

**3359-25-07   Unclassified classification plan.**

- (A)   The university of Akron shall establish, modify, or repeal, by rule, a job classification plan for all positions, offices, and employments in the unclassified civil service.
- (B)   The university of Akron shall assign a classification title to each classification within the unclassified classification plan.
- (C)   The university of Akron shall assign each classification to a pay range.
- (D)   The university of Akron shall assign a numbering system for the classification process.
- (E)   The following are the classifications that the university of Akron shall assign all positions within the unclassified service.

**The University of Akron  
Unclassified Staff Classifications (Series 20000)**

**2000 Finance / Accounting Division**

2100 Accounting Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>           | <b>Flsa:</b> |
|---------------|------------------|-----------------------------|--------------|
| 118           | 22102            | Inventory Accountant        | Exempt       |
| 120           | 22103            | Internal Auditor            | Exempt       |
| 120           | 22105            | Accountant                  | Exempt       |
| 120           | 22106            | Budget Analyst              | Exempt       |
| 119           | 22107            | Budget Administrator Sr     | Exempt       |
| 122           | 22108            | Mgr Payroll                 | Exempt       |
| 123           | 22109            | University Internal Auditor | Exempt       |
| 123           | 22110            | Assoc Controller            | Exempt       |

|     |       |                                               |        |
|-----|-------|-----------------------------------------------|--------|
| 126 | 22111 | Assoc VP/Controller                           | Exempt |
| 122 | 22112 | Asst Controller                               | Exempt |
| 124 | 22114 | Dir Off Res Anly & Budget                     | Exempt |
| 121 | 22115 | Accountant Sr                                 | Exempt |
| 121 | 22116 | Budget Analyst Sr                             | Exempt |
| 888 | 22117 | Spec Asst to VP Business & Finance            | Exempt |
| 121 | 22118 | Position Management Analyst Sr                | Exempt |
| 122 | 22119 | Asst Dir Office of Resource Analysis & Budget | Exempt |
| 124 | 22120 | Dir Financial Services & Systems              | Exempt |
| 124 | 22121 | Dir Financial Reporting                       | Exempt |
| 120 | 22122 | Financial Analyst                             | Exempt |
| 120 | 22123 | University Treasury Mgr                       | Exempt |
| 121 | 22124 | Treasury Mgr Sr                               | Exempt |
| 120 | 22125 | Fiscal Administrator                          | Exempt |
| 122 | 22127 | Dir Accounting – UARF                         | Exempt |

#### 2200 Cash Collection and Disbursement Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                                                                        | <b>Flsa:</b> |
|---------------|------------------|------------------------------------------------------------------------------------------|--------------|
| 120           | 22201            | Mgr Cashier's Office                                                                     | Exempt       |
| 121           | 22202            | Mgr Accounts Receivables, Collections, Check Disbursement Ofc, & Installment Payment Ofc | Exempt       |
| 120           | 22203            | Mgr Accounts Payable                                                                     | Exempt       |
| 125           | 22204            | Dir Stu Financials                                                                       | Exempt       |

## 2300 Purchasing Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>           | <b>Flsa:</b> |
|---------------|------------------|-----------------------------|--------------|
| 121           | 22301            | Asst Dir Purchasing         | Exempt       |
| 120           | 22302            | Coord Contracting/Insurance | Exempt       |
| 123           | 22304            | Assoc Dir Purchasing        | Exempt       |
| 125           | 22305            | Dir Purchasing              | Exempt       |

## 2500 Dining Services Administrative Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>            | <b>Flsa:</b> |
|---------------|------------------|------------------------------|--------------|
| 120           | 22502            | Asst Dir Univ Dining Srvs    | Exempt       |
| 124           | 22504            | Dir Dinning Services & Admin | Exempt       |
| 119           | 22505            | Mgr Crystal Room Oper        | Exempt       |
| 119           | 22506            | General Manager C-Stores     | Exempt       |
| 119           | 22507            | General Manager-Retail       | Exempt       |

## 2700 Auxiliary Services Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                | <b>Flsa:</b> |
|---------------|------------------|----------------------------------|--------------|
| 121           | 22701            | Dir Parking Srvs                 | Exempt       |
| 121           | 22702            | Dir Printing Srvs                | Exempt       |
| 126           | 22703            | Assoc VP Auxiliary Enterprises   | Exempt       |
| 123           | 22704            | Dir Marketing & Retail           | Exempt       |
| 122           | 22705            | Dir PFOC Business Oper           | Exempt       |
| 119           | 22706            | Asst Dir Parking & Info Services | Exempt       |
| 124           | 22801            | Dir Telecom Services             | Exempt       |
| 120           | 22802            | PFOC Budget/Fiscal Administrator | Exempt       |

## 2900 Quaker Hotel Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>               | <b>Flsa:</b> |
|---------------|------------------|---------------------------------|--------------|
| 999           | 22901            | Front Desk Clerk                | Non-exempt   |
| 999           | 22902            | Night Auditor                   | Non-exempt   |
| 999           | 22903            | Front Desk/Reservation Mgr      | Exempt       |
| 999           | 22904            | Hotel Housekeeping Attendant    | Non-exempt   |
| 999           | 22905            | Supv Housekeeping               | Exempt       |
| 999           | 22906            | General Manager – Quaker        | Exempt       |
| 999           | 22907            | Hotel Accountant                | Exempt       |
| 999           | 22909            | Shift Leader-Hotel Housekeeping | Non-exempt   |
| 999           | 22910            | Hotel Custodian                 | Non-exempt   |

**3000 Information Technology Division**

## 3100 Information Services Administrative Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                       | <b>Flsa:</b> |
|---------------|------------------|-----------------------------------------|--------------|
| 122           | 23119            | Asst To The VP/CIO Budget               | Exempt       |
| 119           | 23125            | Supv Computer Solutions                 | Exempt       |
| 118           | 23127            | Inventory Specialist                    | Exempt       |
| 120           | 23128            | Asst to VP Information Technology & CIO | Exempt       |
| 120           | 23420            | Learning Tech Support Spec              | Exempt       |

## 3700 Library Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>           | <b>Flsa:</b> |
|---------------|------------------|-----------------------------|--------------|
| 118           | 23701            | Coord Library Services – WC | Exempt       |

|     |       |                                     |        |
|-----|-------|-------------------------------------|--------|
| 117 | 23702 | Slide Librarian                     | Exempt |
| 118 | 23703 | Archives Assoc Sr                   | Exempt |
| 118 | 23704 | Coord Circulation Services          | Exempt |
| 118 | 23705 | Coord Library Acquisitions          | Exempt |
| 119 | 23706 | Reference/Outreach Librarian        | Exempt |
| 119 | 23707 | Asst Law Librarian                  | Exempt |
| 119 | 23708 | Public Services Librarian           | Exempt |
| 119 | 23709 | Science & Technology Librarian      | Exempt |
| 120 | 23710 | Mgr Library Services – WC           | Exempt |
| 122 | 23711 | Assoc Law Librarian                 | Exempt |
| 119 | 23712 | Asst Law Librarian Tech Srvs        | Exempt |
| 119 | 23713 | Subject Librarian                   | Exempt |
| 123 | 23715 | Deputy Law Librarian                | Exempt |
| 120 | 23716 | Corporate Services Center Librarian | Exempt |
| 122 | 23807 | General Manager Z-TV                | Exempt |

#### **4000 Business / Administrative Division**

##### 4100 Human Resources Group

| <b>Grade:</b> | <b>Job<br/>code:</b> | <b>Job title:</b>         | <b>Flsa:</b> |
|---------------|----------------------|---------------------------|--------------|
| 119           | 24101                | Coord/Recruiter Empl Srvs | Exempt       |
| 119           | 24102                | Compensation Analyst      | Exempt       |
| 121           | 24103                | Supv Employment Services  | Exempt       |
| 123           | 24104                | Director EEO Compliance   | Exempt       |
| 121           | 24105                | Asst Dir HRIS             | Exempt       |

|     |       |                                                        |        |
|-----|-------|--------------------------------------------------------|--------|
| 123 | 24106 | Dir HRIS                                               | Exempt |
| 123 | 24107 | Dir Compensation                                       | Exempt |
| 123 | 24108 | Dir Benefits Admin                                     | Exempt |
| 124 | 24109 | Asst Exec Dir Human Resources                          | Exempt |
| 120 | 24110 | Compensation Analyst Sr                                | Exempt |
| 119 | 24111 | Organizational Learning & Development Consultant       | Exempt |
| 120 | 24112 | Employee Training & Dev Spec                           | Exempt |
| 123 | 24113 | Dir Training & Development Srvs                        | Exempt |
| 999 | 24115 | Dir Employee Relations                                 | Exempt |
| 121 | 24116 | Asst Dir Benefits Admin                                | Exempt |
| 121 | 24117 | Mgr Labor Relations                                    | Exempt |
| 121 | 24118 | Mgr Classification & Research                          | Exempt |
| 119 | 24119 | Classification & Research Analyst                      | Exempt |
| 120 | 24120 | HR Analyst                                             | Exempt |
| 119 | 24121 | Organizational Development & Communications Consultant | Exempt |

#### 4200 Affirmative Action Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                                     | <b>Flsa:</b> |
|---------------|------------------|-------------------------------------------------------|--------------|
| 124           | 24202            | Dir Affirmative Action & Equal Employment Opportunity | Exempt       |

#### 4300 Public Relations/Development Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>    | <b>Flsa:</b> |
|---------------|------------------|----------------------|--------------|
| 119           | 24301            | Public Relations Rep | Exempt       |

|     |       |                                                      |        |
|-----|-------|------------------------------------------------------|--------|
| 118 | 24302 | Mgr Editorial Services                               | Exempt |
| 118 | 24303 | Editor Akron Magazine                                | Exempt |
| 118 | 24304 | Dir Hower House                                      | Exempt |
| 118 | 24306 | Asst Dir Alumni                                      | Exempt |
| 118 | 24307 | Graphic Designer                                     | Exempt |
| 119 | 24308 | Advertising Mgr                                      | Exempt |
| 121 | 24309 | Assoc Dir Alumni                                     | Exempt |
| 122 | 24310 | General Mgr WZIP-FM                                  | Exempt |
| 122 | 24311 | Mgr Publications                                     | Exempt |
| 122 | 24312 | Dir Development                                      | Exempt |
| 124 | 24313 | Exec Dir Alumni Assoc & College Centered Development | Exempt |
| 124 | 24314 | Dir Major Gifts                                      | Exempt |
| 124 | 24315 | Dir College Dev & Plan Giving                        | Exempt |
| 124 | 24316 | Dir Institutional Marketing                          | Exempt |
| 120 | 24317 | Coord Real Estate                                    | Exempt |
| 888 | 24318 | Dir Corp & Govt Relations                            | Exempt |
| 120 | 24319 | Asst Dir Development                                 | Exempt |
| 119 | 24320 | Comm Officer VP/CIO Division                         | Exempt |
| 124 | 24321 | Dir Devel For Col Ctr Prog                           | Exempt |
| 888 | 24322 | Dir University Press                                 | Exempt |
| 120 | 24323 | Sr Public Relations Rep                              | Exempt |
| 123 | 24324 | Asst Dir Institutional Marketing                     | Exempt |
| 888 | 24325 | Assoc VP Community Relations                         | Exempt |
| 119 | 24326 | Senior Writer                                        | Exempt |
| 122 | 24328 | Mgr Governmental Communications                      | Exempt |

|     |       |                                            |        |
|-----|-------|--------------------------------------------|--------|
| 124 | 24329 | Dir Alumni Association                     | Exempt |
| 124 | 24331 | Dir Internal Communications                | Exempt |
| 121 | 24332 | Mgr Sys Tech Dev Srvs                      | Exempt |
| 121 | 24333 | Assoc Dir Annual Fund & Dev Services       | Exempt |
| 117 | 24334 | Asst Dir Hower House                       | Exempt |
| 122 | 24335 | Dir Development Ctr Gift & Estate Planning | Exempt |
| 888 | 24336 | Dir State Governmental Affairs             | Exempt |
| 122 | 24337 | Dir Development – Research                 | Exempt |
| 120 | 24338 | Asst Dir Development – Research            | Exempt |
| 122 | 24339 | Dir Development – Special Programs         | Exempt |
| 120 | 24340 | Communication Officer-Dept Development     | Exempt |
| 123 | 24342 | Dir Media Relations                        | Exempt |
| 122 | 24345 | Dir Development-Fund Raising               | Exempt |

#### 4400 General Counsel Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                                 | <b>Flsa:</b> |
|---------------|------------------|---------------------------------------------------|--------------|
| 124           | 24402            | Assoc General Counsel                             | Exempt       |
| 122           | 24403            | Asst To General Counsel                           | Exempt       |
| 123           | 24404            | Asst General Counsel                              | Exempt       |
| 123           | 24405            | Asst General Counsel Records & Compliance Officer | Exempt       |

#### 4500 Senior Administration Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b> | <b>Flsa:</b> |
|---------------|------------------|-------------------|--------------|
|---------------|------------------|-------------------|--------------|



|     |       |                                             |        |
|-----|-------|---------------------------------------------|--------|
| 126 | 24502 | Assoc VP & Assoc General Counsel            | Exempt |
| 126 | 24504 | Assoc VP Development                        | Exempt |
| 126 | 24505 | Assoc VP & Dean of Students                 | Exempt |
| 126 | 24506 | Asst VP Special Srvs/Students               | Exempt |
| 122 | 24507 | Dir Special Projects                        | Exempt |
| 125 | 24510 | Asst VP Physical Facilities                 | Exempt |
| 126 | 24511 | Assoc VP Public Affairs & Dev               | Exempt |
| 126 | 24514 | Dean Workforce Dev & Cont Educ              | Exempt |
| 126 | 24515 | Dean University College                     | Exempt |
| 126 | 24517 | Assoc VP Treasury & Financial Planning      | Exempt |
| 126 | 24518 | Assoc VP Enrollment Management              | Exempt |
| 120 | 24523 | Admin Coord Pres Office                     | Exempt |
| 122 | 24524 | Asst To Prov-Adm Srvs                       | Exempt |
| 126 | 24526 | Assoc VP Strategic Initiatives & Engagement | Exempt |
| 126 | 24527 | Assoc VP Campus Life                        | Exempt |
| 126 | 24529 | Asst VP Labor Relations                     | Exempt |
| 888 | 24530 | Asst to President                           | Exempt |
| 126 | 24531 | Dean CBA                                    | Exempt |
| 125 | 24532 | Asst VP Campus Safety                       | Exempt |
| 126 | 24534 | Asst VP & Assoc General Counsel             | Exempt |
| 999 | 24535 | Chief of Staff                              | Exempt |
| 126 | 24536 | Sr Assoc VP Employee & Labor Relations      | Exempt |
| 999 | 24537 | Assoc VP Inclusion & Equity/CDO             | Exempt |
| 126 | 24538 | Assoc VP Communications/CCO                 | Exempt |
| 126 | 24539 | Asst VP Human Resources                     | Exempt |

|     |       |                                            |        |
|-----|-------|--------------------------------------------|--------|
| 999 | 24541 | Assoc VP Strategy & Finance                | Exempt |
| 126 | 24542 | Asst VP Student Affairs /CHO               | Exempt |
| 122 | 24812 | Dir Technology-Summit College              | Exempt |
| 119 | 24813 | Mgr Operations & Technology-Communications | Exempt |

### **5000 Facilities Management Division**

#### **5100 Facilities Management Administrative Group**

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                             | <b>Flsa:</b> |
|---------------|------------------|-----------------------------------------------|--------------|
| 121           | 25102            | Mgr Construction                              | Exempt       |
| 121           | 25103            | Mechanical Engineer                           | Exempt       |
| 121           | 25104            | Electrical Engineer                           | Exempt       |
| 122           | 25105            | Asst Dir Camp Plng & Space Utl                | Exempt       |
| 121           | 25106            | Asst Dir Grounds & Campus Srvs                | Exempt       |
| 121           | 25107            | Assoc Dir Building Grounds & Special Services | Exempt       |
| 122           | 25108            | Assoc Dir Maintenance & Operations            | Exempt       |
| 122           | 25109            | Assoc Dir Energy Management                   | Exempt       |
| 124           | 25110            | Dir Arch Srvs & Capital Plng                  | Exempt       |
| 123           | 25111            | Assoc Dir Physical Facilities Administration  | Exempt       |
| 124           | 25114            | Dir Arch Design & Construction                | Exempt       |
| 120           | 25115            | Mgr Physical Facilities                       | Exempt       |
| 121           | 25117            | Staff Architect                               | Exempt       |
| 119           | 25118            | Mgr Physical Facilities Services Center       | Exempt       |

**6000 Public Safety Division**

## 6200 Police Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>      | <b>Flsa:</b> |
|---------------|------------------|------------------------|--------------|
| 123           | 26201            | Asst Chief Univ Police | Exempt       |
| 124           | 26202            | Chief Univ Police      | Exempt       |

## 6300 Safety Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 123           | 26301            | Dir Envi Health & Occup Safety | Exempt       |

**7000 Student Services Division**

## 7100 Student Services Administrative Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 119           | 27101            | Disability Spec & Srv Coord    | Exempt       |
| 119           | 27102            | Asst Dir Student Employment    | Exempt       |
| 119           | 27103            | Coord International Programs   | Exempt       |
| 124           | 27105            | Dir Office Of Accessibility    | Exempt       |
| 121           | 27106            | Assoc Dir Office Accessibility | Exempt       |
| 124           | 27107            | Dir International Prog         | Exempt       |
| 122           | 27108            | Sr Assoc Dir Student Life      | Exempt       |
| 119           | 27110            | Immigration Programs Spec      | Exempt       |
| 121           | 27112            | Asst to VP Fiscal Oper Stu Aff | Exempt       |

|     |       |                                 |        |
|-----|-------|---------------------------------|--------|
| 888 | 27113 | Asst to VP Student Affairs      | Exempt |
| 118 | 27114 | Student Services Specialist     | Exempt |
| 122 | 27115 | Mgr Enrollment Services Systems | Exempt |
| 888 | 27116 | Asst Dean Student Success       | Exempt |
| 124 | 27117 | Exec Asst to VP Student Affairs | Exempt |

## 7300 Financial Aid Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                                   | <b>Flsa:</b> |
|---------------|------------------|-----------------------------------------------------|--------------|
| 120           | 27301            | Coord Grad Stu Fin Aid                              | Exempt       |
| 119           | 27302            | Asst Dir Stu Financial Aid                          | Exempt       |
| 120           | 27303            | Assoc Dir Stu Financial Aid                         | Exempt       |
| 122           | 27304            | Sr Assoc Dir Stu Fin Aid-Adm                        | Exempt       |
| 125           | 27305            | Dir Stu Financial Aid & Student Enrollment Services | Exempt       |
| 120           | 27307            | Assoc Dir Stu Fin Aid & Enrollment Services         | Exempt       |
| 888           | 27308            | Coord Scholarships & Financial Aid                  | Exempt       |

## 7400 Registrar's Office

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 120           | 27403            | Asst University Registrar      | Exempt       |
| 122           | 27404            | Assoc University Registrar-Sys | Exempt       |
| 125           | 27405            | University Registrar           | Exempt       |
| 122           | 27406            | Assoc Univ Registrar-Oper      | Exempt       |

## 7500 Student Activities Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                  | <b>Flsa:</b> |
|---------------|------------------|------------------------------------|--------------|
| 120           | 27502            | Asst Dir Sport & Adventure         | Exempt       |
| 119           | 27503            | Asst Dir Commuter Central          | Exempt       |
| 119           | 27504            | Asst Dir Stu Judicial Affairs      | Exempt       |
| 119           | 27505            | Asst Dir Gameroom & Theatre        | Exempt       |
| 121           | 27506            | Assoc Dir Res Life-Activities      | Exempt       |
| 121           | 27507            | Assoc Dir Res Life & Housing       | Exempt       |
| 119           | 27508            | Asst Dir Greek Life                | Exempt       |
| 121           | 27509            | Sr Assoc Dir GSC Programs & Events | Exempt       |
| 124           | 27510            | Dir GSC                            | Exempt       |
| 125           | 27511            | Asst Dean Student Life             | Exempt       |
| 124           | 27512            | Dir Res Life & Housing             | Exempt       |
| 124           | 27513            | Dir Health Svcs                    | Exempt       |
| 119           | 27514            | Coord Health Educ & Wellness       | Exempt       |
| 120           | 27515            | Asst Dir Aquatics                  | Exempt       |
| 122           | 27517            | Assoc Dir Rec & Wlms Svcs Oper     | Exempt       |
| 123           | 27518            | Sr Dir Student Life & Enr Mgmt     | Exempt       |
| 119           | 27519            | Mgr Aquatics                       | Exempt       |
| 118           | 27520            | Coord Student Union Operations     | Exempt       |
| 124           | 27522            | Dir Student Rec & Wellness Ctr     | Exempt       |
| 119           | 27523            | Asst Dir Event Planning Services   | Exempt       |
| 119           | 27524            | Asst Dir Maintenance & Technology  | Exempt       |
| 122           | 27525            | Nurse Practitioner-Nursing         | Exempt       |
| 122           | 27526            | Assoc Dir Rec & Wlms Svcs Prog     | Exempt       |
| 120           | 27527            | Asst Dir Fitness & Wellness        | Exempt       |

|     |       |                                                |        |
|-----|-------|------------------------------------------------|--------|
| 120 | 27528 | Asst Dir Marketing & Membership                | Exempt |
| 119 | 27529 | Mgr Informal Recreation                        | Exempt |
| 119 | 27530 | Mgr Special Events                             | Exempt |
| 119 | 27531 | Mgr Outdoor Adventure                          | Exempt |
| 119 | 27532 | Mgr Intramurals                                | Exempt |
| 119 | 27533 | Mgr Wellness                                   | Exempt |
| 119 | 27534 | Mgr Fitness & Wellness                         | Exempt |
| 119 | 27535 | Mgr Aquatic Operations                         | Exempt |
| 119 | 27536 | Mgr Membership                                 | Exempt |
| 121 | 27537 | Mgr Information Systems                        | Exempt |
| 119 | 27538 | Mgr Maintenance                                | Exempt |
| 118 | 27539 | Coord Group Exercise & Incentive Progs         | Exempt |
| 119 | 27540 | Asst Dir Res Life & Housing                    | Exempt |
| 121 | 27541 | Assoc Dir Student Union Operations             | Exempt |
| 888 | 27542 | Dir Leadership, Development & Special Projects | Exempt |
| 120 | 27543 | Asst Dir Campus Programs                       | Exempt |
| 119 | 27544 | Asst Dir Co-Curricular Programs                | Exempt |
| 120 | 27546 | Asst Dir Residence Life & Housing-South Quad   | Exempt |
| 119 | 27549 | Asst Dir Off Campus Student Services           | Exempt |

#### 7600 Admissions Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>         | <b>Flsa:</b> |
|---------------|------------------|---------------------------|--------------|
| 120           | 27602            | Coord Graduate Admissions | Exempt       |

|                             |       |                                               |        |
|-----------------------------|-------|-----------------------------------------------|--------|
| 118                         | 27603 | CP & Adult Srvs Spec-Wayne                    | Exempt |
| 118                         | 27604 | Admissions Counselor                          | Exempt |
| 119                         | 27606 | Asst Dir Adm For Events                       | Exempt |
| 119                         | 27607 | Asst Dir Adm for Multi Recruit                | Exempt |
| 119                         | 27608 | Asst Dir Admissions                           | Exempt |
| 122                         | 27609 | Sr Assoc Dir Admissions-Outreach              | Exempt |
| 125                         | 27612 | Dir Admissions                                | Exempt |
| 120                         | 27613 | Sr Asst Dir Admissions                        | Exempt |
| 118                         | 27614 | Adm Couns & Coord Stu Act-Wayne               | Exempt |
| 121                         | 27615 | Assoc Dir Admissions                          | Exempt |
| 119                         | 27617 | International Admissions/Budget Administrator | Exempt |
| 120                         | 27618 | Mgr Stu Recruiting & Comm Rel                 | Exempt |
| 118                         | 27619 | Coord Adm Adult Recruitment                   | Exempt |
| 120                         | 27620 | Asst Dir Admissions & Data Mgr                | Exempt |
| 120                         | 27621 | Asst Dir Admissions & Student Affairs         | Exempt |
| 122                         | 27622 | Dir Transfer Student Services Ctr             | Exempt |
| 119                         | 27623 | Asst Dir Transfer Student Services Ctr        | Exempt |
| 7700 Student Advising Group |       |                                               |        |

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 118           | 27701            | Academic Adviser I             | Non-exempt   |
| 119           | 27703            | Asst Dir Career Services – CCM | Exempt       |
| 119           | 27704            | Academic Adviser-International | Exempt       |
| 119           | 27705            | Academic Adviser-Athletes      | Exempt       |
| 119           | 27706            | Academic Adviser II            | Exempt       |

|     |       |                                                     |        |
|-----|-------|-----------------------------------------------------|--------|
| 121 | 27708 | Asst Dir Academic Advisement                        | Exempt |
| 121 | 27709 | Assoc Dir Career Dev – CCM                          | Exempt |
| 121 | 27710 | Psychologist                                        | Exempt |
| 121 | 27711 | Asst Dir CT&C Ctr-Training                          | Exempt |
| 122 | 27712 | Assoc Dir CT&C Ctr-Training                         | Exempt |
| 122 | 27713 | Coord Testing Srvs & Psychologist                   | Exempt |
| 123 | 27714 | Sr Assoc Dir CT & C Center                          | Exempt |
| 123 | 27715 | Dir Academic Advisement                             | Exempt |
| 125 | 27716 | Dir CT& C Center                                    | Exempt |
| 122 | 27717 | Dir Multicultural Development                       | Exempt |
| 119 | 27718 | Coord Residence Life                                | Exempt |
| 122 | 27719 | Assoc Athl Dir Student Athlete<br>Academic Services | Exempt |
| 119 | 27720 | Acad Adviser-AAP                                    | Exempt |
| 119 | 27721 | Acad Adv & Coord CP-Wayne                           | Exempt |
| 120 | 27723 | Coord Min Stu Adv Srvs/Acad Adv                     | Exempt |
| 125 | 27724 | Dir Ctr Career Mgt                                  | Exempt |
| 119 | 27725 | Recruiter/Advisor-Nursing                           | Exempt |
| 121 | 27726 | Psychologist Resident                               | Exempt |
| 119 | 27727 | Asst Dir C E & Internships – CCM                    | Exempt |
| 119 | 27728 | Asst Dir Employer Relation – CCM                    | Exempt |
| 121 | 27729 | Assoc Dir C E & Internship – CCM                    | Exempt |
| 119 | 27731 | Asst Dir Career Dev– CCM                            | Exempt |
| 119 | 27732 | Asst Dir Career Employment–CCM                      | Exempt |
| 120 | 27733 | Assoc Dir Multicultural Development                 | Exempt |
| 120 | 27734 | Assoc Dir Multicultural Development                 | Exempt |



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|     |       |                                              |        |
|-----|-------|----------------------------------------------|--------|
| 120 | 27735 | Dir Academic Support Services-Athletics      | Exempt |
| 119 | 27736 | Coord Academic Support Services-Athletics    | Exempt |
| 120 | 27737 | Counselor/ADA Representative                 | Exempt |
| 119 | 27738 | Academic Advisor & Special Events            | Exempt |
| 121 | 27739 | Asst Dir Campus Outreach Academic Advisement | Exempt |
| 119 | 27742 | Academic Adviser-AAP (hourly)                | Exempt |

7800 Athletic Administrative Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                           | <b>Flsa:</b> |
|---------------|------------------|---------------------------------------------|--------------|
| 117           | 27801            | Mgr Athl Licensing & Promotion              | Exempt       |
| 116           | 27802            | Coord Video                                 | Exempt       |
| 117           | 27803            | Mgr Ticket Office                           | Exempt       |
| 118           | 27804            | Dir Athl Fan Dev & Ticket Opns              | Exempt       |
| 117           | 27805            | Equipment Mgr                               | Exempt       |
| 118           | 27806            | Asst Dir Athletics Media Rel                | Exempt       |
| 118           | 27807            | Asst Athletics Trainer                      | Exempt       |
| 120           | 27809            | Dir Sports Medicine                         | Exempt       |
| 121           | 27810            | Asst Athletics Dir Media Relations          | Exempt       |
| 122           | 27811            | Assoc Athletics Dir Facilities & Operations | Exempt       |
| 122           | 27812            | Assoc Athletics Dir External Relations      | Exempt       |
| 122           | 27813            | Assoc Athletics Dir Business                | Exempt       |
| 123           | 27814            | Sr Assoc Athletics Dir/SWA                  | Exempt       |

|     |       |                                                 |            |
|-----|-------|-------------------------------------------------|------------|
| 114 | 27816 | Asst Equipment Mgr                              | Exempt     |
| 121 | 27817 | Asst Athletics Dir For Compliance               | Exempt     |
| 119 | 27818 | Mgr Athletics Facilities & Operations           | Exempt     |
| 120 | 27819 | Dir Athletics Field House & Building Services   | Exempt     |
| 117 | 27820 | Asst Dir Marketing & Promotions                 | Exempt     |
| 118 | 27821 | Coord Athletics Field House Operations          | Exempt     |
| 124 | 27823 | Sr Assoc Athletic Dir External Relations        | Exempt     |
| 120 | 27824 | Asst Athletic Dir Marketing & Promotions        | Exempt     |
| 117 | 27825 | Asst Dir Ticket Operations                      | Exempt     |
| 117 | 27826 | Asst Dir Marketing Promotions & Fan Development | Exempt     |
| 118 | 27827 | Asst Compliance Director                        | Exempt     |
| 119 | 27828 | Asst Dir Sports Medicine                        | Exempt     |
| 118 | 27829 | Asst Dir Academics                              | Exempt     |
| 120 | 27831 | Dir Z-Fund                                      | Exempt     |
| 120 | 27832 | Dir Compliance                                  | Exempt     |
| 119 | 27834 | Athletics Business Manager                      | Exempt     |
| 114 | 27838 | Athletics Equipment Assistant                   | Non-exempt |

### **8000 Academic Services Division**

8100 College/School Administrative Group

**Grade:      Job code:      Job title:      Flsa:**

|     |       |                                         |        |
|-----|-------|-----------------------------------------|--------|
| 118 | 28102 | Asst To The Dean – WC                   | Exempt |
| 119 | 28103 | Dept Budget/Fiscal Administrator        | Exempt |
| 119 | 28104 | Coord Continuing Education              | Exempt |
| 119 | 28105 | Coord Career Plng & Mktg                | Exempt |
| 120 | 28107 | Dir College Stu Affairs                 | Exempt |
| 120 | 28108 | Dir College Admin Srvs                  | Exempt |
| 121 | 28109 | Dir Engineering Comp & Network Srvs     | Exempt |
| 122 | 28110 | Asst To Dean-College Of F&AA            | Exempt |
| 121 | 28111 | Asst To Dir Inst Of Polymer Science     | Exempt |
| 122 | 28112 | Asst Dean- Finance & Adm-Law            | Exempt |
| 122 | 28113 | Assoc Dean External Programs-Law        | Exempt |
| 122 | 28114 | Dir Assessment & Accred-College Of Educ | Exempt |
| 122 | 28115 | Dir Developmental Prog                  | Exempt |
| 119 | 28116 | Supv Classroom Srvs                     | Exempt |
| 120 | 28117 | Coord Academic Affairs-WC               | Exempt |
| 118 | 28118 | Asst Dir New Stu Orientation            | Exempt |
| 121 | 28119 | Dir New Stu Orientation                 | Exempt |
| 123 | 28120 | Asst Dean University College            | Exempt |
| 120 | 28121 | Dir Academic Support, A&S               | Exempt |
| 122 | 28123 | Asst Dean Law Adm & Stu Affairs         | Exempt |
| 122 | 28124 | Asst To VP/Fo Cap Pln & Fac Mgt         | Exempt |
| 122 | 28125 | Asst To VP For Res & Dean, Grad Sch     | Exempt |
| 122 | 28126 | Asst To The Dean Univ College           | Exempt |
| 124 | 28128 | Dir Workforce Dev & Cont Educ           | Exempt |

|     |       |                                          |            |
|-----|-------|------------------------------------------|------------|
| 121 | 28129 | Asst to Dean Opns & Strat Initiatives    | Exempt     |
| 122 | 28130 | Asst to Dean PSPE                        | Exempt     |
| 120 | 28131 | Coord Stu Srvs School of Music           | Exempt     |
| 122 | 28132 | Dir Data Mgt & Info Tech College of Educ | Exempt     |
| 122 | 28133 | Asst to the Dean Summit College          | Exempt     |
| 888 | 28134 | Dir Medina County Univ_Center            | Exempt     |
| 119 | 28135 | Coord Workforce Dev & Cont Educ          | Exempt     |
| 120 | 28136 | Asst Dir Development & Events            | Exempt     |
| 121 | 28137 | Dir Instruction & Program Development    | Exempt     |
| 119 | 28138 | Mgr Marketing & Communications Law       | Exempt     |
| 122 | 28139 | Assoc Dir Student Services-MCUC          | Exempt     |
| 120 | 28140 | Mgr Workforce Development-MCUC           | Exempt     |
| 888 | 28141 | Dir Outreach                             | Exempt     |
| 888 | 28142 | Assoc Dean, University College           | Non-Exempt |
| 121 | 28144 | Asst to Dean – Law School                | Exempt     |
| 119 | 28145 | Mgr Business Operations & Finance-MCUC   | Exempt     |
| 119 | 28146 | Business Mgr Audiology & Speech Center   | Exempt     |

## 8200 Childcare Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                                  | <b>Flsa:</b> |
|---------------|------------------|----------------------------------------------------|--------------|
| 121           | 28210            | Dir Ctr For Child Development                      | Exempt       |
| 118           | 28213            | Head Teacher/Asst Dir Center for Child Development | Non-exempt   |

## 8300 College Student Service Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                        | <b>Flsa:</b> |
|---------------|------------------|------------------------------------------|--------------|
| 119           | 28303            | Supv Development Srvs                    | Exempt       |
| 120           | 28305            | Coord Training Oppor For Prof            | Exempt       |
| 118           | 28307            | Coord Projects                           | Exempt       |
| 118           | 28309            | Coord Cooperative Education              | Exempt       |
| 119           | 28311            | Asst Dir Access & Retention              | Exempt       |
| 122           | 28312            | Dir Career Planning & Placement-Law      | Exempt       |
| 120           | 28314            | Asst Dir Grad Business Adv               | Exempt       |
| 120           | 28315            | Coord Academic Advising-Wayne            | Exempt       |
| 120           | 28316            | Coord Licensure                          | Exempt       |
| 121           | 28317            | Dir Learning Support Srvs                | Exempt       |
| 121           | 28318            | Dir Academic Success Prog                | Exempt       |
| 119           | 28320            | Coord Acad Support Srvs                  | Exempt       |
| 118           | 28322            | Asst Dir Col Career Ctr                  | Exempt       |
| 120           | 28324            | Dir CBA Career Ctr                       | Exempt       |
| 121           | 28325            | Staff Dir Academic Success Program       | Exempt       |
| 119           | 28326            | Coord HCHEC                              | Exempt       |
| 888           | 28327            | Dir Student Teaching & Field Experience  | Exempt       |
| 121           | 28328            | Assoc Dir Institute Teaching & Learning  | Exempt       |
| 119           | 28329            | Coord Cooperative Education              | Exempt       |
| 121           | 28330            | Asst Dir Career Planning & Placement Law | Exempt       |

## 8400 College/School Student Lab Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                    | <b>Flsa:</b> |
|---------------|------------------|--------------------------------------|--------------|
| 116           | 28401            | Coord Biology Laboratory             | Exempt       |
| 117           | 28402            | Laboratory Technician                | Non-exempt   |
| 119           | 28403            | Supv Chemical Laboratories           | Exempt       |
| 121           | 28404            | Dir Technology-CBA                   | Exempt       |
| 120           | 28405            | Coord Learning Res Ctr-Nursing       | Exempt       |
| 120           | 28406            | Clinical Supv                        | Exempt       |
| 121           | 28407            | Dir Technology Nursing               | Exempt       |
| 120           | 28408            | Mgr Tech Support Svcs-WC             | Exempt       |
| 121           | 28409            | Sr Research Assoc-Chemistry          | Exempt       |
| 121           | 28411            | Dir Technology-Chemistry             | Exempt       |
| 121           | 28414            | Business Systems Analyst             | Exempt       |
| 121           | 28415            | Mgr Computer Science Labs            | Exempt       |
| 888           | 28416            | Dir Learning Resource Center-Nursing | Exempt       |

## 8500 College/School Technology Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>            | <b>Flsa:</b> |
|---------------|------------------|------------------------------|--------------|
| 120           | 28501            | Manager Microscopy Lab       | Exempt       |
| 118           | 28502            | Laboratory Technologist      | Non-exempt   |
| 118           | 28503            | Supv Cartographic Laboratory | Exempt       |
| 118           | 28505            | Laboratory Machinist         | Exempt       |
| 118           | 28506            | Engineering Technician       | Non-exempt   |
| 119           | 28507            | Mgr Biology Resource Ctr     | Exempt       |

|     |       |                                              |        |
|-----|-------|----------------------------------------------|--------|
| 119 | 28508 | Mgr GIS Lab                                  | Exempt |
| 119 | 28509 | Engineering Technician Sr                    | Exempt |
| 122 | 28510 | Solid State MNR Lab Mgr,MRC                  | Exempt |
| 120 | 28511 | Asst Mgr Applied Polymer Rsch                | Exempt |
| 121 | 28512 | Asst To Director IPE                         | Exempt |
| 123 | 28513 | Mgr NMR Laboratory                           | Exempt |
| 123 | 28514 | Mgr Applied Polymer Research                 | Exempt |
| 120 | 28516 | Electronic Specialist                        | Exempt |
| 119 | 28517 | Laboratory Glassblower                       | Exempt |
| 119 | 28518 | Polymer Characterization Spec                | Exempt |
| 888 | 28519 | Assoc Research Scientist                     | Exempt |
| 120 | 28520 | Dir Electrical & Computer Engr Tech<br>Srvs  | Exempt |
| 121 | 28521 | NMR Electronic Specialist- MRC               | Exempt |
| 122 | 28522 | Mgr GIS Research                             | Exempt |
| 120 | 28523 | Mgr Field Station                            | Exempt |
| 121 | 28524 | Research & Instructional Support<br>Engineer | Exempt |

## 8600 Arts/Special Events Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>             | <b>Flsa:</b> |
|---------------|------------------|-------------------------------|--------------|
| 119           | 28601            | Dir University Art Galleries  | Exempt       |
| 118           | 28602            | Dir/Choreographer Ohio Ballet | Exempt       |
| 124           | 28603            | Exec Dir Performing Arts Hall | Exempt       |
| 120           | 28604            | Mgr Dance Institute           | Exempt       |
| 119           | 28605            | Mgr Sales/ PAH                | Exempt       |

|     |       |                                     |            |
|-----|-------|-------------------------------------|------------|
| 120 | 28606 | Mgr Technical Srvs PAH              | Exempt     |
| 119 | 28607 | Dir Technical, Dance & Theatre Prod | Exempt     |
| 123 | 28608 | Managing Director                   | Exempt     |
| 999 | 28609 | Asst Mgr Dance Institute            | Non-exempt |
| 999 | 29865 | Training Module Developer – PSPE    | Exempt     |

#### 8700 College/School Program Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                           | <b>Flsa:</b> |
|---------------|------------------|---------------------------------------------|--------------|
| 118           | 28702            | Coord Academic Prog                         | Exempt       |
| 119           | 28703            | Dir SBDC/Counselor                          | Exempt       |
| 120           | 28704            | Project Dir-Social Work/Grants              | Exempt       |
| 121           | 28705            | Dir Program Nutrition Intervention          | Exempt       |
| 120           | 28707            | Dir Polymer Training Ctr                    | Exempt       |
| 120           | 28708            | Coord Clinic Individual & Family Counseling | Exempt       |
| 121           | 28711            | Dir Nursing Outreach & Wkfc Development     | Exempt       |
| 120           | 28716            | Coord Developmental Prog                    | Exempt       |
| 122           | 28717            | Dir Student Academic Success                | Exempt       |
| 120           | 28718            | Asst Dir Undergraduate Prog                 | Exempt       |
| 121           | 28720            | Asst Clinical Professor of Law              | Exempt       |
| 122           | 28723            | Asst Dean Adm & Strat Init                  | Exempt       |
| 122           | 28725            | Dir Nurse Anesthesia Track                  | Exempt       |
| 122           | 28726            | Dir Ctr For Organizational Development      | Exempt       |
| 123           | 28727            | Sr Dir Bus Oper & Fin - Wayne               | Exempt       |
| 120           | 28730            | Asst to Dir School of Art                   | Exempt       |



|     |       |                                                  |        |
|-----|-------|--------------------------------------------------|--------|
| 118 | 28731 | Coord External Programs-PAH                      | Exempt |
| 118 | 28732 | Law Stu Recruiter                                | Exempt |
| 119 | 28733 | Educational Specialist                           | Exempt |
| 118 | 28734 | Asst Dir A&S Career Prog                         | Exempt |
| 120 | 28735 | Coord Acad Achievement Prog                      | Exempt |
| 118 | 28736 | Counselor Academic Achievement Prog              | Exempt |
| 119 | 28737 | Coord Upward Bound Prog                          | Exempt |
| 118 | 28738 | Coord Internships                                | Exempt |
| 118 | 28739 | Coord Prog                                       | Exempt |
| 123 | 28740 | Dir Academic Achievement Prog                    | Exempt |
| 121 | 28741 | Asst Dir IHSP                                    | Exempt |
| 121 | 28742 | Dir Cont Educ & WRKFC Dev-Wayne                  | Exempt |
| 122 | 28743 | Dir UA Adult Focus                               | Exempt |
| 122 | 28746 | Dir Training Center Fire & Hazardous Materials   | Exempt |
| 999 | 28747 | Dir Fitzgerald Institute Entrepreneurial Studies | Exempt |
| 120 | 28748 | Dir Women In Engr Prog                           | Exempt |
| 122 | 28749 | Asst To Assoc Provost                            | Exempt |
| 119 | 28751 | Account Executive-Sales                          | Exempt |
| 119 | 28752 | Asst Dir Polymer Training Ctr                    | Exempt |
| 121 | 28753 | Dir New Business Clinic                          | Exempt |
| 122 | 28754 | Dir Undergraduate Programs                       | Exempt |
| 118 | 28755 | Guidance Adviser – AAP                           | Exempt |
| 122 | 28756 | Asst to Assoc Provost Systems                    | Exempt |
| 121 | 28757 | Asst Dir Ctr Policy Studies                      | Exempt |

|     |       |                                     |            |
|-----|-------|-------------------------------------|------------|
| 122 | 28758 | Dir Audiology & Speech Center       | Exempt     |
| 119 | 28760 | IHSP Administrator                  | Exempt     |
| 121 | 28762 | Mgr Educational Engagement          | Exempt     |
| 120 | 28763 | Coord Writing Lab                   | Exempt     |
| 120 | 28764 | Coord Tutorial Services             | Exempt     |
| 888 | 28769 | Asst Dir English Language Institute | Exempt     |
| 119 | 28770 | Educational Specialist-PT           | Non-exempt |
| 119 | 28772 | Coord Educational Talent Search     | Exempt     |

#### 8800 Research Services Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                | <b>Flsa:</b> |
|---------------|------------------|----------------------------------|--------------|
| 120           | 28802            | Mgr Data Collections             | Exempt       |
| 118           | 28804            | Institutional Research Analyst   | Exempt       |
| 120           | 28805            | Mgr Data Srvs                    | Exempt       |
| 120           | 28806            | Asst Dir Research Development    | Exempt       |
| 122           | 28807            | Assoc Dir Res Srvs & Spon Prog   | Exempt       |
| 125           | 28809            | Dir Research & Sponsored Prog    | Exempt       |
| 888           | 28810            | Assoc VP Res & Dir Tech Trans    | Exempt       |
| 888           | 28811            | Assoc VP Research                | Exempt       |
| 125           | 28812            | Dir Institutional Research       | Exempt       |
| 122           | 28814            | Asst Dir Institutional Reporting | Exempt       |
| 120           | 28815            | Institutional Research Associate | Exempt       |
| 123           | 28817            | Asst Dir Tech Transfer & IP Mgt  | Exempt       |
| 999           | 28848            | Events Coord/Development Asst    | Exempt       |

|     |       |                              |            |
|-----|-------|------------------------------|------------|
| 117 | 28849 | Lab Manager-IHSP             | Non-exempt |
| 120 | 28850 | Marketing Dir & Project Mgr  | Exempt     |
| 121 | 28851 | Asst Dir Survey Research Lab | Exempt     |
| 120 | 28852 | Coord Grants Sr              | Exempt     |

### **9000 Ungraded Positions Division**

#### 9100 Ungraded Administrative Exceptions Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                             | <b>Flsa:</b> |
|---------------|------------------|-----------------------------------------------|--------------|
| 999           | 29101            | VP And General Counsel                        | Exempt       |
| 999           | 29102            | VP Finance & Admin & CFO                      | Exempt       |
| 999           | 29103            | VP, Capital Plan & Fac Mgt                    | Exempt       |
| 999           | 29104            | VP, Public Affairs & Dev                      | Exempt       |
| 999           | 29105            | Assoc VP Human Resources & Employee Relations | Exempt       |
| 999           | 29106            | Dir Athletics                                 | Exempt       |
| 999           | 29107            | Exec Asst To Pres For Org Dev                 | Exempt       |
| 999           | 29108            | Exec Asst To The President                    | Exempt       |
| 999           | 29109            | VP, Student Affairs                           | Exempt       |
| 999           | 29110            | VP Information Technology                     | Exempt       |
| 999           | 29111            | VP Board Operations                           | Exempt       |
| 999           | 29112            | Sr Assoc VP Finance & Admin/CFO Designee      | Exempt       |
| 999           | 29113            | VP & Chief of Staff                           | Exempt       |
| 999           | 29114            | Asst Special Projects                         | Exempt       |
| 999           | 29115            | Sr Business Officer                           | Exempt       |
| 999           | 29116            | Acting VP Fin & Admin/CFO                     | Exempt       |

## 9200 Athletic Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                 | <b>Flsa:</b> |
|---------------|------------------|-----------------------------------|--------------|
| 999           | 29201            | Asst Track Coach                  | Exempt       |
| 999           | 29202            | Assoc Head Football Coach         | Exempt       |
| 999           | 29203            | Asst Baseball Coach               | Exempt       |
| 999           | 29205            | Asst Golf Coach                   | Exempt       |
| 999           | 29206            | Asst Track & Field Coach          | Exempt       |
| 999           | 29207            | Asst Football Coach               | Exempt       |
| 999           | 29208            | Asst Head Football Coach          | Exempt       |
| 999           | 29209            | Asst Men's Basketball Coach       | Exempt       |
| 999           | 29210            | Asst Men's Soccer Coach           | Exempt       |
| 999           | 29211            | Asst Softball Coach               | Exempt       |
| 999           | 29212            | Asst Speed/Strength & Cond Coach  | Exempt       |
| 999           | 29213            | Asst Women's Basketball Coach     | Exempt       |
| 999           | 29214            | Cheerleading Coach                | Exempt       |
| 999           | 29215            | Diving Coach                      | Exempt       |
| 999           | 29216            | Head Men/Women's Track Coach      | Exempt       |
| 999           | 29217            | Head Baseball Coach               | Exempt       |
| 999           | 29219            | Head Football Coach               | Exempt       |
| 999           | 29220            | Head Golf Coach                   | Exempt       |
| 999           | 29221            | Head Men's Soccer Coach           | Exempt       |
| 999           | 29222            | Dir Speed/Strength & Conditioning | Exempt       |
| 999           | 29223            | Head Volleyball Coach             | Exempt       |
| 999           | 29224            | Head Women's Basketball Coach     | Exempt       |

|     |       |                                          |        |
|-----|-------|------------------------------------------|--------|
| 999 | 29225 | Head Women's Softball Coach              | Exempt |
| 999 | 29226 | Head Women's Swimming Coach              | Exempt |
| 999 | 29227 | Head Women's Tennis Coach                | Exempt |
| 999 | 29229 | Asst Football Coach, Def Coord           | Exempt |
| 999 | 29231 | Asst Volleyball Coach                    | Exempt |
| 999 | 29232 | Golf Coach                               | Exempt |
| 999 | 29233 | Head Softball Coach                      | Exempt |
| 999 | 29234 | Head Men's Basketball Coach              | Exempt |
| 999 | 29235 | Dance Team Coach                         | Exempt |
| 999 | 29236 | Asst Women's Soccer Coach                | Exempt |
| 999 | 29237 | Asst Women's Swim Coach                  | Exempt |
| 999 | 29238 | Head Women's Soccer Coach                | Exempt |
| 999 | 29240 | Men's Basketball Coach                   | Exempt |
| 999 | 29241 | Athletic Tutor                           | Exempt |
| 999 | 29242 | Athletics Learning Specialist            | Exempt |
| 999 | 29243 | Asst Football Coach, Off Coord           | Exempt |
| 999 | 29244 | Coord Football Operations                | Exempt |
| 999 | 29245 | Athletics Video Operations Technician    | Exempt |
| 999 | 29246 | Head Cheerleading Coach                  | Exempt |
| 999 | 29256 | Assoc Head Coach Men's Basketball        | Exempt |
| 999 | 29257 | Dir Men's Basketball                     | Exempt |
| 999 | 29259 | Dir Women's Basketball Operations        | Exempt |
| 999 | 29260 | Head Men's & Women's Cross Country Coach | Exempt |
| 999 | 29261 | Assoc Head Softball Coach                | Exempt |
| 999 | 29262 | Coord Golf Events                        | Exempt |

|     |       |                                     |            |
|-----|-------|-------------------------------------|------------|
| 999 | 29263 | Coord Special Events - Athletics    | Exempt     |
| 999 | 29264 | Asst Swim/Head Diving Coach         | Exempt     |
| 999 | 29266 | Assoc Head Women's Basketball Coach | Exempt     |
| 999 | 29267 | Asst Women's Tennis Coach           | Exempt     |
| 999 | 29268 | Pistol Coach                        | Non-Exempt |
| 999 | 29269 | Assoc Head Soccer Coach             | Exempt     |
| 999 | 29270 | Asst Dir Football Operations        | Exempt     |

#### 9300 Ungraded Intern Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                | <b>Flsa:</b> |
|---------------|------------------|----------------------------------|--------------|
| 999           | 29301            | Athletics Media Rel Intern       | Exempt       |
| 999           | 29302            | Facilities & Oper Intern         | Exempt       |
| 999           | 29303            | Athletics Mktg/Promotions Intern | Exempt       |
| 999           | 29304            | Psychology Intern                | Exempt       |
| 999           | 29305            | Athletics Ticket Office Intern   | Exempt       |
| 999           | 29306            | Athletics Intern                 | Exempt       |
| 999           | 29307            | Athletics Field House Intern     | Exempt       |
| 999           | 29308            | OSLI Intern                      | Exempt       |
| 999           | 29310            | Architectural Intern             | Exempt       |
| 999           | 29312            | Engineering Co-Op                | Non-exempt   |
| 999           | 29313            | Intern                           | Non-Exempt   |

#### 9400 Ungraded Aerospace/Military Science Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>            | <b>Flsa:</b> |
|---------------|------------------|------------------------------|--------------|
| 999           | 29404            | Recruiting/Oper/Mktg Officer | Exempt       |

|     |       |                                        |        |
|-----|-------|----------------------------------------|--------|
| 999 | 29406 | Supply Custodian                       | Exempt |
| 999 | 29407 | Recruiter                              | Exempt |
| 999 | 29408 | Personnel Officer-Aerospace            | Exempt |
| 999 | 29409 | National Guard Recruiting              | Exempt |
| 999 | 29410 | NCOIC/Information Management           | Exempt |
| 999 | 29413 | Military Personnel Clerk               | Exempt |
| 999 | 29414 | Educ Officer & Unit Recruiting Officer | Exempt |
| 999 | 29415 | Duty Officer                           | Exempt |

9500 Ungraded Research/Scientists/Fellows Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>            | <b>Flsa:</b> |
|---------------|------------------|------------------------------|--------------|
| 999           | 29504            | Postdoctoral Fellow          | Exempt       |
| 999           | 29505            | Postdoctoral Research Assoc  | Exempt       |
| 999           | 29506            | Postdoctoral Research Fellow | Exempt       |
| 999           | 29507            | Regional Coordinator-IHSP    | Exempt       |
| 999           | 29508            | Research Asst                | Non-exempt   |
| 999           | 29509            | Research Assoc I-IHSP        | Exempt       |
| 999           | 29510            | Research Assoc               | Exempt       |
| 999           | 29511            | Research Asst II-IHSP        | Non-exempt   |
| 999           | 29512            | Research Scientist           | Exempt       |
| 999           | 29513            | Research Asst III-IHSP       | Exempt       |
| 999           | 29514            | Research Fellow              | Exempt       |
| 999           | 29515            | Research Technician          | Non-exempt   |
| 999           | 29516            | Sr Research Assoc-IHSP       | Exempt       |
| 999           | 29517            | Sr Research Assoc            | Exempt       |

|     |       |                                            |            |
|-----|-------|--------------------------------------------|------------|
| 999 | 29518 | Visiting Research Assoc                    | Exempt     |
| 999 | 29519 | Visiting Research Scientist                | Exempt     |
| 999 | 29520 | Visiting Scholar                           | Exempt     |
| 999 | 29521 | Visiting Scientist                         | Exempt     |
| 999 | 29522 | Visit Distinguished Scientist              | Exempt     |
| 999 | 29523 | Research Scholar                           | Exempt     |
| 999 | 29524 | Sr Fellow, ILSD&G                          | Exempt     |
| 999 | 29525 | Fellow, ILSD&G                             | Exempt     |
| 999 | 29527 | Life Fellow                                | Exempt     |
| 999 | 29528 | Adjunct Fellow                             | Exempt     |
| 999 | 29529 | Visiting Research Scholar                  | Exempt     |
| 999 | 29530 | Research Assoc-Biomedical Engr             | Exempt     |
| 999 | 29531 | Research Assoc-Geology                     | Exempt     |
| 999 | 29532 | Teaching Fellowship                        | Exempt     |
| 999 | 29533 | Asst To Dir Akron Global Polymer Academy   | Exempt     |
| 999 | 29534 | Asst to Assoc Dir AGPA                     | Exempt     |
| 999 | 29535 | Mgr Wright Center                          | Exempt     |
| 999 | 29536 | Fellow                                     | Exempt     |
| 120 | 29537 | Asst Dir AGPA Science Education & Outreach | Exempt     |
| 999 | 29538 | Sr Research Scholar                        | Exempt     |
| 999 | 29540 | Project Director-IHSP                      | Exempt     |
| 999 | 29541 | Session Supervisor                         | Non-exempt |
| 999 | 29542 | Research Design Technician                 | Exempt     |
| 999 | 29543 | Archaeogeophysical Surveyor                | Exempt     |



|     |       |                           |               |
|-----|-------|---------------------------|---------------|
| 999 | 29544 | Asst Research Scientist   | Exempt        |
| 999 | 29545 | Mgr Mass Spectrometry Lab | <u>Exempt</u> |
| 999 | 29547 | Researcher/Grant Writer   | Non-exempt    |

9600 Ungraded Special Events/Services Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>        | <b>Flsa:</b> |
|---------------|------------------|--------------------------|--------------|
| 999           | 29601            | Accompanist              | Non-exempt   |
| 999           | 29602            | Announcer                | Exempt       |
| 999           | 29603            | Art Model                | Non-exempt   |
| 999           | 29605            | Consultant               | Exempt       |
| 999           | 29607            | Curator                  | Exempt       |
| 999           | 29608            | Facilitator              | Non-exempt   |
| 999           | 29609            | Interpreter              | Non-exempt   |
| 999           | 29610            | Musician                 | Exempt       |
| 999           | 29611            | Notetaker                | Non-exempt   |
| 999           | 29612            | Prod Asst                | Non-exempt   |
| 999           | 29613            | Prod Asst-Costume        | Non-exempt   |
| 999           | 29614            | Prod Asst-Technical      | Non-exempt   |
| 999           | 29615            | Asst to Costume Designer | Non-exempt   |
| 999           | 29616            | Temporary Costumer       | Exempt       |
| 999           | 29618            | Office Aide              | Non-exempt   |
| 999           | 29619            | Test Proctor             | Non-exempt   |
| 999           | 29622            | Events Asst              | Non-exempt   |
| 999           | 29623            | Speaker                  | Exempt       |

|     |       |                            |            |
|-----|-------|----------------------------|------------|
| 999 | 29624 | Nurse Practitioner-Nursing | Exempt     |
| 999 | 29625 | Nurse Tutor                | Non-Exempt |
| 999 | 29626 | Project/Grant Consultant   | Exempt     |
| 999 | 29627 | Transcriber                | Non-exempt |
| 999 | 29628 | Project/Grant Consultant   | Non-exempt |
| 999 | 29629 | Band Assistant             | Exempt     |
| 999 | 29630 | Artist in Residence        | Exempt     |
| 999 | 29632 | Clinical Dietitian         | Exempt     |

9700 Ungraded University Programs Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>        | <b>Flsa:</b> |
|---------------|------------------|--------------------------|--------------|
| 999           | 29702            | Coord AAP                | Exempt       |
| 999           | 29704            | Early Childhood Coord    | Exempt       |
| 999           | 29705            | Group Leader-AAP         | Exempt       |
| 999           | 29706            | Head Teacher             | Non-exempt   |
| 999           | 29707            | Head Tutor/Counselor-AAP | Exempt       |
| 999           | 29708            | Instructor-AAP           | Exempt       |
| 999           | 29710            | Lifeguard                | Non-exempt   |
| 999           | 29712            | Parent/Child Asst        | Non-exempt   |
| 999           | 29714            | Substitute Teacher       | Non-exempt   |
| 999           | 29715            | Team Coord-AAP           | Non-exempt   |
| 999           | 29717            | Tutor/Counselor-AAP      | Exempt       |
| 999           | 29718            | Tutor/Teacher-AAP        | Exempt       |
| 999           | 29719            | Tutor-AAP                | Non-exempt   |
| 999           | 29720            | Security-AAP             | Exempt       |

|     |       |                                                     |            |
|-----|-------|-----------------------------------------------------|------------|
| 999 | 29722 | Asst Teacher                                        | Non-exempt |
| 999 | 29723 | Aquatic Building Supv                               | Non-exempt |
| 999 | 29725 | Educational Assistant – AAP                         | Exempt     |
| 999 | 29726 | Tutor/Coordinator – AAP                             | Non-exempt |
| 999 | 29728 | Head Teacher ABLE Even Start                        | Non-exempt |
| 999 | 29729 | Sr Economic Development Advisor                     | Exempt     |
| 999 | 29730 | Teacher                                             | Non-exempt |
| 999 | 29731 | Mgr Strat Initiatives Fin & Adm                     | Exempt     |
| 999 | 29732 | Coord Transition                                    | Non-exempt |
| 999 | 29733 | Instructor Sr-AAP                                   | Exempt     |
| 999 | 29734 | Tutor/Counselor Sr-AAP                              | Exempt     |
| 999 | 29735 | Acting Head Teacher                                 | Non-exempt |
| 999 | 29739 | Water Safety Instructor                             | Non-exempt |
| 999 | 29740 | Asst Dir Univ Park Alliance                         | Exempt     |
| 999 | 29741 | Coord Choose Ohio First STEM<br>Scholarship Program | Exempt     |
| 999 | 29742 | Assistant Director                                  | Exempt     |
| 999 | 29743 | Adjunct Veteran Services Coord                      | Exempt     |
| 999 | 29744 | Research Mgr – Suarez Labs                          | Exempt     |
| 999 | 29745 | Project Mgr – Taylor Institute                      | Exempt     |
| 999 | 29746 | Mgr Call Center                                     | Exempt     |
| 999 | 29747 | NEOMFA Program Coord                                | Exempt     |
| 999 | 29748 | HIEI Facilities Coord                               | Exempt     |
| 999 | 29749 | Grant Research Leader                               | Exempt     |
| 999 | 29750 | Grant Communications Coord                          | Exempt     |

|     |       |                                                |        |
|-----|-------|------------------------------------------------|--------|
| 999 | 29751 | Literacy Coach                                 | Exempt |
| 999 | 29752 | Asst to Instructional Dir for Cultural Affairs | Exempt |
| 999 | 29573 | Laboratory Mgr                                 | Exempt |

9800 Other Ungraded Exceptions Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 999           | 29802            | Adviser – Tel Buc              | Exempt       |
| 999           | 29804            | Archives Asst                  | Non-exempt   |
| 999           | 29805            | Athletic Claims Coord          | Exempt       |
| 999           | 29806            | Coord (Admin)                  | Exempt       |
| 999           | 29807            | Counselor                      | Exempt       |
| 999           | 29808            | Lab Coord                      | Non-exempt   |
| 999           | 29810            | Principal Investigator         | Exempt       |
| 999           | 29811            | Project Mgr                    | Exempt       |
| 999           | 29813            | Rifle Coach                    | Exempt       |
| 999           | 29814            | University Physician           | Exempt       |
| 999           | 29816            | Coord Hearing Aid Dispensary   | Exempt       |
| 999           | 29819            | Dir Tech Prep                  | Exempt       |
| 999           | 29821            | Archaeologist                  | Exempt       |
| 999           | 29825            | Dir McNair Scholars Prog       | Exempt       |
| 999           | 29826            | Asst to VP Stu Aff for Org Dev | Exempt       |
| 999           | 29827            | Animal Caretaker               | Non-exempt   |
| 999           | 29828            | Project Training Consultant    | Exempt       |
| 999           | 29829            | Coord Community Outreach       | Exempt       |

|     |       |                                       |            |
|-----|-------|---------------------------------------|------------|
| 999 | 29832 | Dir Small Business Development Center | Exempt     |
| 999 | 29833 | Coord Training SBDC                   | Non-exempt |
| 999 | 29834 | Counselor Small Business              | Exempt     |
| 999 | 29836 | Dir Miller-Becker Institute           | Exempt     |
| 999 | 29837 | Asst to Dean                          | Exempt     |
| 999 | 29838 | Communications Coord                  | Exempt     |
| 999 | 29840 | Coord Service Learning                | Exempt     |
| 999 | 29841 | Student Teaching Liaison              | Non-exempt |
| 999 | 29842 | Clinical Audiologist                  | Non-exempt |
| 999 | 29844 | Coord Distance Learning               | Exempt     |
| 999 | 29845 | Dir Advising                          | Exempt     |
| 999 | 29846 | Coord American Sign Language          | Exempt     |
| 999 | 29847 | Visiting Artist                       | Exempt     |
| 999 | 29849 | University Relations Coordinator      | Exempt     |
| 999 | 29850 | Project Manager-College Tech Prep     | Non-exempt |
| 999 | 29851 | Executive in Residence                | Exempt     |
| 999 | 29852 | Asst to the Dean Student Life         | Exempt     |
| 999 | 29853 | Adjunct Physician                     | Non-exempt |
| 999 | 29854 | Coord Outreach                        | Non-exempt |
| 999 | 29856 | Patrol Officer                        | Non-exempt |
| 999 | 29858 | Instructional Director-PSPE           | Exempt     |
| 999 | 29859 | Content Developer                     | Exempt     |
| 999 | 29860 | Program Consultant                    | Exempt     |
| 999 | 29861 | Program Director                      | Exempt     |

|     |       |                                                |            |
|-----|-------|------------------------------------------------|------------|
| 999 | 29862 | Mgr Annual Fund & Cont Educ & Special Programs | Exempt     |
| 999 | 29863 | Program Director                               | Exempt     |
| 999 | 29864 | Asst to the Instructional Director             | Exempt     |
| 118 | 29866 | Coord Disability Services                      | Non-exempt |
| 999 | 29867 | Technical Moduler Developer-PSPE               | Exempt     |
| 999 | 29868 | Laboratory Assistant-PSPE                      | Exempt     |

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                | <b>Flsa:</b> |
|---------------|------------------|----------------------------------|--------------|
| 999           | 29900            | Food Utility Worker              | Non-exempt   |
| 999           | 29901            | Food Production Worker           | Non-exempt   |
| 999           | 29902            | Team Coord Dining Services       | Non-exempt   |
| 999           | 29903            | Utility Worker                   | Non-exempt   |
| 999           | 29905            | Team Coord Food Services         | Non-exempt   |
| 999           | 29907            | Mailroom Assistant               | Non-exempt   |
| 999           | 29909            | Team Coord – Material Handling   | Non-exempt   |
| 999           | 29910            | Field Service Worker – Parking   | Non-exempt   |
| 999           | 29911            | Parking Maintenance Worker       | Non-exempt   |
| 999           | 29915            | Athletics Assistant              | Non-exempt   |
| 999           | 29916            | Mgr Athletics Study Table        | Non-exempt   |
| 999           | 29921            | PBX Programmer                   | Non-exempt   |
| 999           | 29922            | Telecommunications Administrator | Non-exempt   |
| 999           | 29923            | Telecommunications Assistant     | Non-exempt   |
| 999           | 29925            | Supv Recreation Facility         | Non-exempt   |
| 999           | 29926            | Recreation Program Specialist    | Non-exempt   |

|     |       |                                 |            |
|-----|-------|---------------------------------|------------|
| 999 | 29927 | Recreation Technician           | Non-exempt |
| 999 | 29928 | Residence Life Assistant        | Non-exempt |
| 999 | 29929 | Graphic Design Specialist       | Exempt     |
| 999 | 29930 | Office Assistant                | Non-exempt |
| 999 | 29931 | Accounting Assistant            | Non-exempt |
| 999 | 29935 | Data Collector                  | Non-exempt |
| 999 | 29940 | Sales/Marketing/Events Asst-PAH | Non-exempt |
| 999 | 29941 | Sls/Mktg/Events Asst Sr-PAH     | Non-exempt |
| 999 | 29942 | Technical Services Assoc-PAH    | Non-exempt |
| 999 | 29944 | Business Management Assoc-PAH   | Non-exempt |
| 999 | 29945 | Studio Assistant                | Non-exempt |
| 999 | 29946 | Laboratory Assistant            | Non-exempt |
| 999 | 29947 | Marketing Associate             | Non-exempt |
| 999 | 29950 | Grant Research Asst             | Non-exempt |
| 999 | 29951 | Grant Research Assoc            | Exempt     |
| 999 | 29953 | Grant Project Coord             | Exempt     |
| 999 | 29955 | Grant Project Consultant        | Non-exempt |
| 999 | 29956 | Psychologist-Temp               | Non-exempt |
| 999 | 29965 | Library Clerk                   | Non-exempt |
| 999 | 29966 | Library Reference Asst          | Non-exempt |
| 999 | 29967 | Audio Visual Asst               | Non-exempt |
| 999 | 29968 | Library Research Asst           | Non-exempt |
| 999 | 29971 | Technical Spec-Wayne College    | Non-exempt |
| 999 | 29972 | Computer Tech-Wayne College     | Non-exempt |
| 999 | 29973 | Office Assistant-WC             | Non-exempt |

|     |       |                                      |            |
|-----|-------|--------------------------------------|------------|
| 999 | 29974 | Career Counselor-Wayne College       | Non-exempt |
| 999 | 29975 | Tutor-WC                             | Non-exempt |
| 999 | 29978 | Part-time Mover                      | Non-exempt |
| 999 | 29979 | Part-time Stationary Engineer        | Non-exempt |
| 999 | 29981 | Seasonal Grounds Worker              | Non-exempt |
| 999 | 29982 | Seasonal Housekeeping Worker         | Non-exempt |
| 999 | 29983 | General Maintenance Worker           | Non-exempt |
| 999 | 29984 | Housekeeper                          | Non-exempt |
| 999 | 29985 | Project Leader-eReads Ohio           | Exempt     |
| 999 | 29987 | Technical Support Asst-eReads Ohio   | Non-exempt |
| 999 | 29988 | Sr Web Developer-eReads Ohio         | Exempt     |
| 999 | 29989 | Parent Liaison-Early Reading First   | Exempt     |
| 999 | 29991 | Computer Help Desk Asst-Info Srvs    | Non-exempt |
| 999 | 29992 | PC Support Asst-Info Srvs            | Non-exempt |
| 999 | 29993 | Technology Consultant-Info Srvs      | Non-exempt |
| 999 | 29994 | Computer Specialist                  | Non-exempt |
| 999 | 29995 | Coord Computer Technology-Ohio Reads | Exempt     |
| 999 | 29996 | Computer Web Specialist              | Non-exempt |
| 999 | 29997 | Computer Specialist-Reading First    | Exempt     |
| 999 | 29999 | Web Services Manager-Ohio Reads      | Exempt     |
| 999 | 69618 | Grant Office Aide                    | Non-exempt |

### **3000 Information Technology Division At Risk Technical Positions**

#### **3100 Information Services Administrative Group**



| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                | <b>Flsa:</b> |
|---------------|------------------|----------------------------------|--------------|
| 221           | T23102           | Mgr Help Desk Srvs               | Exempt       |
| 221           | T23103           | Security Administrator           | Exempt       |
| 222           | T23109           | Mgr DBA                          | Exempt       |
| 222           | T23111           | Mgr Comp Based Assess & Eval     | Exempt       |
| 222           | T23112           | Proj Mgr Fin, Budget, Fac        | Exempt       |
| 225           | T23114           | Asst To VP/CIO Sec Disaster      | Exempt       |
| 218           | T23115           | CBA & E Testing Asst             | Exempt       |
| 225           | T23118           | Asst To The VP/CIO DE            | Exempt       |
| 225           | T23120           | Dir Learn Tech & Scholar/Learn   | Exempt       |
| 226           | T23121           | Dir Applic Systems Srvs          | Exempt       |
| 224           | T23122           | Proj Mgt & Cont Qual Imprv Off   | Exempt       |
| 226           | T23123           | Dir Network & Comm Srvs          | Exempt       |
| 225           | T23124           | Dir Hardware Oper & Oper Sys     | Exempt       |
| 225           | T23126           | Special Asst To The VP/CIO IS    | Exempt       |
| 888           | T23128           | IT Security Officer              | Exempt       |
| 999           | T23129           | Asst VP Computer Operations      | Exempt       |
| 999           | T23130           | Asst VP Applications Development | Exempt       |

### 3200 Computer Operations Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>   | <b>Flsa:</b> |
|---------------|------------------|---------------------|--------------|
| 222           | T23201           | Mgr Enterprise Oper | Exempt       |

### 3300 Information Services Application Systems Group

|     |        |                              |        |
|-----|--------|------------------------------|--------|
| 224 | T23301 | Asst Dir New Sys Development | Exempt |
|-----|--------|------------------------------|--------|

|     |        |                                  |        |
|-----|--------|----------------------------------|--------|
| 222 | T23311 | Mgr Administrative Systems       | Exempt |
| 222 | T23313 | Applications Srvs Technical Lead | Exempt |

#### 3400 Information Services Technical Support Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                                    | <b>Flsa:</b> |
|---------------|------------------|------------------------------------------------------|--------------|
| 222           | T23401           | Mgr Distributed Tech Srvs                            | Exempt       |
| 223           | T23402           | Asst Dir Enter Hardware Oper                         | Exempt       |
| 221           | T23411           | Mgr Software Training Srvs                           | Exempt       |
| 220           | T23412           | BI Tool Trainer                                      | Exempt       |
| 220           | T23413           | Administrative Systems Trainer                       | Exempt       |
| 219           | T23414           | Tech Support & Off Sys Trainer                       | Exempt       |
| 220           | T23415           | Courseware Trainer                                   | Exempt       |
| 220           | T23416           | Research Applications Trainer                        | Exempt       |
| 221           | T23417           | Coord UA Computer Lab Srvs                           | Exempt       |
| 220           | T23418           | Learning Technology Specialist                       | Exempt       |
| 220           | T23419           | Mgr Tech Learning Support Ctr                        | Exempt       |
| 222           | T23421           | Mgr Learning Technologies Support                    | Exempt       |
| 220           | T23422           | Software Training Specialist                         | Exempt       |
| 222           | T23423           | Mgr Learning Technologies Development                | Exempt       |
| 888           | T23424           | PeopleSoft Campus Community & Document Imaging Coord | Exempt       |
| 224           | T23426           | Dir Enterprise Data Center                           | Exempt       |

#### 3500 Network & Telecomm Group

|     |        |                           |        |
|-----|--------|---------------------------|--------|
| 223 | T23502 | Asst Dir Network Services | Exempt |
|-----|--------|---------------------------|--------|

|     |        |                               |        |
|-----|--------|-------------------------------|--------|
| 223 | T23503 | Asst Dir Inter & Srv Sys Srvs | Exempt |
| 222 | T23504 | Lead Lan Administrator        | Exempt |
| 223 | T23505 | Mgr Telecommunications        | Exempt |

## 3800 Media Services Group

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>                | <b>Flsa:</b> |
|---------------|------------------|----------------------------------|--------------|
| 219           | T23806           | Multi-Media Producer             | Exempt       |
| 223           | T23808           | Mgr AV & Distance Learning Srvcs | Exempt       |
| 221           | T23811           | Sr Multi-Media Producer          | Exempt       |
| 222           | T23812           | Mgr Multi-Med Learn Tech         | Exempt       |
| 222           | T23813           | Proj Mgr Design Srvs             | Exempt       |
| 221           | T23814           | Coord Of Distance Education      | Exempt       |
| 222           | T23815           | Mgr Distributed Educ Fac         | Exempt       |

## 3900 Inst Planning, Anly, Reporting &amp; Data

| <b>Grade:</b> | <b>Job code:</b> | <b>Job title:</b>              | <b>Flsa:</b> |
|---------------|------------------|--------------------------------|--------------|
| 223           | T23904           | Assoc Dir Inst Assessment      | Exempt       |
| 221           | T23905           | Assessment Research Assoc      | Exempt       |
| 223           | T23907           | Assoc Dir Fiscal & Policy Anly | Exempt       |

Effective: May 23, 2010

Certification:

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Ted A. Mallo  
Secretary  
Board of Trustees

Prom. Under: R.C. 111.15

Rule amp.: R.C. 124.14, 3359.03

Statutory authority: R.C. 3345.31, 3359.01

Prior Effective Date: 4/15/00, 6/21/01, 8/15/01, 10/24/01, 11/24/01, 5/24/02, 10/28/02, 11/23/02, 1/17/03, 2/22/03, 3/20/03, 5/23/03, 6/30/03, 1/16/04, 06/11/04, 08/20/04, 9/26/04, 10/7/04, 12/2/04, 12/13/04, 2/12/05, 3/31/05, 5/28/05, 7/3/05, 09/02/05, 10/28/05, 10/30/05, 1/30/06, 02/06/06, 4/27/06, 7/2/06, 9/7/06, 10/13/06, 11-13-06, 11/27/06, 12/29/06, 2/19/07, 4/1/07, 5/6/07, 7/6/07, 9/3/07, 9/21/07, 11/8/07, 12/31/07, 2//11/08, 4/17/08, 5/5/08, 6/13/08, 7/6/08, 8/24/08, 10/3/08, 11/2/08, 1/19/09, 2/27/09, 4/27/09, 5/30/09, 8/1/09; 8/30/09, 10/2/09, 11/13/09, 12/31/09, 4/8/10, 5/2/10