

The University of Akron  
**Classification Specification**

<b>Job Title:</b>	Painter Apprentice	<b>Job Code:</b>	94030
<b>Job Function:</b>	Staff	<b>Grade:</b>	AP3
<b>Job Family:</b>	Bargaining Unit	<b>FLSA:</b>	Non-Exempt
<b>SOC Description:</b>	5000 Facilities Management Division	<b>Date:</b>	7/12

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**Job Summary:**

Under general supervision perform unskilled, semi-skilled and skilled interior or exterior painting. Individuals selected are expected to complete the University Apprenticeship Training Program. Entry grade is a 05. At time of program completion, employee will move into a Grade 08 at the certified rate.

**Essential Functions:**

20% Prepare working area by masking and/or moving furniture, equipment and other items from walls and/or surfaces. Place drop cloths over furniture and floor area and erect required scaffolding needed for job. Remove fixtures such as vent frames, electric switchovers and lighting fixtures from surfaces prior to start of work

20% Clean and prepare surfaces for painting using water, solvents, mildew remover, scraper, stain blockers, brushes and sanding equipment. Prepare surfaces for plastering by replacing broken metal bead, gypsum or wood lathe and by chipping out broken/damaged plaster. Fill nail holes, cracks, joints, scratches, nicks, cavities and dents with appropriate materials such as putty, durabond and caulk. Use putty knives, caulking guns and sanding materials to attain smooth surface.

20% Paint a variety of objects and surfaces using appropriate applications and protective safety equipment.

20% Apply a variety of coatings to various surfaces such as metal, wood products, fabricated items, drywall, plastered surfaces and ceramic tile.

10% Clean and reassemble job sites following completion of assignment. Clean and maintain spraying equipment and brushes with appropriate solvent. Clean and maintain orderly shop. Remove rubbish from jobsite. Stock supplies.

10% Prepare working areas by placing observable "wet paint" signs and caution tape. Utilize exhaust fans for controlling noxious odors and for drying applications. Perform other duties as assigned by Superintendent/Supervisor.

**Education:**

Requires high school diploma or GED.

**Licenses/Certifications:**

Valid Ohio Driver's License.

**Experience:**

Requires a minimum of 1 year of full-time service with The University of Akron, and a satisfactory or better work and attendance record. Ability to perform mathematical calculations associated with trade applications (fractions, ratios, percentages) required. Ability to read, write, observe and accurately follow oral, written and graphic instructions required. Ability to exercise judgment in determining correct course of action when confronted with new situations required. Ability to work alone required.

**Leadership:**

After successful completion of two years in the apprenticeship program, may provide guidance to nonexempt staff including general scheduling, assigning tasks and monitoring the work of others as assigned by Supervisor.

**Physical Requirements:**

Must be able to lift 80 pounds without assistance and demonstrate bending, crouching and lifting. Must be able to climb a ladder, scaffolding and work on rooftops.

**Working Conditions:**

Routine exposure to heat, cold, moisture/wetness, inclement weather, noise, air pollution and heights. May involve exposure to chemical substances, hazards and moving parts. Work schedule is subject to change in accordance with University needs and/or the results of the shift line-up process. Overtime/Call-ins may be mandatory based on University need.

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The intent of this classification specification is to provide a representative summary of the types of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the specific duties and responsibilities of any particular position. Employees may be requested to perform job-related tasks other than those specifically presented in this description. The University requires that all University employees whose assigned duties include some involvement with The University of Akron's intercollegiate athletics program, comply with all relevant NCAA Bylaws in performing their work.