

The University of Akron  
**Classification Specification**

<b>Job Title:</b>	Master Horticulturist Certified	<b>Job Code:</b>	92024
<b>Job Function:</b>	Staff	<b>Grade:</b>	28
<b>Job Family:</b>	Bargaining Unit	<b>FLSA:</b>	Non-Exempt
<b>SOC Description:</b>	5000 Facilities Management Division	<b>Date:</b>	7/12

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**Job Summary:**

Under general supervision perform skilled horticulturalist work. Coordinate, plan and participate in implementation of horticultural projects and programs. Serve as team leader and train others in proper work methods and procedures.

**Essential Functions:**

50-60% Perform all essential functions of a Horticulturist. Apply, diagnose and recommend pesticides for use in the campus landscape. Maintain records related to disease and insect control and pesticide application. Instruct personnel in proper use of pesticides.

20-30% Plan, lead, assign, schedule and assist with grounds work and snow removal. May install and maintain sprinkler/irrigation systems.

10-20% Design and construct special landscape projects. Develop and implement preventive maintenance programs for lawns, trees and shrubs.

5-10% Read and interpret graphics such as blueprints, building plans and drawings to determine work aids required and sequence of installations.

0-10% Complete work, time and material usage reports. Perform other duties as assigned by Superintendent/Supervisor.

**Education:**

Requires high school diploma or GED, 18 months of education or training beyond high school, and successful completion of The University Job Enrichment Training Program for Grounds.

**Licenses/Certifications:**

Valid Ohio Driver's License. Valid Ohio Pesticide License. Must be certified through The University Job Enrichment Training Program for Grounds.

**Experience:**

Requires a minimum of 2 years experience in Groundskeeping and one year as Master Horticulturist with The University of Akron. Ability to operate equipment and machinery such as string trimmers, snow blowers, augers, push mowers, cushion scooters, tractors, salt spreaders, back hoes, chain saws, tow motors, riding mowers and trenchers required.

**Leadership:**

Provide guidance to nonexempt staff including general scheduling, assigning tasks and monitoring the work of others, as assigned by the Supervisor.

**Physical Requirements:**

Must be able to lift 80 pounds without assistance and demonstrate bending, crouching and lifting. Must be able to climb a ladder, scaffolding and work from rooftops.

**Working Conditions:**

Routine exposure to heat, cold, moisture/wetness, inclement weather, noise, air pollution and heights. May involve exposure to chemical substances, hazards and moving parts. Work schedule is subject to change in accordance with University needs and/or the results of the shift line-up process. Overtime/Call-ins may be mandatory based on University need.

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The intent of this classification specification is to provide a representative summary of the types of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the specific duties and responsibilities of any particular position. Employees may be requested to perform job-related tasks other than those specifically presented in this description. The University requires that all University employees whose assigned duties include some involvement with The University of Akron's intercollegiate athletics program, comply with all relevant NCAA Bylaws in performing their work.