

The University of Akron  
**Classification Specification**

<b>Job Title:</b>	Software Developer	<b>Job Code:</b>	T43329
<b>Job Function:</b>	Staff	<b>Grade:</b>	217
<b>Job Family:</b>	Classified	<b>FLSA:</b>	Non-Exempt
<b>SOC</b>	3000 Information Technology Division	<b>Date:</b>	2/16

**Job Summary:**

Develop, install and maintain applications in support of or as an extension to the Universities enterprise systems. Program applications and database in support of critical business processes to the University.

**Essential Functions:**

60% Assist business units in evaluating technology needs, develop applications, to specification, for deployment in support of these needs.

20% Provide support, advice and assistance related to the resolution of issues or problem which result with technology solutions which are supported or installed.

5% Establish development objectives, priorities and timelines. Communicate with the technology team and campus community in evaluating features and application functionality.

5% Research new tools and new technologies for use in support of critical business processes. Disseminate information concerning new technologies.

5% Maintain and distribute documentation for applications, systems and programs developed.

**Education:**

Requires a relevant Associate Degree.

**Licenses/Certifications/Requirements:**

None.

**Experience:**

Requires a minimum of 2 years' experience with all aspects of application software development, including the development of specifications, programming, installation and support of production systems. Strong communication, organizational, technical writing and writing skills required. Minimum of 2 years' experience with Visual Studio, Java, JavaScript, and /or PHP.

Minimum of 2 year's experience with Structured Query Language(SQL) and basic database concepts required. Special preference provided for experience with workflow, imaging, support desk products and technology. Needs to have knowledge of basic networking and PC operating system and hardware technology.

**Leadership:**

No authority or responsibility for the supervision of others.

**Physical Requirements:**

Job is physically comfortable; individual is normally seated and has discretion about walking, standing, etc. May occasionally lift very lightweight objects.

**Working Conditions:**

Standard working environment with possible minor inconveniences due to occasional noise, crowded working conditions and/or minor heating/cooling or ventilation problems. Near continuous use (>70% of the time) of a video display terminal.

The intent of this classification specification is to provide a representative summary of the types of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the specific duties and responsibilities of any particular position. Employees may be requested to perform job-related tasks other than those specifically presented in this description. The University requires that all University employees whose assigned duties include some involvement with The University of Akron's intercollegiate athletics program, comply with all relevant NCAA Bylaws in performing their work.