

EXECUTION


IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed this 9th day of May, 2014.

FOR THE UNIVERSITY OF AKRON

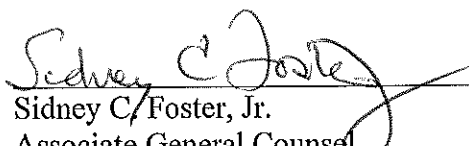
FOR THE FOP, OHIO LABOR
COUNCIL, INC.



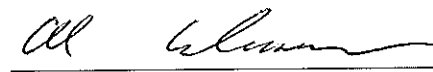
Ted A. Mallo
Secretary of the Board of Trustees



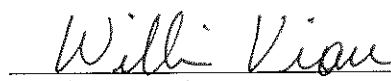
Angela Paolussa - FOP Pres.
Associate



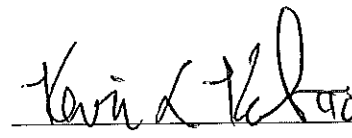
Sidney C. Foster, Jr.
Associate General Counsel




Committee Member



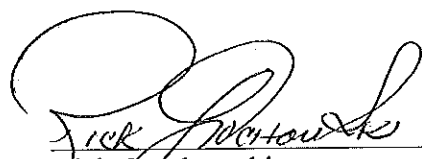
William H. Viau
Assistant Vice President
Human Resources



Committee Member



Paul J. Callahan
Assistant Vice President, Campus Safety
Chief University Police



Rick Grochowski
Senior Staff Representative
FOP, Ohio Labor Council, Inc.