| 999 | 28359 | Dir Entr & Comm Engmt - EXL Ctr                                   | Non-exempt |

## 8400 College/School Student Lab Group

| Grade: | Job code: | Job title:                     | Flsa:      |
|--------|-----------|--------------------------------|------------|
| 118    | 28401     | Coord Biology Laboratory       | Exempt     |
| 117    | 28402     | Laboratory Technician          | Non-exempt |
| 119    | 28403     | Supv Chemical Laboratories     | Exempt     |
| 121    | 28404     | Dir Technology-CBA             | Exempt     |
| 121    | 28405     | Coord Learning Res Ctr-Nursing | Exempt     |
| 120    | 28406     | Clinical Supv                  | Exempt     |
| 121    | 28407     | Coord Online Learning          | Exempt     |
| 120    | 28408     | Mgr Tech Support Svcs-WC       | Exempt     |
| 121    | 28409     | Research Engineer              | Exempt     |
| 122    | 28412     | Dir Tech-CAST                  | Exempt     |
| 123    | 28413     | Dir Operations & Tech          | Exempt     |
| 121    | 28414     | Business Systems Analyst       | Exempt     |
| 123    | 28416     | Dir Interprofess Simulation    | Exempt     |
| 126    | 28417     | Executive Director NCERCAMP    | Exempt     |
| 120    | 28418     | Supv Clinical Instruction      | Exempt     |
| 119    | 28419     | Simulation Supp Spec           | Exempt     |

|     |       |                               |            |
|-----|-------|-------------------------------|------------|
| 119 | 28420 | Sr Laboratory Technician      | Exempt     |
| 119 | 28421 | Simulation Tech Specialist    | Exempt     |
| 124 | 28422 | Dir Taylor Inst               | Exempt     |
| 123 | 28423 | Dir Research Labs             | Exempt     |
| 119 | 28424 | Mgr Testing Center-WC         | Exempt     |
| 121 | 28425 | Dir Technology-Law            | Exempt     |
| 119 | 28426 | Sr Coord Biology Lab          | Exempt     |
| 119 | 28427 | Sr Laboratory Technician-Hrly | Non-exempt |

## 8500 College/School Technology Group

| Grade: | Job code: | Job title:                               | Flsa:      |
|--------|-----------|------------------------------------------|------------|
| 120    | 28501     | Manager Microscopy Lab                   | Exempt     |
| 118    | 28502     | Laboratory Technologist                  | Non-exempt |
| 118    | 28506     | Engineering Technician                   | Non-exempt |
| 120    | 28507     | Mgr Animal Facility                      | Exempt     |
| 119    | 28509     | Engineering Technician Sr.               | Exempt     |
| 121    | 28512     | Asst To Director IPE                     | Exempt     |
| 123    | 28513     | Solution NMR Mgr MRC                     | Exempt     |
| 123    | 28514     | Mgr APTS Testing Division                | Exempt     |
| 119    | 28517     | Laboratory Glassblower                   | Exempt     |
| 119    | 28518     | Polymer Characterization Spec            | Exempt     |
| 120    | 28520     | Dir Electrical & Computer Engr Tech Srvs | Exempt     |
| 121    | 28521     | NMR System Engineer                      | Exempt     |
| 120    | 28523     | Mgr Field Station                        | Exempt     |

|     |       |                                |        |
|-----|-------|--------------------------------|--------|
| 121 | 28524 | Instruct & Res Supp Mgr        | Exempt |
| 122 | 28531 | Mgr Labs & Shops - CPSPE       | Exempt |
| 120 | 28532 | Asst Mgr Polymer Testing       | Exempt |
| 119 | 28533 | UA STEM/BRIC Liaison           | Exempt |
| 125 | 28535 | Dir Ctr Data Sci, Anly, & IT   | Exempt |
| 119 | 28536 | Broadcast Engineer             | Exempt |
| 120 | 28537 | Coord Applied Technology-UL    | Exempt |
| 121 | 28538 | Process Engineering Specialist | Exempt |

## 8600 Arts/Special Events Group

| Grade: | Job code: | Job title:                          | Flsa:      |
|--------|-----------|-------------------------------------|------------|
| 119    | 28601     | Dir University Art Galleries        | Exempt     |
| 124    | 28603     | Exec Dir Performing Arts Hall       | Exempt     |
| 120    | 28604     | Mgr Dance Institute                 | Exempt     |
| 119    | 28605     | Mgr Sales Marketing PAH             | Exempt     |
| 121    | 28606     | Theatre Manager - PAH               | Exempt     |
| 119    | 28607     | Dir Technical, Dance & Theatre Prod | Exempt     |
| 123    | 28608     | Managing Director                   | Exempt     |
| 119    | 28609     | Asst Mgr Dance Institute            | Non-exempt |
| 121    | 28610     | Asst Managing Dir                   | Exempt     |
| 119    | 28611     | Mgr Spec Events-Sch of Music        | Exempt     |
| 119    | 28612     | Mgr Costume Design                  | Exempt     |
| 121    | 28613     | Patron Services Mgr-PAH             | Exempt     |
| 124    | 28614     | Dir Theatre Operations-PAH          | Exempt     |

## 8700 College/School Program Group

| Grade: | Job code: | Job title:                                  | Flsa:      |
|--------|-----------|---------------------------------------------|------------|
| 118    | 28702     | Coord Academic Prog                         | Exempt     |
| 121    | 28705     | Dir Nutrition Center                        | Exempt     |
| 122    | 28707     | Mgr Training & Testing-CPSPE                | Exempt     |
| 120    | 28708     | Coord Clinic Individual & Family Counseling | Exempt     |
| 123    | 28709     | Dir Clin Indv & Fam Couns                   | Exempt     |
| 121    | 28711     | Dir Wkfc Dev-Coll Health Profs              | Exempt     |
| 120    | 28716     | Coord Developmental Prog                    | Exempt     |
| 122    | 28717     | Dir Student Academic Success                | Exempt     |
| 120    | 28718     | Asst Dir Undergraduate Prog                 | Exempt     |
| 120    | 28723     | Asst to the Dean-Education                  | Exempt     |
| 122    | 28725     | Dir Nurse Anesthesia Track                  | Exempt     |
| 122    | 28727     | Dir Bus Oper & Fin - WC                     | Exempt     |
| 121    | 28728     | Asst Dir Bus & Finance - WC                 | Exempt     |
| 120    | 28730     | Mgr Student Affairs-Art                     | Exempt     |
| 118    | 28731     | Coord External Programs-PAH                 | Exempt     |
| 119    | 28732     | Recruiter/Law Admissions                    | Non-exempt |
| 119    | 28733     | Educational Specialist-AAP                  | Exempt     |
| 118    | 28734     | Asst Dir A & S Career Prog                  | Exempt     |
| 120    | 28735     | Coord Acad Achievement Prog                 | Exempt     |
| 118    | 28736     | Counselor Academic Achievement Prog         | Exempt     |
| 119    | 28737     | Asst Dir Upward Bound Progs                 | Exempt     |
| 120    | 28738     | Mgr Internships Bliss Inst                  | Exempt     |

|     |       |                                                |            |
|-----|-------|------------------------------------------------|------------|
| 120 | 28739 | Mgr Mkt & Events Bliss Inst                    | Exempt     |
| 123 | 28740 | Dir Academic Achievement Prog                  | Exempt     |
| 122 | 28743 | Dir UA Adult Focus                             | Exempt     |
| 122 | 28746 | Dir Training Center Fire & Hazardous Materials | Exempt     |
| 120 | 28747 | Fire Trng & Projs Coord                        | Non-exempt |
| 120 | 28748 | Dir Women In Engr Prog                         | Exempt     |
| 119 | 28751 | Account Executive-Outside Sales                | Exempt     |
| 120 | 28752 | Asst Mgr Polymer Training                      | Exempt     |
| 121 | 28753 | Dir New Business Clinic                        | Exempt     |
| 122 | 28754 | Dir Undergraduate Programs                     | Exempt     |
| 123 | 28756 | Dir Student Serv & Tech                        | Exempt     |
| 122 | 28758 | Dir Audiology & Speech Center                  | Exempt     |
| 119 | 28760 | IBSR Administrator                             | Exempt     |
| 121 | 28762 | Mgr Strategic Initiatives OAA                  | Exempt     |
| 120 | 28763 | Coord Writing Lab                              | Exempt     |
| 888 | 28767 | Asst Clinical Prof, Law                        | Exempt     |
| 119 | 28770 | Educational Specialist-PT                      | Non-Exempt |
| 120 | 28771 | Asst Dir UA Adult Focus                        | Exempt     |
| 119 | 28772 | Coord Educational Talent Search                | Exempt     |
| 120 | 28773 | Distance Education Coord                       | Exempt     |
| 119 | 28777 | Coord Internships-CBA                          | Exempt     |
| 121 | 28778 | Asst Dir Off Stu Acad Success                  | Exempt     |
| 119 | 28779 | Coord Stud Recruit & Retention                 | Exempt     |

|     |       |                                     |            |
|-----|-------|-------------------------------------|------------|
| 121 | 28780 | Dir Stu Leadership Initiatives      | Exempt     |
| 119 | 28782 | Educational Specialist              | Exempt     |
| 121 | 28785 | Clin Audiologist Sr/Clin Prec       | Exempt     |
| 119 | 28786 | Coord Learning Support Srvs         | Exempt     |
| 121 | 28787 | Audiological/Educ Clinician         | Exempt     |
| 118 | 28788 | Account Exec-Inside Sales           | Exempt     |
| 120 | 28790 | Clinical Audiologist PT             | Non-exempt |
| 122 | 28791 | Prog Dir Upward Bound Math & Sci    | Exempt     |
| 122 | 28792 | Prog Dir STEP Program               | Exempt     |
| 121 | 28793 | Asst Prog Dir Educ Talent Search    | Exempt     |
| 121 | 28794 | Asst Prog Dir Acad Achievement Prog | Exempt     |
| 118 | 28795 | Coord Doctoral Students-CPSPE       | Exempt     |
| 123 | 28796 | Dir Business Ops-NCERCAMP           | Exempt     |

## 8800 Research Services Group

| Grade: | Job code: | Job title:                       | Flsa:  |
|--------|-----------|----------------------------------|--------|
| 120    | 28802     | Data Analyst-WC                  | Exempt |
| 118    | 28804     | Institutional Research Analyst   | Exempt |
| 123    | 28807     | Dir Pre-Award Rsch Admin         | Exempt |
| 888    | 28810     | Assoc VP Res & Dir Tech Trans    | Exempt |
| 126    | 28811     | Assoc VP Research                | Exempt |
| 125    | 28812     | Dir Institutional Research       | Exempt |
| 120    | 28815     | Institutional Research Associate | Exempt |
| 123    | 28817     | Asst Dir Tech Transfer & IP Mgt  | Exempt |

|     |       |                                    |            |
|-----|-------|------------------------------------|------------|
| 122 | 28818 | Asst Dir Inst Research             | Exempt     |
| 118 | 28819 | College Data Research Analyst      | Non-exempt |
| 121 | 28820 | Business Reporting Developer       | Exempt     |
| 120 | 28821 | Bus Reporting Analyst IR           | Exempt     |
| 123 | 28850 | Dir Industry Prtnrshps & Tech Mktg | Exempt     |
| 120 | 28852 | Coord Grants Sr                    | Exempt     |
| 118 | 28853 | Data Analyst                       | Non-exempt |
| 117 | 28855 | Research Support Spec-IBSR         | Non-exempt |
| 121 | 28856 | Institutional Rsch Assoc Sr        | Exempt     |
| 121 | 28858 | Coord Tech Transfer & IP Mgmt      | Exempt     |
| 119 | 28859 | Operations Coord-CBA               | Exempt     |

## 9000 Ungraded Positions Division

## 9100 Ungraded Administrative Exceptions Group

| Grade: | Job code: | Job title:                 | Flsa:  |
|--------|-----------|----------------------------|--------|
| 999    | 29101     | VP and General Counsel     | Exempt |
| 999    | 29102     | VP Finance & Admin & CFO   | Exempt |
| 999    | 29103     | VP, Capital Plan & Fac Mgt | Exempt |
| 999    | 29104     | VP, Development            | Exempt |
| 999    | 29105     | VP Talent Devel & HR       | Exempt |
| 999    | 29106     | Dir Athletics              | Exempt |
| 999    | 29109     | VP, Student Affairs        | Exempt |
| 999    | 29110     | Chief Information Officer  | Exempt |
| 999    | 29116     | Founding Dir CELECE        | Exempt |

|     |       |                                |            |
|-----|-------|--------------------------------|------------|
| 999 | 29117 | Business Practitioner          | Exempt     |
| 999 | 29118 | Assoc Provost Talent Dev       | Exempt     |
| 999 | 29119 | Spec Asst to Provost           | Exempt     |
| 999 | 29120 | Assoc Provost Assessment       | Exempt     |
| 999 | 29121 | Exec Dir Ctr Data Sci & IT     | Exempt     |
| 999 | 29122 | Asst to the President Emeritus | Non-exempt |
| 999 | 29123 | Institutional Research Coord   | Non-exempt |
| 999 | 29124 | Sr Administrator               | Exempt     |
| 999 | 29125 | VP Intl Educ & Global Affairs  | Exempt     |
| 999 | 29126 | Vice Provost & Exec Dean CAST  | Exempt     |
| 999 | 29127 | Interim Asst to Dean           | Exempt     |
| 999 | 29128 | General Counsel                | Exempt     |
| 999 | 29129 | Exec Dir Corp Out & Prof Dev   | Exempt     |
| 999 | 29130 | Dir Certified Fin Plng Prog    | Exempt     |
| 999 | 29131 | General Counsel Emeritus       | Non-exempt |
| 999 | 29135 | HIEI Grant Coord               | Non-exempt |
| 999 | 29136 | Spec Asst to the President     | Exempt     |
| 999 | 29137 | Exec Liaison Engr Ind Pl & Dev | Exempt     |

## 9200 Athletic Group

| Grade: | Job code: | Job title:                | Flsa:  |
|--------|-----------|---------------------------|--------|
| 999    | 29201     | Asst Track Coach          | Exempt |
| 999    | 29202     | Assoc Head Football Coach | Exempt |
| 999    | 29203     | Asst Baseball Coach       | Exempt |

|     |       |                                  |        |
|-----|-------|----------------------------------|--------|
| 999 | 29204 | Spirit Team Asst Coach           | Exempt |
| 999 | 29205 | Asst Golf Coach                  | Exempt |
| 999 | 29207 | Asst Football Coach              | Exempt |
| 999 | 29208 | Asst Head Football Coach         | Exempt |
| 999 | 29209 | Asst Men's Basketball Coach      | Exempt |
| 999 | 29210 | Asst Men's Soccer Coach          | Exempt |
| 999 | 29211 | Asst Women's Softball Coach      | Exempt |
| 999 | 29212 | Asst Dir Strength & Conditioning | Exempt |
| 999 | 29213 | Asst Women's Basketball Coach    | Exempt |
| 999 | 29216 | Head Men/Women's Track Coach     | Exempt |
| 999 | 29217 | Head Baseball Coach              | Exempt |
| 999 | 29219 | Head Football Coach              | Exempt |
| 999 | 29220 | Head Men's Golf Coach            | Exempt |
| 999 | 29221 | Head Men's Soccer Coach          | Exempt |
| 999 | 29222 | Dir Strength & Cond FB           | Exempt |
| 999 | 29223 | Head Volleyball Coach            | Exempt |
| 999 | 29224 | Head Women's Basketball Coach    | Exempt |
| 999 | 29225 | Head Women's Softball Coach      | Exempt |
| 999 | 29226 | Head Women's Swimming Coach      | Exempt |
| 999 | 29227 | Head Women's Tennis Coach        | Exempt |
| 999 | 29229 | Asst Football Coach, Def Coord   | Exempt |
| 999 | 29231 | Asst Volleyball Coach            | Exempt |
| 999 | 29232 | Golf Coach-WC                    | Exempt |
| 999 | 29233 | Head Softball Coach              | Exempt |

|            |              |                                   |                   |
|------------|--------------|-----------------------------------|-------------------|
| 999        | 29234        | Head Men's Basketball Coach       | Exempt            |
| 999        | 29235        | Dance Team Coach                  | Exempt            |
| 999        | 29236        | Asst Women's Soccer Coach         | Exempt            |
| 999        | 23237        | Asst Women's Swim Coach           | Exempt            |
| 999        | 29238        | Head Women's Soccer Coach         | Exempt            |
| 999        | 29241        | Men's Basketball Coach, ORCC      | Exempt            |
| 999        | 29242        | Learning Specialist               | Exempt            |
| 999        | 29243        | Asst Football Coach, Off Coord    | Exempt            |
| 999        | 29244        | Dir Football Operations           | Exempt            |
| 999        | 29245        | Video Coordinator                 | Exempt            |
| 999        | 29246        | Head Cheerleading Coach           | Exempt            |
| 999        | 29247        | Spirit Team Head Coach            | Exempt            |
| 999        | 29248        | Dir/Head Coach eSports Progs      | Exempt            |
| <u>999</u> | <u>29251</u> | <u>Football Assistant</u>         | <u>Non-exempt</u> |
| 999        | 29256        | Assoc Head Mens Bsktball Coach    | Exempt            |
| 999        | 29257        | Dir Mens Basketball Opns          | Exempt            |
| 999        | 29258        | Head Women's Golf Coach           | Exempt            |
| 999        | 29259        | Dir Women's Basketball Operations | Exempt            |
| 999        | 29260        | Associate Head Track Coach        | Exempt            |
| 999        | 29261        | Assoc Head Softball Coach         | Exempt            |
| 999        | 29262        | Coord Golf Events                 | Exempt            |
| 999        | 29264        | Asst Swim/Head Diving Coach       | Exempt            |
| 999        | 29265        | Women's Basketball Coach, ORCC    | Exempt            |
| 999        | 29266        | Assoc Head WBB Coach              | Exempt            |

|     |       |                                  |            |
|-----|-------|----------------------------------|------------|
| 999 | 29267 | Asst Women's Tennis Coach        | Exempt     |
| 999 | 29268 | Pistol Coach                     | Non-exempt |
| 999 | 29270 | Asst Dir Football Operations     | Exempt     |
| 999 | 29271 | Head Women's Swim & Dive Coach   | Exempt     |
| 121 | 29272 | Dir Athletics Development        | Exempt     |
| 999 | 29273 | Dir Men's Soccer Ops             | Exempt     |
| 999 | 29274 | Dir Women's Soccer Ops           | Exempt     |
| 999 | 29275 | Dir of Ops Men & Women's Track   | Exempt     |
| 999 | 29276 | Athletics Game & Events Asst     | Non-exempt |
| 999 | 29278 | Game Asst                        | Non-exempt |
| 999 | 29279 | Camp Worker                      | Non-exempt |
| 999 | 29281 | Camp Manager                     | Exempt     |
| 999 | 29282 | Head Women's Volleyball Coach-WC | Exempt     |
| 999 | 29283 | Volunteer Asst Coach             | Exempt     |
| 999 | 29284 | Assoc Women's Basketball Coach   | Exempt     |
| 999 | 29285 | Asst to the Head WBB Coach       | Exempt     |
| 999 | 29286 | Spec Asst to Interim Athl Dir    | Exempt     |
| 999 | 29287 | Video Coordinator - Mens BB      | Exempt     |
| 999 | 29290 | Player Personnel Coord           | Exempt     |
| 999 | 29292 | Dir Strength & Conditioning      | Exempt     |
| 999 | 29296 | Director Athletics-WC            | Exempt     |
| 999 | 29297 | Football Recruiting Coord        | Exempt     |
| 999 | 29298 | Athl Operations & Event Asst     | Non-exempt |

9300 Ungraded Intern Group

| Grade: | Job code: | Job title:                    | Flsa:      |
|--------|-----------|-------------------------------|------------|
| 999    | 29304     | Psychology Intern             | Exempt     |
| 999    | 29305     | Ticket Sales & Opns Associate | Non-exempt |
| 999    | 29312     | Aerospace Sys Engr Co-Op      | Non-exempt |
| 999    | 29313     | Intern                        | Non-exempt |
| 999    | 29314     | Video Production Intern       | Non-exempt |
| 999    | 29315     | Athletics Comm Intern         | Non-exempt |

9400 Ungraded Aerospace/Military Science Group

| Grade: | Job code: | Job title:                        | Flsa:      |
|--------|-----------|-----------------------------------|------------|
| 999    | 29406     | Supply Custodian                  | Exempt     |
| 999    | 29407     | Recruiter                         | Exempt     |
| 999    | 29409     | National Guard Recruiting         | Exempt     |
| 999    | 29413     | Military Program Asst-HR/Log      | Non-exempt |
| 999    | 29416     | Recruiting Opns-Officer Assistant | Exempt     |
| 999    | 29417     | Coord Operations-MS&L             | Non-exempt |

9500 Ungraded Research/Scientists/Fellows Group

| Grade: | Job code: | Job title:                     | Flsa:      |
|--------|-----------|--------------------------------|------------|
| 999    | 29503     | Sr Postdoctoral Research Assoc | Exempt     |
| 999    | 29504     | Postdoctoral Fellow            | Exempt     |
| 999    | 29505     | Postdoctoral Research Assoc    | Exempt     |
| 999    | 29506     | Postdoctoral Research Fellow   | Exempt     |
| 999    | 29508     | Research Asst                  | Non-exempt |
| 999    | 29509     | Prog Language Researcher       | Exempt     |

|     |       |                             |            |
|-----|-------|-----------------------------|------------|
| 999 | 29510 | Research Assoc              | Exempt     |
| 999 | 29512 | Research Scientist          | Exempt     |
| 999 | 29515 | Research Technician         | Non-exempt |
| 999 | 29516 | Sr Research Assoc-IBSR      | Exempt     |
| 999 | 29517 | Sr Research Assoc           | Exempt     |
| 999 | 29518 | Visiting Research Assoc     | Exempt     |
| 999 | 29519 | Visiting Research Scientist | Exempt     |
| 999 | 29520 | Visiting Scholar            | Exempt     |
| 999 | 29521 | Visiting Scientist          | Exempt     |
| 999 | 29523 | Research Scholar            | Exempt     |
| 999 | 29524 | Sr Fellow, ILSD&G           | Exempt     |
| 999 | 29525 | Fellow, ILSD&G              | Exempt     |
| 999 | 29527 | Life Fellow                 | Exempt     |
| 999 | 29528 | Adjunct Fellow              | Exempt     |
| 999 | 29529 | Visiting Research Scholar   | Exempt     |
| 999 | 29531 | Research Assoc Geosciences  | Exempt     |
| 999 | 29536 | Fellow                      | Exempt     |
| 999 | 29548 | Visiting Research Fellow    | Exempt     |
| 999 | 29549 | Dist Chair Applied Politics | Exempt     |
| 121 | 29550 | Research Assoc III-IHSP     | Exempt     |
| 999 | 29551 | Sr Research Engineer        | Exempt     |
| 999 | 29552 | Research Trainee            | Non-exempt |
| 999 | 29553 | Senior Research Scientist   | Exempt     |
| 999 | 29554 | Sr PostDoctoral Fellow      | Exempt     |

|     |       |                                |            |
|-----|-------|--------------------------------|------------|
| 999 | 29555 | Director                       | Exempt     |
| 999 | 29556 | Neuro Projs Coord              | Non-exempt |
| 999 | 29557 | Chief Scientist                | Exempt     |
| 999 | 29558 | Research Assoc/Lab Manager     | Exempt     |
| 999 | 29559 | Postdoctoral Fellow-PT         | Non-exempt |
| 999 | 29560 | Instrumentation Scientist      | Exempt     |
| 999 | 29561 | Guest Scientist                | Non-exempt |
| 999 | 29562 | Visiting Student Intern        | Non-exempt |
| 999 | 29563 | Research Asst-Taylor           | Non-exempt |
| 999 | 29564 | AGPA Content Specialist        | Non-exempt |
| 999 | 29565 | Postdoc Research Fellow-Psycho | Exempt     |
| 999 | 29566 | Projs Coord                    | Exempt     |
| 999 | 29567 | Business Prac-XMPIE            | Exempt     |
| 999 | 29568 | AGPA Content Spec-Summer       | Non-exempt |
| 999 | 29570 | Instrumentation Technician     | Exempt     |
| 999 | 29572 | Research Director NCERCAMP     | Exempt     |
| 999 | 29573 | Volunteer                      | Non-exempt |
| 999 | 29580 | Research Fabrication Tech      | Non-exempt |

9600 Ungraded Special Events/Services Group

| Grade: | Job code: | Job title:          | Flsa:      |
|--------|-----------|---------------------|------------|
| 999    | 29601     | Accompanist         | Non-exempt |
| 999    | 29603     | Art Model           | Non-exempt |
| 999    | 29605     | Consultant-Internal | Exempt     |

|     |       |                                 |            |
|-----|-------|---------------------------------|------------|
| 999 | 29607 | Curator                         | Exempt     |
| 999 | 29609 | Interpreter                     | Non-exempt |
| 999 | 29610 | Musician                        | Exempt     |
| 999 | 29615 | Asst to Costume Designer        | Non-exempt |
| 999 | 29619 | Test Proctor                    | Non-exempt |
| 999 | 29622 | Events Asst                     | Non-exempt |
| 999 | 29626 | Project/Grant Consultant        | Exempt     |
| 999 | 29627 | Transcriber/CART Provider       | Non-exempt |
| 999 | 29628 | Project/Grant Consultant        | Non-exempt |
| 999 | 29630 | Artist in Residence             | Exempt     |
| 999 | 29631 | Artist                          | Exempt     |
| 999 | 29632 | Clinical Dietitian              | Exempt     |
| 999 | 29633 | Technical Writer/Editorial Asst | Non-exempt |
| 999 | 29634 | Coord AFMC Grant                | Non-exempt |
| 999 | 29637 | Transcriber/CART Provider Coord | Non-exempt |
| 999 | 29639 | Coord Industry Relations        | Exempt     |
| 999 | 29640 | A1C Glucose Testing Nurse       | Non-exempt |
| 999 | 29641 | Clinic Measure Director         | Non-exempt |
| 999 | 29642 | ITEST School Liaison            | Exempt     |
| 999 | 29643 | ITEST Proj Coord                | Non-exempt |
| 999 | 29644 | Special Projects Coord          | Non-exempt |
| 999 | 29645 | IUSE Project Coordinator        | Non-exempt |
| 999 | 29646 | Faculty Interpreter             | Exempt     |
| 999 | 29652 | Assoc Theatre Mgr-PAH           | Non-exempt |

## 9700 Ungraded University Programs Group

| Grade: | Job code: | Job title:                      | Flsa:      |
|--------|-----------|---------------------------------|------------|
| 999    | 29706     | Head Teacher                    | Non-exempt |
| 999    | 29707     | Asst Teacher Summer-CCD         | Non-exempt |
| 999    | 29708     | Instructor-AAP                  | Non-Exempt |
| 999    | 29710     | Head Teacher Summer-CCD         | Non-exempt |
| 999    | 29714     | Substitute Teacher              | Non-exempt |
| 999    | 29717     | Tutor/Counselor-AAP             | Exempt     |
| 999    | 29719     | Tutor-AAP                       | Non-exempt |
| 999    | 29722     | Asst Teacher                    | Non-exempt |
| 999    | 29727     | Visit Asst Dir Ctr Child Dev    | Exempt     |
| 999    | 29731     | Mgr Strat Initiatives Fin & Adm | Exempt     |
| 999    | 29733     | Instructor Sr-AAP               | Exempt     |
| 999    | 29734     | Tutor/Counselor Sr-AAP          | Exempt     |
| 999    | 29741     | Choose Ohio First Intern        | Non-exempt |
| 999    | 29742     | Assistant Director              | Exempt     |
| 999    | 29744     | Research Mgr-Suarez Labs        | Exempt     |
| 999    | 29748     | HIEI Facilities Coord           | Exempt     |
| 999    | 29751     | Literacy Coach                  | Exempt     |
| 999    | 29752     | Asst to Inst Dir Cultural Aff   | Exempt     |
| 999    | 29753     | Laboratory Mgr                  | Exempt     |
| 999    | 29754     | ARI-AHEC Center Dir             | Exempt     |
| 999    | 29755     | Coord Multicultural Dev         | Exempt     |
| 999    | 29756     | Active Transportation Coord     | Non-exempt |

|     |       |                                        |            |
|-----|-------|----------------------------------------|------------|
| 999 | 29761 | Peer Mentor                            | Non-exempt |
| 999 | 29762 | Medical Director                       | Exempt     |
| 999 | 29763 | Interim Dir ELI                        | Exempt     |
| 999 | 29765 | Coord Outreach Progs-PSPE              | Non-exempt |
| 999 | 29766 | Career Center Ambassador               | Non-Exempt |
| 999 | 29767 | Tennis Instructor-PACE                 | Non-exempt |
| 999 | 29769 | Interim Assoc Dean                     | Exempt     |
| 999 | 29770 | Coord Ticket Office                    | Non-exempt |
| 999 | 29771 | Assoc Camp Director                    | Exempt     |
| 999 | 29772 | Asst Camp Director                     | Exempt     |
| 999 | 29774 | High Tech Forensic Examiner            | Exempt     |
| 999 | 29775 | High Tech Crime Specialist             | Exempt     |
| 999 | 29776 | Interim Program Director               | Exempt     |
| 999 | 29777 | Academic Devel Specialist              | Exempt     |
| 999 | 29778 | Coord Intl Programs                    | Non-exempt |
| 999 | 29780 | Coord & Liaison-China MS <u>C</u> PSPE | Exempt     |
| 999 | 29781 | Dir Confucius Institute                | Exempt     |
| 999 | 29782 | Spec Lect Early College High School    | Exempt     |
| 999 | 29784 | Tutor/Couns Choose OH First            | Non-exempt |
| 999 | 29785 | Proj Mgr Chiari Database               | Exempt     |
| 999 | 29786 | Program Coord Contract Training        | Non-exempt |
| 999 | 29790 | Grant Coord Early Coll Prog            | Exempt     |

9800 Other Ungraded Exceptions Group

| Grade: | Job code: | Job title:                       | Flsa:      |
|--------|-----------|----------------------------------|------------|
| 999    | 29801     | Asst to Strength & Cond Coach-FB | Non-exempt |
| 999    | 29802     | Spec Asst to OAA                 | Exempt     |
| 999    | 29803     | Dir Reg Educ Attainment          | Exempt     |
| 999    | 29804     | Instr Tech Trainer/Spec-WC       | Non-exempt |
| 999    | 29805     | Internship Fairs Spec            | Non-exempt |
| 999    | 29806     | Coord (Admin)                    | Exempt     |
| 999    | 29809     | Campus Progs Spec                | Exempt     |
| 999    | 29810     | Web Design Asst                  | Non-exempt |
| 999    | 29811     | Project Mgr IT                   | Exempt     |
| 999    | 29813     | Rifle Coach                      | Exempt     |
| 999    | 29816     | Coord Hearing Aid Dispensary     | Exempt     |
| 999    | 29817     | Stu Union Customer Srvs Asst     | Non-exempt |
| 999    | 29818     | Stu Union Ops Asst               | Non-exempt |
| 999    | 29819     | Dir Tech Prep                    | Exempt     |
| 999    | 29821     | Archaeologist                    | Exempt     |
| 999    | 29825     | Dir Graduate Prof Development    | Exempt     |
| 999    | 29827     | Animal Care & Use Prog Asst      | Non-exempt |
| 999    | 29835     | Program Support Facilitator      | Exempt     |
| 999    | 29836     | Dir Miller-Becker Institute      | Exempt     |
| 999    | 29837     | Asst to Dean                     | Exempt     |
| 999    | 29838     | Asst Dir Adm & Recruiting C&BE   | Exempt     |
| 999    | 29839     | Asst Dir Graduate School         | Non-exempt |
| 999    | 29841     | Student Teaching Liaison         | Exempt     |

|     |       |                                 |            |
|-----|-------|---------------------------------|------------|
| 999 | 29842 | Clinical Audiologist            | Non-exempt |
| 999 | 29848 | Interim Chief Diversity Officer | Exempt     |
| 999 | 29850 | Project Mgr-College Tech Prep   | Exempt     |
| 999 | 29851 | Executive in Residence          | Exempt     |
| 999 | 29853 | Adjunct Physician               | Non-exempt |
| 999 | 29855 | Validation Site Coordinator     | Non-exempt |
| 999 | 29858 | Instructional Director-CPSPE    | Exempt     |
| 999 | 29861 | Project Director                | Exempt     |
| 999 | 29863 | Program Director                | Exempt     |
| 999 | 29864 | Rubber Training Expert          | Non-exempt |
| 999 | 29865 | Training Module Dev-CPSPE       | Exempt     |
| 118 | 29866 | Coord Disability Services       | Non-exempt |
| 999 | 29867 | Technical Module Dev/Trainer    | Exempt     |
| 999 | 29868 | Laboratory Assistant-CPSPE      | Exempt     |
| 999 | 29869 | Sr Elastomer Tech Expert        | Exempt     |
| 999 | 29870 | Entrepreneur in Residence       | Exempt     |
| 999 | 29872 | Undergrad Reg Adm Recruiter     | Non-exempt |
| 999 | 29873 | Digitization Project Manager    | Exempt     |
| 999 | 29874 | Elastomer Tech Expert           | Exempt     |
| 999 | 29875 | Coord Facilities Projects       | Exempt     |
| 999 | 29876 | Coord Projects-TCFHM            | Non-exempt |
| 999 | 29877 | Proj Mgr-Formative Instru Prac  | Exempt     |
| 999 | 29878 | Project Director-TAH Grants     | Exempt     |
| 999 | 29879 | Registrar Office Associate      | Non-exempt |

|     |       |                                 |            |
|-----|-------|---------------------------------|------------|
| 999 | 29880 | Coord Medical Billing-SLPA      | Non-exempt |
| 999 | 29881 | External Progs Coord            | Exempt     |
| 999 | 29882 | Tech Module Dev/Trainer         | Non-exempt |
| 999 | 29883 | Coord OMIC II Co-op & Placement | Exempt     |
| 999 | 29884 | Coord Cooperative Educ PT       | Non-exempt |
| 999 | 29886 | Staff Attorney-Law              | Exempt     |
| 999 | 29888 | Museum Spec HH                  | Non-exempt |
| 999 | 29889 | Media & Pub Relations Spec-HH   | Non-exempt |
| 999 | 29890 | Nurse Practitioner-PT           | Non-exempt |
| 999 | 29891 | Registered Nurse-PT             | Non-exempt |
| 999 | 29892 | Equip Comm & Trng Spec          | Exempt     |
| 999 | 29893 | Adjunct Accountant              | Exempt     |
| 999 | 29894 | Module Rev & Assessment Spec    | Exempt     |
| 999 | 29895 | Coord Student Affairs           | Non-exempt |
| 999 | 29896 | Interim Dir Assessment          | Exempt     |
| 999 | 29897 | Development Office Assoc        | Non-exempt |

| Grade: | Job code: | Job title:                    | Flsa:      |
|--------|-----------|-------------------------------|------------|
| 999    | 29918     | Purchasing Financial Analyst  | Exempt     |
| 999    | 29926     | Recreation Program Specialist | Non-exempt |
| 999    | 29928     | Residence Life Assistant      | Non-exempt |
| 999    | 29929     | Graphic Design Specialist     | Exempt     |
| 999    | 29930     | Office Assistant              | Non-exempt |
| 999    | 29932     | Grant Accountant PT           | Non-exempt |

|     |       |                               |            |
|-----|-------|-------------------------------|------------|
| 999 | 29933 | Coord Mrktg & Comm-NCERCAMP   | Exempt     |
| 999 | 29942 | Technical Services Assoc-PAH  | Non-exempt |
| 999 | 29946 | Laboratory Assistant          | Non-exempt |
| 999 | 29947 | Mrktg & Comm Asst             | Exempt     |
| 999 | 29950 | Grant Research Asst           | Non-exempt |
| 999 | 29951 | Grant Research Assoc          | Exempt     |
| 999 | 29953 | Grant Project Coord           | Non-Exempt |
| 999 | 29955 | Grant Project Consultant      | Non-Exempt |
| 999 | 29956 | Psychologist Temp             | Non-exempt |
| 999 | 29960 | Academic Office Spec-Law      | Non-exempt |
| 999 | 29966 | Library Reference Asst        | Non-exempt |
| 999 | 29967 | Audio Visual Asst             | Non-exempt |
| 999 | 29968 | Library Research Asst         | Non-exempt |
| 999 | 29970 | General Maint Wkr WC          | Non-exempt |
| 999 | 29975 | Tutor-WC                      | Non-exempt |
| 999 | 29977 | Org Research Spec-COR         | Exempt     |
| 999 | 29979 | Part-time Stationary Engineer | Non-exempt |
| 999 | 29980 | Seasonal Mechanic             | Non-exempt |
| 999 | 29981 | Seasonal Grounds Worker       | Non-exempt |
| 999 | 29982 | Seasonal Housekeeping Worker  | Non-exempt |
| 999 | 29983 | Academic Encourager           | Non-exempt |
| 999 | 29993 | PeopleSoft Fit/Gap Analyst-PT | Non-exempt |
| 999 | 29994 | Computer Specialist           | Non-exempt |

3000 Information Technology Division At Risk Technical Positions

## 3100 Information Services Administrative Group

| Grade:     | Job code:     | Job title:                         | Flsa:         |
|------------|---------------|------------------------------------|---------------|
| 221        | T23103        | Security Administrator             | Exempt        |
| 221        | T23104        | Information Security Analyst       | Exempt        |
| 224        | T23109        | Asst Dir DBA                       | Exempt        |
| 222        | T23111        | Mgr Comp Based Assess & Eval       | Exempt        |
| 222        | T23112        | Proj Mgr Fin, Budget, Fac          | Exempt        |
| 225        | T23120        | Dir Learn Tech & Scholar/Learn     | Exempt        |
| 225        | T23121        | Dir Applic Systems Srvs            | Exempt        |
| 225        | T23122        | Dir Proj Mgmt Office               | Exempt        |
| 226        | T23123        | Dir Network & Comm Srvs            | Exempt        |
| 225        | T23124        | Dir Hardware Oper & Oper Sys       | Exempt        |
| 223        | T23128        | Info Tech Security Officer         | Exempt        |
| 226        | T23129        | Asst VP Computer Operations        | Exempt        |
| 226        | T23130        | Asst VP Applications Development   | Exempt        |
| 219        | T23131        | Project Scheduler                  | Exempt        |
| 220        | T23132        | Sr Network Engineer                | Exempt        |
| 221        | T23133        | Project Mgr IT                     | Exempt        |
| 223        | T23134        | Dir Data Governance & Strategy     | Exempt        |
| 221        | T23135        | Project Manager IT                 | Non-exempt    |
| 225        | T23136        | Sr Dir Enterprise Business Systems | Exempt        |
| 225        | T23137        | Sr Dir Entprse App & Bus Intel     | Exempt        |
| <u>222</u> | <u>T23138</u> | <u>Lead Info Security Analyst</u>  | <u>Exempt</u> |

## 3200 Computer Operations Group

| Grade: | Job code: | Job title:          | Flsa:  |
|--------|-----------|---------------------|--------|
| 221    | T23201    | Mgr Enterprise Oper | Exempt |

## 3300 Information Services Application Systems Group

| Grade: | Job code: | Job title:                       | Flsa:  |
|--------|-----------|----------------------------------|--------|
| 222    | T23303    | Proj Mgr UA Web                  | Exempt |
| 222    | T23313    | Application Srvs Technical Lead  | Exempt |
| 221    | T23314    | Sr Database Administrator        | Exempt |
| 219    | T23315    | Systems Analyst Programmer       | Exempt |
| 222    | T23317    | Dir Web Services                 | Exempt |
| 221    | T23318    | Sr Business Intelligence Analyst | Exempt |
| 220    | T23319    | ETL Developer                    | Exempt |
| 222    | T23320    | Mgr Database Management          | Exempt |
| 219    | T23321    | Enterprise Database Adm          | Exempt |
| 222    | T23325    | Mgr Business Systems-Students    | Exempt |
| 222    | T23326    | Mgr Business Systems-Employees   | Exempt |
| 220    | T23327    | Business Intel Analyst           | Exempt |
| 219    | T23328    | Business Analyst-IT              | Exempt |
| 222    | T23329    | Lead Business Analyst-IT         | Exempt |

## 3400 Information Services Technical Support Group

| Grade: | Job code: | Job title:                   | Flsa:  |
|--------|-----------|------------------------------|--------|
| 222    | T23401    | Mgr Distributed Tech Srvs    | Exempt |
| 223    | T23402    | Asst Dir Enter Hardware Oper | Exempt |
| 221    | T23411    | Mgr Software Training Srvs   | Exempt |

|     |        |                                |        |
|-----|--------|--------------------------------|--------|
| 220 | T23412 | BI Tool Trainer                | Exempt |
| 220 | T23413 | Administrative Systems Trainer | Exempt |
| 220 | T23415 | Courseware Trainer             | Exempt |
| 220 | T23416 | Research Applications Trainer  | Exempt |
| 220 | T23418 | Learning Technology Specialist | Exempt |
| 220 | T23419 | Mgr Tech Learning Support Ctr  | Exempt |
| 222 | T23420 | Lead Enterprise Systems Prog   | Exempt |
| 220 | T23422 | Software Training Specialist   | Exempt |
| 222 | T23423 | Mgr Design & Dev Srvs          | Exempt |
| 223 | T23426 | Dir IT Support Services        | Exempt |
| 220 | T23427 | PeopleSoft Administrator       | Exempt |
| 222 | T23428 | Project Dir Online Learning    | Exempt |
| 221 | T23430 | Data Architect                 | Exempt |
| 221 | T23431 | Mgr User Supp Srvs             | Exempt |
| 222 | T23432 | Sr PeopleSoft Administrator    | Exempt |
| 224 | T23433 | Interim Assoc Dir IT Supp Srvs | Exempt |
| 220 | T23434 | Comp Store & Tech Supp Mgr     | Exempt |

## 3500 Network &amp; Telecomm Group

| Grade: | Job code: | Job title:                | Flsa:  |
|--------|-----------|---------------------------|--------|
| 224    | T23501    | Dir Network & Telecom     | Exempt |
| 224    | T23502    | Asst Dir Network Services | Exempt |
| 224    | T23503    | Dir Inter & Srv Sys Srvs  | Exempt |
| 223    | T23505    | Mgr Telecommunications    | Exempt |

|     |        |                                 |        |
|-----|--------|---------------------------------|--------|
| 222 | T23506 | Lead Network Engineer           | Exempt |
| 221 | T23507 | Sr Systems Administrator        | Exempt |
| 222 | T23508 | Lead Systems Administrator      | Exempt |
| 218 | T23509 | Telecom Network Admin Voice     | Exempt |
| 225 | T23510 | Director IT Infrastructure Svcs | Exempt |
| 223 | T23511 | Mgr Network Communications      | Exempt |
| 222 | T23512 | Mgr Window Systems              | Exempt |
| 217 | T23513 | IT Infrastructure Svr Admin     | Exempt |
| 222 | T23514 | Mgr Server Operations           | Exempt |

### 3800 Media Services Group

| Grade: | Job code: | Job title:                        | Flsa:  |
|--------|-----------|-----------------------------------|--------|
| 219    | T23806    | Multi-Media Producer              | Exempt |
| 223    | T23808    | Mgr AV & Distance Learning Svcs   | Exempt |
| 221    | T23811    | Sr Multi-Media Producer           | Exempt |
| 222    | T23815    | Mgr Distributed Educ Fac          | Exempt |
| 220    | T23816    | Sr Instructional Designer         | Exempt |
| 221    | T23817    | Sr Multi-Media Prof-Apple Inst Sp | Exempt |
| 220    | T23819    | Sr Inst Des & Strat Init Coord    | Exempt |
| 218    | T23820    | Instructional Designer            | Exempt |

### 3900 Inst Planning, Anly, Reporting & Data

| Grade: | Job code: | Job title:                     | Flsa:  |
|--------|-----------|--------------------------------|--------|
| 223    | T23904    | Assoc Dir Inst Assessment      | Exempt |
| 223    | T23907    | Assoc Dir Fiscal & Policy Anly | Exempt |

Effective: 5/14/2018

Certification: \_\_\_\_\_  
M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3345.31, 3359.01

Rule Amplifies: 124.14, 3359.03

Prior Effective Dates: 04/15/2000, 06/21/2001, 08/15/2001, 10/24/2001, 11/24/2001, 05/24/2002, 10/28/2002, 11/23/2002, 01/17/2003, 02/22/2003, 03/20/2003, 05/23/2003, 06/30/2003, 01/16/2004, 06/11/2004, 08/20/2004, 09/26/2004, 10/07/2004, 12/02/2004, 12/13/2004, 02/12/2005, 03/31/2005, 05/28/2005, 07/03/2005, 09/02/2005, 10/28/2005, 10/30/2005, 01/30/2006, 02/06/2006, 04/27/2006, 07/02/2006, 09/07/2006, 10/13/2006, 11/13/2006, 11/27/2006, 12/29/2006, 02/19/2007, 04/01/2007, 05/06/2007, 07/06/2007, 09/03/2007, 09/21/2007, 11/08/2007, 12/31/2007, 02/11/2008, 04/17/2008, 05/05/2008, 06/13/2008, 07/06/2008, 08/24/2008, 10/03/2008, 11/02/2008, 01/19/2009, 02/27/2009, 04/27/2009, 05/30/2009, 08/01/2009, 08/30/2009, 10/02/2009, 11/13/2009, 12/31/2009, 04/08/2010, 05/02/2010, 05/23/2010, 07/08/2010, 09/12/2010, 10/22/2010, 01/01/2011, 04/11/2011, 05/22/2011, 06/30/2011, 08/20/2011, 10/06/2011, 11/12/2011, 01/30/2012, 02/10/2012, 05/18/2012, 06/28/2012, 08/24/2012, 10/01/2012, 11/15/2012, 12/27/2012, 02/14/2013, 04/06/2013, 05/23/2013, 07/05/2013, 08/22/2013, 11/01/2013, 01/19/2014, 02/21/2014, 05/09/2014, 06/27/2014, 11/20/2014, 12/05/2014, 02/01/2015, 03/06/2015, 05/03/2015, 07/06/2015, 09/05/2015, 11/01/2015, 01/23/2016, 02/27/2016, 06/03/2016, 07/23/2016, 09/19/2016, 11/26/2016, 01/28/2017, 03/25/2017, 06/24/2017, 08/14/2017, 09/29/2017, 11/18/2017, 02/01/2018, 04/14/2018